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**SECTION 4: RESPONDENT'S EMPLOYER SUPPLEMENT (RSP)**


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[R44388.00] EMPSUPP-START  
Enter "1" to continue

DefNext: IPEN-ARR  
Lead-In: RES-END-TM [Default]

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[R44389.00] IPEN-ARR

SECTION 4. RESPONDENT'S EMPLOYER SUPPLEMENT  
PRESS ENTER TO CONTINUE

DefNext: QES1-00A  
Lead-In: EMPSUPP-START [Default]

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[R44395.00] QES1-00A

This section is Employer Supplements. Information is collected about the employers the respondent has worked for since the date of last interview. If the respondent has NOT worked for any employer since the date of last interview, the section will be skipped.

(If # ENAMES = 1, fill parenthetical "is one employer")  
(If # ENAMES GT 1, fill parenthetical "are [fill #] employers")  
(If NO ENAMES, fill parenthetical "are 0 employers")

There [(is one employer)(are [#] employers)(are 0 employers)] reported with activity since the last interview.

(If # ENAMES = 1, fill parenthetical "will be asked one time")  
(If # ENAMES GT 1, fill parenthetical "will be asked [fill #] times")  
(If NO ENAMES, fill parenthetical "will not be asked")

The questions in this section [(will be asked one time)(will be asked [#] times)(will not be asked)].  
PRESS ENTER TO CONTINUE

DefNext: CK-RSP-A  
Lead-In: EMPSUPP-START [Default]

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[R44396.00] CK-RSP-A

CHECK ITEM: ARE THERE EMPLOYERS IN ROSTER?

- 1 ENAMES IN ROSTER
- 0 NO ENAMES IN ROSTER...(Go to RSP-END-TM)

DefNext: CK-B-ESTAT-ARR  
Lead-In: QES1-00A [Default]

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[R44397.00] CK-B-ESTAT-ARR

CHECK ITEM:

- 1 CURRENTLY EMPLOYED WITH THIS EMPLOYER (REF-END-DATE=TODAYS DATE) - FILL PARENTHETICALS WITH PRESENT TENSE VERBS "IS", "ARE", "DO" THROUGHOUT THIS SECTION AS INDICATED SKIP TO RSP-0
- 0 NO LONGER EMPLOYED WITH THIS EMPLOYER BUT WORKED FOR THIS EMPLOYER SINCE DOLI (END-DATE GT DOLI BUT LT TODAYS DATE) FILL PARENTHETICALS WITH PAST TENSE VERBS "WAS", "WERE", "DID" THROUGHOUT THIS SECTION AS INDICATED SKIP TO RSP-0

DefNext: RSP-0-ARR

Lead-In: CK-RSP-A [Default]

[R44398.00] RSP-0-ARR

(DO NOT READ ALOUD.)

INFORMATION WILL NOW BE COLLECTED ABOUT RESPONDENT'S EMPLOYMENT WITH [ENAME01].

Enter "1" to continue

Enter "J" if you need to jump back to the "JOB\_CNFRM" question to delete or correct this employer entry

DefNext: BUSNS-FLG-ARR

Lead-In: CK-B-ESTAT-ARR [Default]

[R44399.00] BUSNS-FLG-ARR

CHECK ITEM:

- 1 RESPONDENT IS SELF EMPLOYED (RES-1 = 1 OR 3) OR BUSNS-FLAG=1
- 0 RESPONDENT IS NOT SELF EMPLOYED (RES-1 = 0, D, R) OR BUSNS-FLAG = 0, 2 OR BLANK

DefNext: CK-RSP-C-ARR

Lead-In: RSP-0-ARR [Default]

[R44400.00] CK-RSP-C-ARR

CHECK ITEM: IS RESPONDENT SELF EMPLOYED?

- 1 BUSNS-FLG = 1...(Go to RSP-34B-ARR)
- 0 ALL OTHERS

DefNext: RSP-1-ARR

Lead-In: BUSNS-FLG-ARR [Default]

[R44401.00] RSP-1-ARR

Now I'd like to ask you a few questions about [ENAME]. [Are/Were] you employed by government, by a private company, a non-profit organization, or working in a family business?

- 1 GOVERNMENT...(Go to RSP-34A-ARR)
- 2 PRIVATE FOR PROFIT COMPANY
- 3 NON-PROFIT ORGANIZATION (INCLUDING TAX EXEMPT AND CHARITABLE)
- 4 FAMILY BUSINESS

DefNext: CK-RSP-I-ARR

Lead-In: CK-RSP-C-ARR [Default]

[R44402.00] RSP-34A-ARR

Would that be federal, state, or local government?

- 1 FEDERAL
- 2 STATE
- 3 LOCAL (COUNTY, CITY, TOWNSHIP)

DefNext: CK-RSP-I-ARR

Lead-In: RSP-1-ARR [1:1]

[R44403.00] RSP-34B-ARR

Now, I'd like to ask you a few questions about your [ENAME]. [Is/Was] this business incorporated?

- 1 YES
- 0 NO

DefNext: CK-RSP-I-ARR

Lead-In: CK-RSP-C-ARR [1:1]

[R44404.00] CK-RSP-I-ARR

CHECK ITEM: (CURRENTLY EMPLOYED)

- 1 ESTAT=1...(Go to RSP-40-ARR)
- 0 ESTAT=0

DefNext: RSP-37@1-ARR

Lead-In: RSP-1-ARR [Default], RSP-34A-ARR [Default], RSP-34B-ARR [Default]

Design Note: SPECS HAVE THIS AS CK-RSP-1, HOWEVER THIS ITEM IN PRIOR YEARS IS CK-RSP-I. OPTIONS ALSO INCORRECT IN SPECS, SHOULD BE ESTAT-CUR.

R44405.00] RSP-37@1-ARR

(If BUSNS-FLG = 1, fill parenthetical (1). DO NOT DISPLAY OPTIONS 1 through 5 ON THE SCREEN).

(For all others, fill parenthetical (2). DISPLAY ALL OPTIONS.

(1) (What is the main reason you closed your business: [ENAME]?)

(2) (LOOK AT FLASHCARD 4-A. What is the main reason you left your job with [ENAME]?)

- |                                     |  |
|-------------------------------------|--|
| 1 LAYOFF                            | 6 QUIT FOR PREGNANCY OR FAMILY REASONS |
| 2 PLANT CLOSED...(Go to RSP-38-ARR) | 7 QUIT TO LOOK FOR ANOTHER JOB         |
| 3 END OF TEMPORARY OR SEASONAL JOB  | 8 QUIT TO TAKE ANOTHER JOB             |
| 4 DISCHARGED OR FIRED               | 9 RETIRED                              |
| 5 PROGRAM ENDED                     | 10 QUIT FOR OTHER REASONS-SPECIFY      |

DefNext: RSP-39-ARR

Lead-In: CK-RSP-I-ARR [Default]

[R44406.00] RSP-38-ARR

About how many days notice did [ENAME] give you before the plant closed?

- 1 UNDER 30 DAYS
- 2 30 DAYS OR MORE

DefNext: RSP-39-ARR

Lead-In: RSP-37@1-ARR [2:2]

[R44407.00] RSP-39-ARR

(If BUSNS-FLG = 1, fill parenthetical (1)) (For all others, fill parenthetical (2))

(1) Did you have a new job or business lined up before you closed your [ENAME]?)

(2) Did you have a new job or business lined up before you left [ENAME]?)

- 1 YES
- 0 NO

DefNext: RSP-40-ARR

Lead-In: RSP-37@1-ARR [Default], RSP-38-ARR [Default]

R44408.00] RSP-40-ARR

(If BUSNS-FLG = 1, fill parenthetical (1))

(All others, fill parenthetical (2))

(1) For the rest of the questions we have about [ENAME], please think only of the time you worked for [ENAME] since [(START-DATE)(DOLI)]. For one reason or another, people often do not work for a week, a month, or even longer. For example, family matters or extended illnesses can cause people to miss work for a week or longer.

Between [(START-DATE)(DOLI)] and [STOPDATE], were there any periods of a full week or more during which you did NOT work for your [ENAME]?

(2) For the rest of the questions we have about [ENAME], please think only of the time you worked for [ENAME] since [(START-DATE)(DOLI)]. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, or extended illnesses can cause people to miss work for a week or longer. Between [(START-DATE)(DOLI)] and [END-DATE], were there any periods of a full week or more during which you did NOT work for [ENAME], not counting PAID vacations or PAID sick leave?

- 1 YES
- 0 NO...(Go to CK-RSP-L-ARR)

If Answer >=2 and Answer <=0 Then Go To: CK-RSP-L-ARR

DefNext: INTRO-RSP-2-ARR

Lead-In: RSP-39B-ARR [Default], CK-RSP-I-ARR [1:1]

[R44409.00] INTRO-RSP-2-ARR

(If BUSNS-FLG=1, fill parenthetical (1) (All others, fill parenthetical (2))

(1) Please tell me about each period between [(START-DATE)(DOLI)] and [END-DATE] during which you didn't work for your [ENAME] for a full week or more.

(2) Please tell me about each period between [(START-DATE)(DOLI)] and [END-DATE] during which you didn't work for your [ENAME] for a full week or more, not counting PAID vacations or PAID sick leave.

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE-EARLIEST FIRST  
PRESS ENTER TO CONTINUE.

DefNext: RSP-41-ARR

Lead-In: RSP-40-ARR [Default]

[R46386.00, R46387.00, R46388.00] RSP-41-ARR

(If BUSNS-FLG = 1, fill parenthetical (1)) (All others, fill parenthetical (2))

(1) When did the [(first)(second)(third)(next)] period for which you didn't work for [ENAME] begin?

(2) When did the [(first)(second)(third)(next)] UNPAID period for which you didn't work for [ENAME] begin?

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE -EARLIEST FIRST)  
IF RESPONDENT DOES NOT KNOW DATE, ASK FOR BEST GUESS.

Enter Date: |\_|\_|-|\_|\_|-|\_|\_|\_|\_|

DefNext: GAPST1-DK-ARR

Lead-In: INTRO-RSP-2-ARR [Default], RSP-48-ARR [1:1]

[R46389.00] GAPST1-DK-ARR

CHECK ITEM: GAP START DATE INCOMPLETE (THERE IS NO DATE AVAILABLE FOR THE MM FIELD AND/OR THE DD FIELD AND/OR THE YY FIELD)

- 1 THE GAP\_START DATE IS INCOMPLETE (NE MMDDYY)
- 0 THE GAP\_START DATE IS COMPLETE (EQ MMDDYY)

DefNext: RSP-42-ARR

Lead-In: RSP-41-ARR [Default]

[R46390.00, R46391.00, R46392.00] RSP-42-ARR

(If BUSNS-FLG = 1, fill parenthetical (1)) (All others, fill parenthetical (2))

(1) When did the [(first)(second)(third)(next)] period for which you didn't work for [ENAME] end?

(2) When did the [(first)(second)(third)(next)] UNPAID period for which you didn't work for [ENAME] end?

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE--EARLIEST FIRST)

IF RESPONDENT DOES NOT KNOW DATE, ASK FOR BEST GUESS.

Enter Date: \_\_\_\_-\_\_\_\_-\_\_\_\_

DefNext: GAPEND1-DK-ARR

Lead-In: GAPST1-DK-ARR [Default]

[R46393.00] GAPEND1-DK-ARR

CHECK ITEM: GAP END DATE IS INCOMPLETE (THERE IS NO DATE AVAILABLE FOR THE MM FIELD AND/OR THE DD FIELD AND/OR THE YY FIELD)

- 1 THE GAP\_END DATE IS INCOMPLETE (NE MMDDYY)
- 0 THE GAP\_END DATE IS COMPLETE (EQ MMDDYY)

DefNext: CK-BUSNS-ARR

Lead-In: RSP-42-ARR [Default]

[R46394.00] CK-BUSNS-ARR

CHECK ITEM: (BUSNS-FLG EQ 1)

- 1 BUSNS\_FLG = 1...(Go to RSP-44@1-ARR)
- 0 ALL OTHERS

DefNext: RSP-43-ARR

Lead-In: GAPEND1-DK-ARR [Default]

[R46395.00] RSP-43-ARR

If GAP dates are complete (GAPST1-DK =0 AND GAPEND1-DK = 0), fill parenthetical (1)

If GAP dates are incomplete (GAPST1-DK =1 or GAPEND1-DK = 1), fill parenthetical (2)

(1) Look at Flashcard 4-B. [You said you were not working for [ENAME] between [RSP-41] and [RSP-42].] Which of the categories best describes the MAIN reason why you were NOT working for [ENAME] during this period.

(2) Look at Flashcard 4-B. Which of the categories best describes the MAIN reason why you were NOT working for [ENAME] during this period.

- 1 ON STRIKE
- 2 ON LAYOFF
- 3 QUIT JOB BUT RETURNED TO SAME EMPLOYER
- 4 JOB ENDED FOR A PERIOD OF TIME BUT BEGAN AGAIN
- 5 OTHER REASON FOR UNPAID VACATION/SICK LEAVE

DefNext: RSP-45-ARR

Lead-In: CK-BUSNS-ARR [Default]

[R46396.00] RSP-44@1-ARR

(IF BUSNS-FLG=1 and GAP dates are complete (GAPST1-DK=0 AND GAPEND1-DK=0), fill parenthetical (1)

(IF BUSNS-FLG=1 and GAP dates are incomplete (GAPST1-DK=1 OR GAPEND1-DK=1), fill parenthetical (1A)

(IF BUSNS-FLG=0 and GAP dates are complete (GAPST1-DK=0 AND GAPEND1-DK=0), fill parenthetical (2)

(IF BUSNS-FLG=0 and GAP dates are incomplete (GAPST1-DK=1 OR GAPEND1-DK=1), fill parenthetical (2A)

(1) Look at Flashcard 4-C. You said you were not working for [ENAME] between [RSP-41] and [RSP-42]. Which of the categories best describes the MAIN reason why you were NOT working for [ENAME] during this period.

(1A) Look at Flashcard 4-C. Which of the categories best describes the MAIN reason why you were NOT working for [ENAME] during this period.

(2) Look at Flashcard 4-C. What was the reason you were on unpaid vacation or unpaid sick leave from [ENAME] between [RSP-41] and [RSP-42]?

(2A) Look at Flashcard 4-C. What was the reason you were on unpaid vacation or unpaid sick leave from [ENAME]?

- |                   |   |
|-------------------|---|
| 1 GOING TO SCHOOL | 6 OTHER PERSONAL OR FAMILY REASON         |
| 2 ARMED FORCES    | 7 SCHOOL EMPLOYEES ONLY: SCHOOL SHUT DOWN |

- |   |                     |   |                        |
|---|---------------------|---|------------------------|
| 3 | PREGNANCY           | 8 | DID NOT WANT TO WORK   |
| 4 | HEALTH PROBLEMS     | 9 | OTHER REASON - SPECIFY |
| 5 | CHILD CARE PROBLEMS |   |                        |

DefNext: RSP-45-ARR

Lead-In: CK-BUSNS-ARR [1:1]

[R46397.00] RSP-45-ARR

(If BUSNS-FLG = 1, fill parenthetical (1) (All others, fill parenthetical (2)

(1) During how many of those WEEKS were you looking for work?--during none, some, or all of those weeks?

(2) During how many of those WEEKS were you looking for work or on layoff from this job--during none, some, or all of those weeks?

- 1 NONE
- 2 SOME
- 3 ALL

DefNext: CK-RSP-J-ARR

Lead-In: RSP-43-ARR [Default], RSP-44@1-ARR [Default]

[R46398.00] CK-RSP-J-ARR

Subtract RSP-41 from RSP-42 and divide by 7 to obtain number of weeks respondent was not working during this period.

DefNext: SOME-CK-ARR

Lead-In: RSP-45-ARR [Default]

[R46399.00] SOME-CK-ARR

CHECK ITEM: DID R SAY 'NONE', 'SOME', OR 'ALL' IN RSP-45

- 1 RSP-45 = 1 STORE 0 IN RSP-46...(Go to CK-RSP-K-ARR)
- 2 RSP-45 = 3 STORE RSP-J IN RSP-46...(Go to RSP-48-ARR)
- 3 All others

DefNext: RSP-46-ARR

Lead-In: CK-RSP-J-ARR [Default]

[R46400.00] RSP-46-ARR

(IF BUSNS-FLG=1 and GAP dates are complete (GAPST1-DK=0 AND GAPEND1-DK=0), fill parenthetical (1)

(IF BUSNS-FLG=1 and GAP dates are incomplete (GAPST1-DK=1 OR GAPEND1-DK=1), fill parenthetical (1A)

(IF BUSNS-FLG=0 and GAP dates are complete (GAPST1-DK=0 AND GAPEND1-DK=0), fill parenthetical (2)

(IF BUSNS-FLG=0 and GAP dates are incomplete (GAPST1-DK=1 OR GAPEND1-DK=1), fill parenthetical (2A)

(1) (You were not working from [RSP-41] to [RSP-42]. That would be about [CK-RSP-J] weeks when you were not working.) For how many of these weeks were you looking for work?

(1A) For how many of these weeks were you looking for work?

(2) (You were not working from [RSP-41] to [RSP-42]. That would be about [CK-RSP-J] weeks when you were not working.) For how many of these weeks were you looking for work or on layoff from this job?

(2A) For how many of these weeks were you looking for work or on layoff from this job?

Enter Answer: |\_|\_|\_|\_|

DefNext: CK-RSP-K-ARR

Lead-In: SOME-CK-ARR [Default]

[R46401.00] CK-RSP-K-ARR

CHECK ITEM: Subtract number of weeks in RSP-46 from CK-RSP-J. Store remaining weeks in CK-RSP-K.

If Answer =0 Then Go To: RSP-48-ARR

DefNext: RSP-47-ARR

Lead-In: RSP-46-ARR [Default], SOME-CK-ARR [1:1]

[R46402.00] RSP-47-ARR

(IF GAPST1\_DK =1 OR GAPED1\_DK =1, DO NOT FILL PARENTHETICAL)

(That leaves [CK-RSP-K] weeks that [(he)(she)] was not working or looking for work.) What would you say was the main reason that [(he)(she)] was not looking for work during that period?

@1 \_\_\_\_\_

@2 \_\_\_\_\_

@3 \_\_\_\_\_

[R46403.00] RSP-47B-ARR

INTERVIEWER: DO NOT READ TO THE RESPONDENT. ENTER THE CODE FROM THE LIST BELOW THAT MOST CLOSELY DEFINES THE RESPONDENT'S ANSWER(S) GIVEN IN RSP-47.

[DISPLAY RSP-47@1]

[DISPLAY RSP-47@2]

[DISPLAY RSP-47@3]

- |  |                               |
|--|-------------------------------|
| 1 DID NOT WANT TO WORK   | 9 LABOR DISPUTE/STRIKE        |
| 2 ILL, DISABLED, UNABLE TO WORK  | 10 BELIEVED NO WORK AVAILABLE |
| 3 SCHOOL EMPLOYEES ONLY: SCHOOL WAS NOT<br>IN SESSION DURING THIS PERIOD | 11 COULD NOT FIND WORK        |
| 4 ARMED FORCES   | 12 IN SCHOOL                  |
| 5 PREGNANCY  | 13 HAD ANOTHER JOB            |
| 6 CHILD CARE PROBLEMS  | 14 IN JAIL                    |
| 7 OTHER PERSONAL OR FAMILY REASON  | 15 TRANSPORTATION PROBLEMS    |
| 8 VACATION   | 16 OTHER                      |

DefNext: RSP-48-ARR

Lead-In: RSP-47-ARR [Default]

[R46404.00] RSP-48-ARR

(IF BUSNS-FLG = 1 and GAPEND date is complete (GAPEND1-DK = 0), fill parenthetical (1)

(IF BUSNS-FLG = 1 and GAPEND date is incomplete (GAPEND1-DK = 1), fill parenthetical (1A)

(IF BUSNS-FLG = 0 and GAPEND date is complete (GAPEND1-DK = 0), fill parenthetical (2)

(IF BUSNS-FLG = 0 and GAPEND date is incomplete (GAPEND1-DK = 1), fill parenthetical (2A)

- (1) After [DATE IN RSP-42], were there any other periods of a full week or more during which you did NOT work for this employer?
- (1A) After that, were there any other periods of a full week or more during which you did NOT work for this employer?
- (2) After [DATE IN RSP-42], were there any other periods of a full week or more during which you did NOT work for this employer, not counting PAID vacations or PAID sick leave?
- (2A) After that, were there any other periods of a full week or more during which you did NOT work for this employer, not counting PAID vacations or PAID sick leave?
- 1 YES.-STORE 1 IN MORE\_GAP1...(Go back to RSP-41-ARR)
- 0 NO

DefNext: GAP-LIST-ARR

Lead-In: RSP-47B-ARR [Default], CK-RSP-K-ARR [0:0], SOME-CK-ARR [2:2]

[no data] GAP-LIST-ARR

THIS IS THE COMPLETE LIST OF THE GAPS

DefNext: CK-RSP-L-ARR

Lead-In: RSP-48-ARR [Default]

[R44410.00] CK-RSP-L-ARR

CHECK ITEM : IS R YOUNGER OR OLDER THAN 50 OR SELF EMPLOYED

- 1 BUSNS-FLG=1, STORE 1...(Go to RSP-53-ARR)
- 2 RESPAGE GE 50 , STORE 2...(Go to RSP-53-ARR)
- 3 RESPAGE LT 50 YEARS, STORE 3

DefNext: RSP-49-ARR

Lead-In: GAP-LIST-ARR [Default]

[R44411.00] RSP-49-ARR

Between [(START-DATE)(DOLI)] and [END-DATE], were there any periods of a full week or more during which you took any PAID leave from work with [ENAME] because of a pregnancy or the birth of a child?

- 1 YES
- 0 NO...(Go to RSP-53-ARR)

If Answer >=-2 and Answer <=0 Then Go To: RSP-53-ARR

DefNext: INTRO-RSP-3-ARR

Lead-In: CK-RSP-L-ARR [Default]

[R44412.00] INTRO-RSP-3-ARR

(1)Please tell me about each period between [(START-DATE)(DOLI)] and [END-DATE] during which you took PAID leave from work with [ENAME] for a full week or more because of pregnancy or the birth of a child.

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE-EARLIEST FIRST  
PRESS ENTER TO CONTINUE

DefNext: RSP-50-ARR

Lead-In: RSP-49-ARR [Default]

[R46406.00, R46407.00, R46408.00] RSP-50-ARR

When did the [(first)(second)(third)(next)] period for which you took PAID leave from work with [ENAME] for a pregnancy or the birth of a child begin?

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE --EARLIEST OF GAPS FOR PREGNANCY FIRST)

IF RESPONDENT DOES NOT KNOW DATE, ASK FOR BEST GUESS. Enter Date: |\_|\_|-|\_|\_|-|\_|\_|\_|\_|

DefNext: GAPST2-DK-ARR

Lead-In: INTRO-RSP-3-ARR [Default], RSP-52-ARR [1:1]

[R46409.00] GAPST2-DK-ARR

CHECK ITEM: THE GAP-START DATE IS INCOMPLETE (THERE IS NO DATE AVAILABLE FOR THE MM FIELD AND/OR THE DD FIELD AND/OR THE YY FIELD)

- 1 THE GAP\_START DATE IS INCOMPLETE (NE MMDDYY)
- 0 THE GAP\_START DATE IS COMPLETE (EQ MMDDYY)

DefNext: RSP-51-ARR

Lead-In: RSP-50-ARR [Default]

[R46410.00, R46411.00, R46412.00] RSP-51-ARR

When did the [(first)(second)(third)(next)] period for which you took PAID leave from work with [ENAME] for a pregnancy or the birth of a child end?

INTERVIEWER: THE GAPS MUST BE ENTERED IN ORDER OF OCCURRENCE -- EARLIEST OF GAPS FOR PREGNANCY FIRST)

IF RESPONDENT DOES NOT KNOW DATE, ASK FOR BEST GUESS. Enter Date: |\_|\_|-|\_|\_|-|\_|\_|\_|\_|

DefNext: GAPEND2-DK-ARR

Lead-In: GAPST2-DK-ARR [Default]

[no data] GAPEND2-DK-ARR

CHECK ITEM: THE GAP-END DATE IS INCOMPLETE (THERE IS NO DATE AVAILABLE FOR THE MM FIELD AND/OR THE DD FIELD AND/OR THE YY FIELD)

- 1 THE GAP\_END DATE IS INCOMPLETE (NE MMDDYY)
- 0 THE GAP\_END DATE IS COMPLETE (EQ MMDDYY)

DefNext: RSP-51B-ARR

Lead-In: RSP-51-ARR [Default]

[no data] RSP-51B-ARR

Did you receive your regular pay or reduced pay while on maternity leave?

- 1 REGULAR PAY
- 2 REDUCED PAY

DefNext: RSP-52-ARR

Lead-In: GAPEND2-DK-ARR [Default]

[no data] RSP-52-ARR

(IF GAPST2-DK = 1 OR GAPEND2-DK = 1, fill parenthetical "that")

(IF GAPST1-DK = 2 OR GAPEND1-DK = 2, fill date from RSP-51)

After [(DATE IN RSP-51)(that)], were there any other periods of a full week or more during which you took any PAID leave from work with [ENAME] because of a pregnancy or the birth of a child?

- 1 YES...(Go back to RSP-50-ARR)
- 0 NO

DefNext: GAP-CNFRM-ARR

Lead-In: RSP-51B-ARR [Default]

[no data] GAP-CNFRM-ARR

THIS IS A COMPLETE LIST OF THE GAPS (FOR PREGNANCY OR THE BIRTH OF A CHILD)

- 1 Change the dates for this GAP
- 2 Mark this GAP for deletion
- 3 Remove deletion flag for this GAP
- 4 No further changes to this GAP

DefNext: RSP-53-ARR

Lead-In: RSP-52-ARR [Default]

[R44413.00] RSP-53-ARR

(If BUSNS-FLG = 1, fill parenthetical "your")

How many hours per day [do)(did)] you usually work at [your] [ENAME]? Enter Answer: |\_|\_|

DefNext: RSP-54-ARR

Lead-In: GAP-CNFRM-ARR [Default], CK-RSP-L-ARR [1:2], RSP-49-ARR [-2:0]

[R44414.00] RSP-54-ARR

(If BUSNS-FLG = 1, fill parenthetical "your")

How many hours per week [(do)(did)] you USUALLY work at [your] [ENAME]? Enter Answer: |\_|\_|

DefNext: RSP-55-ARR

Lead-In: RSP-53-ARR [Default], RSP-83E2A-ARR [0:0]

[R44415.00] RSP-55-ARR

(If BUSNS-FLG = 1, fill parenthetical "your")

How many hours per week [(do)(did)] you usually work for [your] [ENAME] at home? Enter Answer: |\_|\_|

If Answer >=-2 and Answer <=-1 Then Go To: CK-IND-ARR

If Answer =0 Then Go To: HRSTOT-ARR

DefNext: RSP-56-ARR

Lead-In: RSP-54-ARR [Default]

[R44416.00] RSP-56-ARR

(If BUSNS-FLG = 1, fill parenthetical "your")

When you said earlier that you usually [(work)(worked)] [RSP-54] hours per week for [your] [ENAME], had you already included the [RSP-55] hours per week that you usually [(work)(worked)] at home?

1 YES...(Go to HRSTOT-ARR)

0 NO

If Answer =-2 Then Go To: HRSTOT-ARR

DefNext: RSP-57-ARR

Lead-In: RSP-55-ARR [Default]

[R44417.00] RSP-57-ARR

(If BUSNS-FLG = 1, fill parenthetical (1) (All others, fill parenthetical (2))

(1) Thinking of the number of hours per week that you usually [(work)(worked)] at home and the number of hours per week that you usually [(work)(worked)] at your place of business altogether, how many hours per week [(do)(did)] you usually work at your [ENAME]?

(2) Thinking of the number of hours per week that you usually [(work)(worked)] at home and the number of hours per week that you usually [(work)(worked)] at your place of employment altogether, how many hours per week [(do)(did)] you usually work at [ENAME]?

SUM OF "HOME" + "BUSINESS PLACE" HOURS PREVIOUSLY ENTERED EQUALS (RSP-54 + RSP-55)

Enter Answer: |\_|\_|\_|

If Answer >=-2 and Answer <=-1 Then Go To: CK-IND-ARR

DefNext: HRSTOT-ARR

Lead-In: RSP-56-ARR [Default], RSP-83E2B-ARR [0:0]

[R44418.00] HRSTOT-ARR

STORE TOTAL NUMBER OF HOURS WORKED PER WEEK.

IF RSP-57 NE BLANK, STORE RSP-57

IF RSP-57 = BLANK, STORE RSP-54

DefNext: CK-IND-ARR

Lead-In: RSP-57-ARR [Default], RSP-55-ARR [0:0], RSP-56-ARR [1:1, -2:-2]

[R44419.00] CK-IND-ARR

CHECK ITEM: IS INDUSTRY CODE FROM PREVIOUS SURVEY BLANK?

1 90IND = BLANK...(Go to RSP-66B-ARR)

0 90IND NE BLANK

DefNext: RSP-66A-ARR

Lead-In: RSP-55-ARR [-2:-1], RSP-57-ARR [-2:-1], HRSTOT-ARR [Default]

[R44420.00] RSP-66A-ARR

(If BUSNS-FLG = 1, fill parenthetical "your") On [DOLI], you described [your][ENAME]'s business or industry as [INDUSTRY]. Is this still an accurate description?

- 1 YES...(Go to CK-OCC-ARR)  
0 NO

DefNext: RSP-66B-ARR

If Answer =-1 Then Go To: CK-OCC-ARR

Lead-In: CK-IND-ARR [Default]

[R44421.00] RSP-66B-ARR

(If BSNS\_FLG = 1, fill parenthetical [your]) What kind of business or industry [(is)(was)] this?  
(READ IF NECESSARY;) What do they make or do at [your] [ENAME]?

@1 \_\_\_\_\_  
@2 \_\_\_\_\_  
@3 \_\_\_\_\_

If Answer >=-2 and Answer <=-1 Then Go To: RSP-67@1-ARR

DefNext: IND90-ARR

Lead-In: CK-IND-ARR [1:1], RSP-66A-ARR [Default]

[R44422.00] IND90-ARR

What kind of business or industry is/was this?

INDUSTRY CODE 90 3-digit code: |\_|\_|\_|

If Answer >=-2 and Answer <=-1 Then Go To: RSP-67@1-ARR

DefNext: IND80-ARR

Lead-In: RSP-66A-ARR [1:1], RSP-66B [Default]

[R44423.00] IND80-ARR

What kind of business or industry is/was this?

INDUSTRY CODE 80 3-digit code: |\_|\_|\_|

DefNext: RSP-67@1-ARR

Lead-In: IND90-ARR [Default]

[R44424.00] RSP-67@1-ARR

[(Is)(Was)] this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- |                 |                   |
|-----------------|-------------------|
| 1 MANUFACTURING | 3 WHOLESALE TRADE |
| 2 RETAIL TRADE  | 4 OTHER - SPECIFY |

DefNext: CK-OCC-ARR

Lead-In: IND80-ARR [Default], IND90-ARR [-2:-1]

[R44425.00] CK-OCC-ARR

CHECK ITEM: IS OCCUPATION CODE FROM PREVIOUS SURVEY BLANK?

- 1 90OCC = BLANK...(Go to RSP-68B-ARR)  
0 90OCC NE BLANK

DefNext: RSP-68A-ARR

Lead-In: RSP-67@1-ARR [Default]

[R44426.00] RSP-68A-ARR

(If BUSNS-FLG = 1, fill parenthetical "your") On [DOLI], you described your occupation as [OCCUPATION]. Is this correct for your current or most recent job with [your][ENAME]?

- 1 YES
- 0 NO...(Go to RSP-68B-ARR)

If Answer ==1 Then Go To: RSP-68B-ARR

If Answer ==1 Then Go To: CK-DUTY-ARR

DefNext: CK-DUTY-ARR

Lead-In: CK-OCC-ARR [Default]

[no data] RSP-68B-ARR

What kind of work [(do)(did)] you do? That is, what [(is)(was)] your occupation?

(For example: plumber, typist, farmer...) @1 \_\_\_\_\_

If Answer >=2 and Answer <=-1 Then Go To: CK-DUTY-ARR

DefNext: OCC90-ARR

Lead-In: CK-OCC-ARR [1:1], RSP-68A-ARR [0:0], RSP-68A-ARR [-2:-2]

[R44427.00] OCC90-ARR

What kind of work [(do)(did)] you do?

OCCUPATION CODE 90 3-digit code: |\_|\_|\_|

If Answer >=2 and Answer <=-1 Then Go To: CK-DUTY-ARR

DefNext: OCC80-ARR

Lead-In: RSP-68A-ARR [Default], CK-OCC-ARR [1:1]

[R44428.00] OCC80-ARR

What kind of work do/did you do? OCCUPATION CODE 80 3-digit code: |\_|\_|\_|

DefNext: CK-DUTY-ARR

Lead-In: OCC90-ARR [Default]

[R44429.00] CK-DUTY-ARR

CHECK ITEM: IS DESCRIPTION OF JOB DUTIES FROM PREVIOUS INTERVIEW BLANK?

- 1 YES, Duties = Blank...(Go to RSP-69B-ARR)
- 0 NO, Duties NOT Blank

DefNext: RSP-69A-ARR

Lead-In: OCC80-ARR [Default], OCC90-ARR [-2:-1], RSP-68A-ARR [1:1], RSP-68A-ARR [-1:-1], RSP-68B-ARR [-2:-1]

[R44430.00] RSP-69A-ARR

(If BUSNS-FLG = 1, fill parenthetical "your") On [DOLI], you told us that your usual activities or duties with [your] [ENAME] were: [DUTIES]. Is this still an accurate description of your current or most recent activities at this job?

- 1 YES
- 0 NO...(Go to RSP-69B-ARR)

If Answer ==2 Then Go To: RSP-69B-ARR

DefNext: CK-RSP-G-ARR

Lead-In: CK-DUTY-ARR [Default]

---

[no data] RSP-69B-ARR

What [(are)(were)] your usual activities or duties at this job? (For example: typing, keeping account books, filing, selling cars, operating printing press, laying brick, etc...)

@1: \_\_\_\_\_

DefNext: CK-RSP-G-ARR

Lead-In: CK-DUTY-ARR [1:1], RSP-69A-ARR [0:0], RSP-69A-ARR [-2:-2]

---

[R44432.00] CK-RSP-G-ARR

CHECK ITEM: IF RESPONDENT OWNS BUSINESS, IS IT INCORPORATED?

- 1 BUSNS\_FLG = 1 AND RSP-34B = 1 (business is incorporated)
- 2 BUSNS\_FLG = 1 AND RSP-34B = 0, D, OR R...(Go to RSP-32B-ARR)
- 3 ALL OTHERS...(Go to CK-CPS-EMP-ARR)

DefNext: RSP-32A-ARR

Lead-In: RSP-69A-ARR [Default], RSP-69B-ARR [Default]

---

[R44433.00] RSP-32A-ARR

Did you receive any income from your [ENAME] during the past 12 months?

- 1 YES
- 2 NO...(Go to RSP-33A-ARR)
- 3 LOSS AMOUNT
- 4 BROKE EVEN (store H/RSP-32B@h = 0 without asking)

DefNext: RSP-32A@H-ARR

Lead-In: CK-RSP-G-ARR [Default]

---

[R44434.00] RSP-32A@H-ARR

How much? Please report NET income or loss amount only. \$\_\_\_\_\_.00 Amount

DefNext: RSP-33A-ARR

Lead-In: RSP-32A-ARR [Default]

---

[R44435.00] RSP-32B-ARR

Did you receive any income from your [ENAME] in the past 12 months?

- 1 YES
- 2 NO...(Go to RSP-33A-ARR)
- 3 LOSS AMOUNT
- 4 BROKE EVEN (store H/RSP-32B@h = 0 without asking)

DefNext: RSP-32B@H-ARR

Lead-In: CK-RSP-G-ARR [2:2]

---

[R44436.00] RSP-32B@H-ARR

How much? Please provide [(net income)(loss amount)] only. \$\_\_\_\_\_.00 Amount

DefNext: RSP-33A-ARR

Lead-In: RSP-32B-ARR [Default]

---

[R44437.00] RSP-33A-ARR

[(Do)(Did)] you employ other people at your place of business?

- 1 YES
- 2 NO...(Go to CK-CPS-SELF-ARR)

If Answer >=-2 and Answer <=0 Then Go To: CK-CPS-SELF-ARR

DefNext: RSP-33B-ARR

Lead-In: RSP-32A@H-ARR [Default], RSP-32B@H-ARR [Default], RSP-32A@1-ARR [0:0], RSP-32B@1-ARR [0:0]

[R44438.00] RSP-33B-ARR

How many people [(do)(did)] you employ? Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|

DefNext: CK-CPS-SELF-ARR

Lead-In: RSP-33A-ARR [Default]

[R44439.00] CK-CPS-SELF-ARR

CHECK ITEM: RELATIONSHIP BETWEEN SELF-EMPLOYER, CPS EMPLOYER, AND START DATE

- 1 THIS SELF EMPLOYER IS CPS EMPLOYER & START\_DATE GE DOLI
- 2 THIS SELF EMPLOYER IS CPS EMPLOYER & START\_DATE LT DOLI...(Go to CK-PEN-ARR)
- 3 THIS SELF EMPLOYER IS NOT THE CPS EMPLOYER...(Go to CK-PEN-ARR)

DefNext: RSP-33C-ARR

Lead-In: RSP-33B-ARR [Default], RSP-33A-ARR [-2:0]

[R44440.00] RSP-33C-ARR

What [(are)(were)] you self-employed as: a contractor, a consultant, a store or shop owner, or something else?

- |              |   |
|--------------|---|
| 1 Contractor | 3 Store/Shop owner...(Go to CK-PEN-ARR) |
| 2 Consultant | 4 Something else                        |

DefNext: RSP-33D-ARR

Lead-In: CK-CPS-SELF-ARR [Default]

[R44441.00] RSP-33D-ARR

(If 33C =1, fill "contractor") (If 33C =2, fill "consultant") (If 33C =4, D, R, fill "worker")

When you began working as a self-employed [(contractor)(consultant)(worker)], did you expect the employment arrangement to be permanent or temporary?

- 1 PERMANENT
- 2 TEMPORARY

DefNext: RSP-33E-ARR

Lead-In: RSP-33C-ARR [Default]

[R44442.00] RSP-33E-ARR

(If RSP-33C = 1, fill "contracting") (If RSP-33C = 2, fill "consulting") (If RSP-33C = 4, D, R, fill "other self-employed work")

[(Do)(Did)] you do [(contracting)(consulting)(other self-employed work)] for one employer, excluding yourself, of more than one employer?

- 1 One employer
- 2 More than one employer...(Go to CK-PEN-ARR)
- 3 No other employer besides self...(Go to CK-PEN-ARR)

DefNext: RSP-33F-ARR

Lead-In: RSP-33D-ARR [Default]

[R44443.00] RSP-33F-ARR

(If RSP-33C = 1, fill "contractor") (If RSP-33C = 2, fill "consultant") (If RSP-33C = 4, D, R, fill "worker")

Before you became a self-employed [(contractor)(consultant)(worker)], were you ever a regular employee for that employer?

- 1 YES
- 0 NO

DefNext: RSP-33G-ARR

Lead-In: RSP-33E-ARR [Default]

---

[R44444.00] RSP-33G-ARR

(If CK-B-ESTAT=1, fill "potentially work") (If CK-B-ESTAT=0, fill "have potentially worked")  
 (If RSP-33C = 1, fill "contractor") (If RSP-33C = 2, fill "consultant") (If RSP-33C = 4, D, R, fill "worker")

Aside from personal reasons for leaving your job as a self-employed [(contractor)(consultant)(worker)], such as family responsibilities or finding a better job, how much longer could you [(potentially work)(have potentially worked)] for your [ENAME]?

- 1 More than 1 year
- 2 1 year or less

DefNext: CK-PEN-ARR

Lead-In: RSP-33F-ARR [Default]

---

[R44445.00] CK-CPS-EMP-ARR

CHECK ITEM: IS THIS EMPLOYER THE CPS EMPLOYER?

- 1 THIS SELF EMPLOYER IS CPS EMPLOYER & START\_DATE GE DOLI
- 2 THIS SELF EMPLOYER IS CPS EMPLOYER & START\_DATE LT DOLI...(Go to RSP-80A@1-ARR)
- 3 THIS SELF EMPLOYER IS NOT THE CPS EMPLOYER...(Go to RSP-80A@1-ARR)

DefNext: RSP-70-ARR

Lead-In: CK-RSP-G-ARR [3:3]

---

[R44446.00] RSP-70-ARR

Some jobs are odd jobs - that is, work done from time to time. Others are regular jobs - that is, jobs done on a more or less regular basis. [(Is)(Was)] this a job that [(is)(was)] done on a more or less regular basis or [(is)(was)] it an odd job?

- 1 REGULAR JOB
- 2 ODD JOB

DefNext: RSP-71@1-ARR

Lead-In: CK-CPS-EMP-ARR [Default]

---

[R44447.00] RSP-71@1-ARR

[(Are)(Were)] you a regular employee at this job, or do you consider yourself a temp worker, consultant, or contractor, or are you an employee of a contractor? By THIS JOB, we mean the one you are actually doing the work for--NOT a temporary agency, or consulting or contracting firm that may have sent you there at first.

- |  |                                  |
|--|----------------------------------|
| 1 REGULAR EMPLOYEE...(Go to RSP-75-ARR)      | 5 CONTRACTOR                     |
| 2 TEMP WORKER, SENT BY A TEMPORARY AGENCY    | 6 EMPLOYEE OF A CONTRACTOR       |
| 3 TEMP WORKER, HIRED DIRECTLY BY THE COMPANY | 7 OTHER - SPECIFY...(Go to RSP-\ |
| 4 CONSULTANT                                 | 80A@1-ARR)                       |

DefNext: RSP-72@1-ARR

Lead-In: RSP-70-ARR [Default]

---

[R44448.00] RSP-72@1-ARR

[(Do)(Did)] you receive your pay from [ENAME], or [(are)(were)] you paid by a temporary agency or some other company, or are you paid by a contractor?

- |                            |                        |
|----------------------------|------------------------|
| 1 PAID BY EMPLOYER         | 3 PAID BY A CONTRACTOR |
| 2 PAID BY TEMPORARY AGENCY | 4 OTHER - SPECIFY      |

DefNext: RSP-73-ARR

Lead-In: RSP-71@1-ARR [Default]

---

[R44449.00] RSP-73-ARR

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

When you began this job, did you expect the job to become permanent or remain temporary? Again, when I refer to THIS JOB, I mean the one you [(are)(were)] actually doing the work for--NOT the [temporary agency][consulting firm][contracting firm][firm or agency] that sent you there.

- 1 PERMANENT
- 2 TEMPORARY
- 3 DEPENDED ON QUALITY OF WORK
- 4 DEPENDED ON COMPANY'S FINANCIAL SITUATION

DefNext: RSP-74-ARR

Lead-In: RSP-72@1-ARR [Default]

---

[R44450.00] RSP-74-ARR

(If RSP-71 = 4, fill parenthetical "consultant") (If RSP-71 = 5, fill parenthetical "contractor") (All others, fill parenthetical "temporary worker")

Before you were working as a [consultant][contractor][temporary worker], were you ever a regular employee for [ENAME]? (IF NECESSARY, REMIND THE RESPONDENT) The employer you do the actual work for?

- 1 YES
- 0 NO

DefNext: RSP-76A-ARR

Lead-In: RSP-73-ARR [Default]

---

[R44451.00] RSP-75-ARR

Before you became a regular employee at [ENAME], did you ever work as a temp worker, consultant, or contractor for [ENAME]?

- 1 YES
- 0 NO

DefNext: RSP-75A-ARR

Lead-In: RSP-71@1-ARR [1:1]

---

[R44452.00] RSP-75A-ARR

Some people are in jobs that last only for a limited time or until the completion of a project. [(Is)(Was)] your job with [ENAME] like this?

- 1 YES
- 0 NO

DefNext: RSP-75B-ARR

Lead-In: RSP-75-ARR [Default]

---

[R44453.00] RSP-75B-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(1) Provided the economy does not change and your job performance is adequate, can you continue to work for [ENAME] as long as you wish?

(2) Provided the economy did not change and your job performance was adequate, could you have continued to work for [ENAME] as long as you wished?

- 1 YES
- 0 NO

DefNext: CK-NOLIM-ARR

Lead-In: RSP-75A-ARR [Default]

---

[R44454.00] CK-NOLIM-ARR

CHECK ITEM : JOB WAS LIKE THIS, ECONOMY DID NOT CHANGE AND JOB PERFORMANCE WAS ADEQUATE TO CONTINUE TO WORK FOR EMPLOYER AS LONG AS WISHED.

- 1 RSP-75A=0 (No) and RSP-75B=1(Yes)...(Go to RSP-80A@1-ARR)
- 0 All others

DefNext: CK-LIM-ARR

Lead-In: RSP-75B-ARR [Default]

---

[R44455.00] CK-LIM-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(1) Provided the economy does not change and your job performance is adequate, can you continue to work for [ENAME] as long as you wish?

(2) Provided the economy did not change and your job performance was adequate, could you have continued to work for [ENAME] as long as you wished?

- 1 RSP-75A=1 (Yes)
- 2 RSP-75A=0 (No) AND RSP-75B=0 (No)...(Go to RSP-75D-ARR)
- 3 All others...(Go to RSP-80A@1-ARR)

DefNext: RSP-75C@1-ARR

Lead-In: CK-NOLIM-ARR [Default]

---

[R44456.00] RSP-75C@1-ARR

Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]?

You [(are)(were)] working only until a specific project is complete

- 1 YES
- 0 NO

DefNext: RSP-75C@2-ARR

Lead-In: CK-LIM-ARR [Default]

---

[R44457.00] RSP-75C@2-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]?

You were hired to temporarily replace another worker

- 1 YES
- 0 NO

DefNext: RSP-75C@3-ARR

Lead-In: RSP-75C@1-ARR [Default]

---

[R44458.00] RSP-75C@3-ARR

Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]?

You were hired for a fixed period of time

- 1 YES
- 0 NO

DefNext: RSP-75C@4-ARR

Lead-In: RSP-75C@2-ARR [Default]

[R44459.00] RSP-75C@4-ARR

Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]?

Your job [(is)(was)] only AVAILABLE during certain times of the year

- 1 YES
- 0 NO

DefNext: RSP-75D-ARR

Lead-In: RSP-75C@3-ARR [Default]

[R44460.00] RSP-75D-ARR

(If CK-B-ESTAT=1, fill "potentially work") (If CK-B-ESTAT=0, fill "have potentially worked")

Aside from personal reasons for leaving the job, such as family responsibilities or finding a better job, how much longer could you [(potentially work)(have potentially worked)] for [ENAME]?

- 1 More than 1 year
- 2 1 year or less

DefNext: RSP-80A@1-ARR

Lead-In: RSP-75C@4-ARR [Default], CK-LIM-ARR [2:2]

[R44461.00] RSP-76A-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

(1) Some people are in jobs that last only for a limited time or until the completion of a project. Is your job with [ENAME] like this? I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Some people are in jobs that last only for a limited time or until the completion of a project. Was your job with [ENAME] like this? I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

- 1 YES
- 0 NO

DefNext: RSP-76B-ARR

Lead-In: RSP-74-ARR [Default]

[R44462.00] RSP-76B-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

(1) Provided the economy does not change and your job performance is adequate, can you continue to work for [ENAME] as long as you wish? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Provided the economy did not change and your job performance was adequate, could you have continued to work for [ENAME] as long as you wished? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

- 1 YES

0 NO

DefNext: CK-NOLIM2-ARR

Lead-In: RSP-76A-ARR [Default]

[R44463.00] CK-NOLIM2-ARR

CHECK ITEM : JOB WAS LIKE THIS, ECONOMY DID NOT CHANGE AND JOB PERFORMANCE WAS ADEQUATE TO CONTINUE TO WORK FOR EMPLOYER AS LONG AS WISHED.

- 1 RSP-75A=0 (No) and RSP-75B=1(Yes)...(Go to RSP-80A@1-ARR)
- 0 All others

DefNext: CK-LIM2-ARR

Lead-In: RSP-76B-ARR [Default]

[R44464.00] CK-LIM2-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

- (1) Provided the economy does not change and your job performance is adequate, can you continue to work for [ENAME] as long as you wish?
- (2) Provided the economy did not change and your job performance was adequate, could you have continued to work for [ENAME] as long as you wished?

- 1 RSP-75A=1 (Yes)
- 2 RSP-75A=0 (No) AND RSP-75B=0 (No)...(Go to RSP-76D-ARR)
- 3 All others...(Go to RSP-80A@1-ARR)

DefNext: RSP-76C@1-ARR

Lead-In: CK-NOLIM2-ARR [Default]

[no data] RSP-76C@1-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

- (1) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.
- (2) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

You [(are)(were)] working only until a specific project is complete

- 1 YES
- 0 NO

DefNext: RSP-76C@2-ARR

Lead-In: CK-LIM2-ARR [Default]

[no data] RSP-76C@2-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

- (1) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

You were hired to temporarily replace another worker

- 1 YES  
0 NO

DefNext: RSP-76C@3-ARR

Lead-In: RSP-76C@1-ARR [Default]

---

[no data] RSP-76C@3-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

(1) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

You were hired for a fixed period of time

- 1 YES  
0 NO

DefNext: RSP-76C@4-ARR

Lead-In: RSP-76C@2-ARR [Default]

---

[no data] RSP-76C@4-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

(1) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Which of the following, if any, apply to the job you [(hold)(held)] with [ENAME]? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

Your job [(is)(was)] only AVAILABLE during certain times of the year

- 1 YES  
0 NO

DefNext: RSP-76D-ARR

Lead-In: RSP-76C@3-ARR [Default]

---

[no data] RSP-76D-ARR

(If CK-B-ESTAT=1, fill paragraph 1) (If CK-B-ESTAT=0, fill paragraph 2)

(If RSP-71 = 2, fill parenthetical "temporary agency") (If RSP-71 = 4, fill parenthetical "consulting firm")

(If RSP-71 = 5, fill parenthetical "contracting firm") (All others, fill parenthetical "firm or agency")

(1) Aside from personal reasons for leaving the job, such as family responsibilities or finding a better job, how much longer could you [(potentially work)(have potentially worked)] for [ENAME]? Again I mean the employer you are actually doing the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

(2) Aside from personal reasons for leaving the job, such as family responsibilities or finding a better job, how much longer could you [(potentially work)(have potentially worked)] for [ENAME]? Again I mean the employer you actually did the work for--NOT the [(temporary agency)(consulting firm)(contracting firm)(firm or agency)] that sent you there.

- 1 More than 1 year
- 0 1 year or less

DefNext: RSP-80A@1-ARR

Lead-In: RSP-76C@4-ARR [Default], CK-LIM2-ARR [2:2]

[R44470.00] RSP-80A@1-ARR

Now we would like to ask you a few questions concerning your earnings at that job. For your job with [ENAME], what is the easiest way for you to report your total earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis? (READ IF NECESSARY:) We use this information to compare the amount that people earn in different types of jobs.

- |                             |                     |
|-----------------------------|---------------------|
| 1 PER HOUR                  | 5 PER MONTH         |
| 2 PER DAY                   | 6 PER YEAR (ANNUAL) |
| 3 PER WEEK                  | 7 OTHER - SPECIFY   |
| 4 BI-WEEKLY (EVERY 2 WEEKS) | 8 TWICE A MONTH     |

If Answer =-1 Then Go To: CK-PAY-D-ARR

DefNext: RSP-81B-ARR

Lead-In: RSP-75D-ARR [Default], RSP-76D-ARR [Default], RSP-71@1-ARR [7:7], CK-CPS-EMP-ARR [2:3], CK-NOLIM-ARR [1:1], CK-LIM-ARR [3:3], CK-NOLIM2-ARR [1:1], CK-LIM2-ARR [3:3]

[R44471.00] RSP-81B-ARR

[(Do)(Did)] you usually receive overtime pay, tips, or commission at your job with [ENAME]?

- 1 YES
- 0 NO

DefNext: CK-PAY-A-ARR

Lead-In: RSP-80A@1-ARR [Default], RSP-83E3A-ARR [0:0]

[R44472.00] CK-PAY-A-ARR

CHECK ITEM: TIME UNIT FOR REPORTING TOTAL EARNINGS.

- |   |   |
|---|---|
| 1 80A = 1 (PER HOUR)                        | 6 80A = 6 (PER YEAR)...(Go to RSP-85I-ARR)      |
| 2 80A = 2 (PER DAY)...(Go to RSP-84C-ARR)   | 7 80A = 7 (OTHER)...(Go to RSP-84C-ARR)         |
| 3 80A = 3 (PER WEEK)...(Go to RSP-84C-ARR)  | 8 80A = 8 (TWICE A MONTH)...(Go to RSP-84T-ARR) |
| 4 80A = 4 (BI-WEEKLY)...(Go to RSP-85X-ARR) | 9 ALL OTHERS                                    |
| 5 80A = 5 (PER MONTH)...(Go to RSP-84T-ARR) |   |

DefNext: RSP-81I-ARR

Lead-In: RSP-81B-ARR [Default]

[R44473.00] RSP-81I-ARR

(If 81B = 1 (Yes), fill parenthetical, "Excluding overtime pay...")

[Excluding overtime pay, tips, and commissions,] What [(is)(was)] your hourly rate of pay on this job?

\$\_\_\_\_\_ .00 Amount

If Answer >=0 and Answer <=999999999 Then Go To: PAYRATE-ARR

If Answer =-1 Then Go To: CK-PAY-D-ARR

DefNext: RSP-81P-ARR

Lead-In: CK-PAY-A-ARR [Default], RSP-83E1A-ARR [0:0], SFCK-1-ARR [0:0]

[R44474.00] RSP-81P-ARR

What is your best estimate of your hourly rate of pay? \$\_\_\_\_\_.00 Amount

If Answer >=2 and Answer <=-1 Then Go To: CK-PAY-D-ARR

DefNext: PAYRATE-ARR

Lead-In: RSP-81I-ARR [Default], RSP-83E1B-ARR [0:0]

[R44475.00] PAYRATE-ARR

STORE HOURLY RATE OF PAY

IF RSP-81P NE BLANK, STORE ENTRY IN RSP-81P

IF RSP-81P = BLANK, STORE ENTRY IN RSP-81I

DefNext: SFCK-1-ARR

Lead-In: RSP-81P-ARR [Default], RSP-81I-ARR [0:999999999]

[R44476.00] SFCK-1-ARR

PAYRATE = \$1.00 to \$30.00 - SKIP TO 81T

INTERVIEWER: DO NOT READ ALOUD. EARNINGS IN [(81I)(81P)] RECORDED AS [FILL AMOUNT]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$30.00 VERIFY AMOUNT IN 81I OR 81P KEYED CORRECTLY.

THE HOURLY RATE OF PAY IS RECORDED AS [FILL AMOUNT]. IS THAT CORRECT?

1 YES

0 NO...(Go to RSP-81I-ARR)

DefNext: RSP-81T-ARR

Lead-In: PAYRATE-ARR [Default]

[R44477.00] RSP-81T-ARR

Just to verify, you usually [(work)(worked)] [HRSTOT] hours per week at this rate?

1 YES...(Go to CK-PAY-C-ARR)

0 NO

If Answer =-1 Then Go To: CK-PAY-C-ARR

DefNext: RSP-81U-ARR

Lead-In: SFCK-1-ARR [Default]

[R44478.00] RSP-81U-ARR

How many hours [(do)(did)] you usually work per week at this rate? \_\_\_\_Number of hours REPLACE HRSTOT

DefNext: CK-PAY-C-ARR

Lead-In: RSP-81T-ARR [Default], RSP-83E2C-ARR [0:0]

[R44479.00] CK-PAY-C-ARR

CHECK ITEM: DOES RESPONDENT RECEIVE OVERTIME PAY, TIPS OR COMMISSIONS?

1 81B = 1 (YES)

0 ALL OTHERS...(Go to EARNWK-CK-ARR)

DefNext: RSP-81X-ARR

Lead-In: RSP-81U-ARR [Default], RSP-81T-ARR [1:1], RSP-81T-ARR [-1:-1]

[R44480.00, R44481.00] RSP-81X-ARR

@1 At your job with [ENAME], how much [(do)(did)] you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

- @2 Select TIME UNIT
- 1 PER HOUR
  - 2 PER DAY...(Go to SFCK-2B-ARR)
  - 3 PER WEEK...(Go to SFCK-2C-ARR)
  - 5 PER MONTH...(Go to SFCK-2D-ARR)
  - 6 PER YEAR (ANNUAL)...(Go to SFCK-2E-ARR)
  - 7 OTHER - SPECIFY...(Go to SFCK-2F-ARR)

If Answer =2 Then Go To: RSP-82C1-ARR

If Answer =1 Then Go To: RSP-86M-ARR

DefNext: SFCK-2A-ARR

Lead-In: CK-PAY-C-ARR [Default], SFCK-2A-ARR [0:0], RSP-82A-ARR [0:0], SFCK-2B-ARR [0:0], RSP-82B-ARR [0:0], SFCK-2C-ARR [0:0], RSP-82C-ARR [0:0], SFCK-2D-ARR [0:0], RSP-82D-ARR [0:0], SFCK-2E-ARR [0:0], RSP-82E-ARR [0:0], SFCK-2F-ARR [0:0], RSP-83E3B-ARR [0:0]

[R44482.00] SFCK-2A-ARR

Earnings in 81X = \$1.00 to \$30.00 - SKIP TO 82A

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$30.00. Verify amount in 81X keyed correctly. The HOURLY rate of overtime pay is recorded as [fill amount]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82A-ARR

Lead-In: RSP-81X-ARR [Default]

[R44483.00] RSP-82A-ARR

I have entered your HOURLY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 81X]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82G-ARR

Lead-In: SFCK-2A-ARR [Default]

[R44484.00] SFCK-2B-ARR

Earnings in 81X = \$1.00 to \$240.00 - SKIP TO 82B

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$240.00. Verify amount in 81X keyed correctly. The DAILY rate of overtime pay is recorded as [fill amount]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82B-ARR

Lead-In: RSP-81X-ARR [2:2]

[R44485.00] RSP-82B-ARR

I have entered your DAILY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 81X]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82C1-ARR

Lead-In: SFCK-2B-ARR [Default]

---

[R44486.00] SFCK-2C-ARR

Earnings in 81X = \$1.00 to \$1,500.00 - SKIP TO 82C

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$1500.00. Verify amount in 81X keyed correctly. The WEEKLY rate of overtime pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82C-ARR

Lead-In: RSP-81X-ARR [3:3]

---

[R44487.00] RSP-82C-ARR

I have entered your WEEKLY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 81X]. Is that correct?

1 YES

0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82G-ARR

Lead-In: SFCK-2C-ARR [Default]

---

[no data] SFCK-2D-ARR

Earnings in 81X = \$1.00 to \$6,000.00 - SKIP TO 82D

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$6,000.00. Verify amount in 81X keyed correctly. The MONTHLY rate of overtime pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82D-ARR

Lead-In: RSP-81X-ARR [5:5]

---

[R44489.00] RSP-82D-ARR

I have entered your MONTHLY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 81X]. Is that correct?

1 YES

0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82G-ARR

Lead-In: SFCK-2D-ARR [Default]

---

[no data] SFCK-2E-ARR

Earnings in 81X = \$1.00 to \$72,000.00 - SKIP TO 82E

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$72,000.00. Verify amount in 81X keyed correctly. The YEARLY rate of overtime pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82E-ARR

Lead-In: RSP-81X-ARR [6:6]

---

[R44491.00] RSP-82E-ARR

I have entered your YEARLY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 81X]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82G-ARR

Lead-In: SFCK-2E-ARR [Default]

---

[R44492.00] SFCK-2F-ARR

Earnings in 81X = \$1.00 to \$72,000.00 - SKIP TO 82F

INTERVIEWER: DO NOT READ ALOUD. Overpay in 81X recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$72,000.00. Verify amount in 81X keyed correctly. The "OTHER" rate of overtime pay is recorded as [fill amount]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-82C1-ARR

Lead-In: RSP-81X-ARR [7:7]

---

[R44493.00] RSP-82C1-ARR

What is your best estimate of how much you usually [(receive)(received)] WEEKLY, JUST in overtime pay, tips or commissions, before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

If Answer =-1 Then Go To: RSP-86M-ARR

If Answer =-2 Then Go To: RSP-82G-ARR

DefNext: SFCK-2G-ARR

Lead-In: RSP-82B-ARR [Default], SFCK-2F-ARR [Default], RSP-81X@1-ARR [-2:-2], SFCK-2G-ARR [0:0], RSP-82F-ARR [0:0]

---

[R44494.00] SFCK-2G-ARR

Earnings in 82C1 = \$1.00 to \$1500.00 - SKIP TO 82F

INTERVIEWER: DO NOT READ ALOUD. Overpay in 82C1 recorded as [fill amount] NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$1500.00. Verify amount in 82C1 keyed correctly.

The estimated WEEKLY rate of overtime pay is recorded as [fill amount]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-82C1-ARR)

DefNext: RSP-82F-ARR

Lead-In: RSP-82C1-ARR [Default]

---

[R44495.00] RSP-82F-ARR

I have entered your WEEKLY rate of overtime pay, tips, or commissions for [ENAME] as \$[ENTRY IN 82C1]. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-82C1-ARR)

DefNext: RSP-82G-ARR

Lead-In: SFCK-2G-ARR [Default]

---

[R44496.00] RSP-82G-ARR

How many hours [(do)(did)] you usually work per week at this rate? \_\_\_\_Number of hours

If Answer =-2 Then Go To: RSP-82H-ARR

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: OVHRS-RSP-ARR

Lead-In: RSP-82A-ARR [Default], RSP-82C-ARR [Default], RSP-82D-ARR [Default], RSP-82E-ARR [Default], RSP-82F-ARR [Default], RSP-82C1-ARR [-2:-2], RSP-83E4A-ARR [0:0]

[R44497.00] RSP-82H-ARR

What is your best estimate of the number of hours per week you usually [(work)(worked)] at this rate?  
\_\_\_\_Number of hours

If Answer >=-2 and Answer <=-1 Then Go To: RSP-86M-ARR

DefNext: OVHRS-RSP-ARR

Lead-In: RSP-82G-ARR [-2:-2], RSP-83E4B-ARR [0:0]

[R44498.00] OVHRS-RSP-ARR

STORE TOTAL NUMBER OF OVERTIME HOURS WORKED PER WEEK

IF RSP-82H NE BLANK, SORE ENTRY IN RSP-82H

IF RSP-82H = BLANK, SORE ENTRY IN RSP-82G

DefNext: OVERWK-CK-ARR

Lead-In: RSP-82G-ARR [Default], RSP-82H-ARR [Default]

[R44499.00] OVERWK-CK-ARR

CHECK ITEM

- 1 IF 82C1 GT 0, SET OVERWKLY=82C1
- 2 IF 81X@2=1 (hourly overtime rate), SET OVERWKLY=81X@1 times OVHRS-RSP
- 3 IF 81X@2=3 (weekly overtime rate), SET OVERWKLY=81X@1
- 4 IF 81X@2=5 (monthly overtime rate), SET OVERWKLY=81X@1 divided by 4.33
- 5 IF 81X@1=6 (yearly overtime rate), SET OVERWKLY=81X@1 divided by 52
- 6 All others

DefNext: OVERWKLY-ARR

Lead-In: OVHRS-RSP-ARR [Default], RSP-83E5-ARR [10:10]

[R44500.00] OVERWKLY-ARR

WEEKLY OVERTIME AMOUNT

DefNext: EARNWK-CK-ARR

Lead-In: OVERWK-CK-ARR [Default]

[R44501.00] EARNWK-CK-ARR

CHECK ITEM

- 1 IF HRSTOT GT 0 AND PAYRATE GT 0 AND OVERWKLY GT 0, SET  
EARNWKLY=(HRSTOT\*PAYRATE)+OVERWKLY
- 2 IF HRSTOT GT 0 AND PAYRATE GT 0 SET EARNWKLY=(HRSTOT\*PAYRATE)
- 3 All others

DefNext: EARNWKLY-ARR

Lead-In: OVERWKLY-ARR [Default], CK-PAY-C-ARR [0:0]

[R44502.00] EARNWKLY-ARR

WEEKLY EARNINGS AMOUNT

Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

DefNext: RSP-83D-ARR

Lead-In: EARNWK-CK-ARR [Default]

---

[R44503.00] RSP-83D-ARR

(If RSP-83D NE blank, SKIP TO RSP-84B) I have estimated your usual WEEKLY earnings for your job with [ENAME] as \$[EARNWKLY] before taxes or other deductions. Does that sound correct?

1 YES...(Go to RSP-86M-ARR)

0 NO

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: RSP-83E1A-ARR

Lead-In: EARNWKLY-ARR [Default]

---

[R44504.00] RSP-83E1A-ARR

(If RSP-81P GE 0' - SKIP TO RSP-83E1B) Is RSP-83E(1) (PAY RATE) value ok?

1 YES

0 NO...(Go back to RSP-81I-ARR )

DefNext: RSP-83E2A-ARR

Lead-In: RSP-83D-ARR [Default]

---

[R44505.00] RSP-83E1B-ARR

Is 83E (1) (PAY RATE) value ok?

1 YES

0 NO...(Go back to RSP-81P-ARR)

DefNext: RSP-83E2A-ARR

Lead-In: RSP-83E1A-ARR [Via condition at top of RSP-83E1A-ARR]

---

[R44506.00] RSP-83E2A-ARR

(If RSP-81U GE 0 - SKIP TO RSP-83E2C) (If RSP-57 GE 0 - SKIP TO RSP-83E2B)

Is 83E (2) (PAY HOURS) value ok?

1 YES

0 NO...(Go back to RSP-54-ARR)

DefNext: RSP-83E3A-ARR

Lead-In: RSP-83E1A-ARR [Default], RSP-83E1B-ARR [Default]

---

[no data] RSP-83E2B-ARR

(If RSP-81U GE 0 - SKIP TO RSP-83E2C) Is 83E (2) (PAY HOURS) value ok?

1 YES

0 NO...(Go back to RSP-57-ARR)

DefNext: RSP-83E3A-ARR

Lead-In: RSP-83E2A-ARR [Via condition at top of RSP-83E2A-ARR]

---

[R44508.00] RSP-83E2C-ARR

Is RSP-83E (2) (PAY HOURS) value ok?

- 1 YES
- 0 NO...(Go back to RSP-81U-ARR)

DefNext: RSP-83E3A-ARR

Lead-In: RSP-83E2A-ARR [Via condition at top of RSP-83E2A-ARR]

[R44509.00] RSP-83E3A-ARR

(If RSP-81B=1 - SKIP TO RSP-83E3B)

Is 83E (3) (DOES NOT USUALLY RECEIVE OVERTIME PAY) correct?

- 1 YES
- 0 NO...(Go back to RSP-81B-ARR)

DefNext: RSP-83E5-ARR

Lead-In: RSP-83E2A-ARR [Default], RSP-83E2B-ARR [Default], RSP-83E2C-ARR [Default]

[R44510.00] RSP-83E3B-ARR

Is 83E (3) (OVERTIME PAY AMOUNT) value ok?

- 1 YES
- 0 NO...(Go back to RSP-81X@1-ARR)

DefNext: RSP-83E4A-ARR

Lead-In: RSP-83E3A-ARR [Via condition at top of RSP-83E3A-ARR]

[R44511.00] RSP-83E4A-ARR

(If RSP-82H NE blank, SKIP TO RSP-83E4B) Is 83E (4) (OVERTIME PAY HOURS) value ok?

- 1 YES
- 0 NO...(Go back to RSP-82G-ARR)

DefNext: RSP-83E5-ARR

Lead-In: RSP-83E3B-ARR [Default]

[no data] RSP-83E4B-ARR

Is 83E (4) (OVERTIME PAY HOURS) value ok?

- 1 YES
- 0 NO...(Go back to RSP-82H-ARR)

DefNext: RSP-83E5-ARR

Lead-In: RSP-83E4A-ARR [Via condition at top of RSP-83E4A-ARR]

[R44513.00] RSP-83E5-ARR

CHECK ITEM

- |                     |                                       |
|---------------------|---------------------------------------|
| 1 RSP-83E1A=Refused | 6 RSP-83E3A=Refused                   |
| 2 RSP-83E1B=Refused | 7 RSP-83E3B=Refused                   |
| 3 RSP-83E2A=Refused | 8 RSP-83E4A=Refused                   |
| 4 RSP-83E2B=Refused | 9 RSP-83E4B=Refused                   |
| 5 RSP-83E2C=Refused | 10 All others...(Go to OVERWK-CK-ARR) |

DefNext: RSP-86M-ARR

Lead-In: RSP-83E3A-ARR [Default], RSP-83E4A-ARR [Default], RSP-83E4B-ARR [Default]

[no data] RSP-84B-ARR

I have estimated your usual weekly earnings for your job with [fill ENAME] as \$[fill EARNWKLY] before taxes or other deductions. Does that sound correct now?

DefNext: RSP-86M-ARR

Lead-In: RSP-83D [Evaluation: 83D NE blank]

[R44515.00] RSP-84C-ARR

(If 81B = 1, fill first parenthetical, "Including overtime...") [Including overtime pay, tips, and commissions] What [(are)(were)] your usual weekly earnings on your job with [ENAME], before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

If Answer >=0 and Answer <=999999999 Then Go To: WPAYRATE-ARR

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: RSP-84K-ARR

Lead-In: CK-PAY-A-ARR [2:3], CK-PAY-A-ARR [7:7], RSP-84KA-ARR [0:0]

[R44516.00] RSP-84K-ARR

What is your best estimate of your usual weekly earnings before taxes or other deductions? \$\_\_\_\_\_.00 Amount

If Answer >=-2 and Answer <=-1 Then Go To: RSP-86M-ARR

DefNext: WPAYRATE-ARR

Lead-In: RSP-84C-ARR [Default]

[R44517.00] WPAYRATE-ARR

STORE WEEKLY RATE OF PAY

IF RSP-84K NE BLANK, STORE BACK ENTRY IN RSP-84K

IF RSP-84K = BLANK, STORE BACK ENTRY IN RSP-84C

DefNext: SFCK-3-ARR

Lead-In: RSP-84K-ARR [Default], RSP-84C-ARR [0:999999999]

[R44518.00] SFCK-3-ARR

INTERVIEWER: DO NOT READ ALOUD. Earnings in [(RSP-84C)(RSP-84K)] recorded as [fill amount]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$1,500.00. Verify amount in RSP-84C or RSP-84K keyed correctly. The weekly rate of pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO

DefNext: RSP-84KA-ARR

Lead-In: WPAYRATE-ARR [Default]

[R44519.00] RSP-84KA-ARR

I have recorded your total earnings for your job with [ENAME] as \$[(ENTRY IN RSP-84C)(ENTRY IN RSP-84K)] WEEKLY before taxes or other deductions. Is that correct?

1 YES

0 NO...(Go back to RSP-84C-ARR)

DefNext: RSP-86M-ARR

Lead-In: SFCK-3-ARR [Default]

[R44520.00] RSP-84T-ARR

(If RSP-81B=1, fill parenthetical)

[Including overtime pay, tips, and commissions] What [(are)(were)] your usual monthly earnings on your job with [ENAME], before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

If Answer >=0 and Answer <=999999999 Then Go To: MPAYRATE-ARR

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: RSP-85B-ARR

Lead-In: CK-PAY-A-ARR [5:5], CK-PAY-A-ARR [8:8], SFCK-4-ARR [0:0], RSP-85D-ARR [0:0]

[R44521.00] RSP-85B-ARR

What is your best estimate of your usual monthly earnings before taxes or other deductions? \$\_\_\_\_\_.00 Amount

If Answer >=-2 and Answer <=-1 Then Go To: RSP-86M-ARR

DefNext: MPAYRATE-ARR

Lead-In: RSP-84T-ARR [Default]

[R44522.00] MPAYRATE-ARR

STORE MONTHLY RATE OF PAY

IF RSP-85B NE BLANK, STORE ENTRY BACK IN RSP-85B

IF RSP-85B = BLANK, STORE ENTRY BACK IN RSP-84T

DefNext: SFCK-4-ARR

Lead-In: RSP-85B-ARR [Default], RSP-84T-ARR [0:999999999]

[R44523.00] SFCK-4-ARR

INTERVIEWER: DO NOT READ ALOUD. Earnings in [(RSP-84T)(RSP-85B)] recorded as [fill amount]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$6,000.00. Verify amount in RSP-84T or RSP-85B keyed correctly. The monthly rate of pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO...(Go back to RSP-84T-ARR)

DefNext: RSP-85D-ARR

Lead-In: MPAYRATE-ARR [Default]

[R44524.00] RSP-85D-ARR

I have recorded your usual earnings for your job with [ENAME] as \$[(ENTRY IN RSP-84T)(ENTRY IN RSP-85B)] MONTHLY before taxes or other deductions. Is that correct?

1 YES

0 NO...(Go back to RSP-84T-ARR)

DefNext: RSP-86M-ARR

Lead-In: SFCK-4-ARR [Default]

[R44525.00] RSP-85I-ARR

(If 81B=1, fill parenthetical) [Including overtime pay, tips, and commissions] What [(are)(were)] your usual annual earnings on your job with [ENAME], before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

If Answer >=0 and Answer <=999999999 Then Go To: APAYRATE-ARR

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: RSP-85Q-ARR

Lead-In: CK-PAY-A-ARR [6:6], EARNWKLY-ARR [3:3], SFCK-5-ARR [0:0], RSP-85U-ARR [0:0]

[R44526.00] RSP-85Q-ARR

What is your best estimate of your usual annual earnings before taxes or other deductions? \$\_\_\_\_\_.00 Amount

If Answer >=-1 and Answer <=-2 Then Go To: RSP-86M-ARR

DefNext: APAYRATE-ARR

Lead-In: RSP-85I-ARR [Default]

---

[R44527.00] APAYRATE-ARR

STORE YEARLY RATE OF PAY

IF RSP-85Q NE BLANK, STORE ENTRY BACK IN RSP-85Q

IF RSP-85Q = BLANK, STORE ENTRY BACK IN RSP-85I

DefNext: SFCK-5-ARR

Lead-In: RSP-85Q-ARR [Default], RSP-85I-ARR [0:99999999]

---

[R44528.00] SFCK-5-ARR

INTERVIEWER: DO NOT READ ALOUD. Earnings in [(RSP-85I)(RSP-85Q)] recorded as [fill amount]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$72,000.00. Verify amount in RSP-85I or RSP-85Q keyed correctly. The yearly rate of pay is recorded as [fill amount]. Is that correct?

1 YES

0 NO...(Go back to RSP-85I-ARR)

DefNext: RSP-85U-ARR

Lead-In: APAYRATE-ARR [Default]

---

[R44529.00] RSP-85U-ARR

I have recorded your usual earnings for your job with [ENAME] as \$[(ENTRY IN RSP-85I)(ENTRY IN RSP-85Q)] ANNUALLY before taxes or other deductions. Is that correct?

1 YES

0 NO...(Go back to RSP-85I-ARR)

DefNext: RSP-86M-ARR

Lead-In: SFCK-5-ARR [Default]

---

[R44530.00] RSP-85X-ARR

(If RSP-81B=1, fill parenthetical) [Including overtime pay, tips, and commissions] What [(are)(were)] your usual bi-weekly earnings on your job with [ENAME], before taxes or other deductions?

\$\_\_\_\_\_.00 Amount

If Answer >=0 and Answer <=999999999 Then Go To: BPAYRATE-ARR

If Answer =-1 Then Go To: RSP-86M-ARR

DefNext: RSP-86F-ARR

Lead-In: CK-PAY-A-ARR [4:4], RSP-86J-ARR [0:0]

---

[R44531.00] RSP-86F-ARR

What is your best estimate of your usual bi-weekly earnings before taxes or other deductions? \$\_\_\_\_\_.00 Amount

If Answer >=-2 and Answer <=-1 Then Go To: RSP-86M-ARR

DefNext: BPAYRATE-ARR

Lead-In: RSP-85X-ARR [Default]

---

[R44532.00] BPAYRATE-ARR

## STORE BIWEEKLY RATE OF PAY

IF RSP-86F NE BLANK, STORE ENTRY BACK IN RSP-86F  
 IF RSP-86F = BLANK, STORE ENTRY BACK IN RSP-85X

DefNext: SFCK-6-ARR

Lead-In: RSP-86F-ARR [Default], RSP-85X-ARR [0:999999999]

[R44533.00] SFCK-6-ARR

INTERVIEWER: DO NOT READ ALOUD. Earnings in [(RSP-85X)(RSP-86F)] recorded as [fill amount]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$3,000.00. Verify amount in RSP-85X or RSP-86F keyed correctly The bi-weekly rate of pay is recorded as [fill amount]. Is that correct?

- 1 YES
- 0 NO

DefNext: RSP-86J-ARR

Lead-In: BPAYRATE-ARR [Default]

[R44534.00] RSP-86J-ARR

I have recorded your usual earnings for your job with [ENAME] as \$[(ENTRY IN RSP-85X)(ENTRY IN RSP-86F)] BI-WEEKLY before taxes or other deductions. Is that correct?

- 1 YES
- 0 NO...(Go back to RSP-85X-ARR)

DefNext: RSP-86M-ARR

Lead-In: SFCK-6-ARR [Default]

[R44535.00] RSP-86M-ARR

How many weeks a year [(do)(did)] you get paid for? \_\_\_ Number of weeks

DefNext: PDHOUR-CK-ARR

Lead-In: RSP-83E5-ARR [Default], RSP-84B-ARR [Default], RSP-84KA-ARR [Default], RSP-85D-ARR [Default], RSP-85U-ARR [Default], RSP-86J-ARR [Default], RSP-81X@1-ARR [-1:-1], RSP-82C1-ARR [-1:-1], RSP-82G-ARR [-1:-1], RSP-82H-ARR [-2:-1], RSP-83D-ARR [1:1], RSP-83D-ARR [-1:-1], RSP-84C-ARR [-1:-1], RSP-84K-ARR [-2:-1], RSP-84T-ARR [-1:-1], RSP-85B-ARR [-2:-1], RSP-85I-ARR [-1:-1], RSP-85Q-ARR [-1:-2], RSP-85X-ARR [-1:-1], RSP-86F-ARR [-2:-1]

[R44536.00] PDHOUR-CK-ARR

## CHECK ITEM

- 1 RSP-80A=1 - STORE PAYRATE IN HPAYRATE...(Go to HR0P-ARR)
- 2 RSP-80A=7 (other) or D
- 3 All others...(Go to RSP-86Q-ARR)

DefNext: RSP-86P-ARR

Lead-In: RSP-86M-ARR [Default]

[R44537.00] RSP-86P-ARR

[(Are)(Were)] you PAID AT AN HOURLY RATE on your job with [ENAME]?

- 1 YES
- 0 NO...(Go to HR0P-ARR)

If Answer >=2 and Answer <=0 Then Go To: HR0P-ARR

DefNext: RSP-86R-ARR

Lead-In: PDHOUR-CK-ARR [Default]

[R44538.00] RSP-86Q-ARR

Even though you told me it is easier to report your earnings [TIMEUNIT IN RSP-80A], [(are)(were)] you PAID AT AN HOURLY RATE on your job with [ENAME]?

- 1 YES  
0 NO...(Go to HROP-ARR)

If Answer >=-1 and Answer <=0 Then Go To: HROP-ARR

DefNext: RSP-86R-ARR

Lead-In: PDHOUR-CK-ARR [3:3]

---

[R44539.00] RSP-86R-ARR

(If 81B = 1 (Yes), fill first parenthetical) [Excluding overtime pay, tips, and commissions,] What [(is)(was)] your hourly rate of pay on your job with [ENAME]?

\$\_\_\_\_\_00 Amount

If Answer >=-2 and Answer <=-1 Then Go To: HROP-ARR

DefNext: HPAYRATE-ARR

Lead-In: RSP-86P-ARR [Default], RSP-86Q-ARR [Default], SFCK-7-ARR [0:0], RSP-86T-ARR [0:0]

---

[R44540.00] HPAYRATE-ARR

STORE ENTRY BACK IN RSP-86R

DefNext: SFCK-7-ARR

Lead-In: RSP-86R-ARR [Default]

---

[R44541.00] SFCK-7-ARR

INTERVIEWER: DO NOT READ ALOUD. Earnings in [RSP-86R] recorded as [fill amount]. NOT WITHIN EXPECTED RANGE OF \$1.00 TO \$30.00. Verify amount in RSP-86R keyed correctly. The hourly rate of pay is recorded as [fill amount]. Is that correct?

- 1 YES  
0 NO...(Go back to RSP-86R-ARR)

DefNext: RSP-86T-ARR

Lead-In: HPAYRATE-ARR [Default]

---

[R44542.00] RSP-86T-ARR

I have recorded your rate of pay for your job with [ENAME] as \$[ENTRY IN RSP-86R] HOURLY before taxes or other deductions. Is that correct?

- 1 YES  
0 NO...(Go back to RSP-86R-ARR)

DefNext: HROP-ARR

Lead-In: SFCK-7-ARR [Default]

---

[R44543.00] HROP-ARR

HOURLY RATE OF PAY(DERIVED)

DefNext: CK-PAY-D-ARR

Lead-In: RSP-86T-ARR [Default], RSP-86P-ARR [-2:0], RSP-86Q-ARR [-1:0], RSP-86R-ARR [-2:-1], PDHOUR-CK-ARR [1:1]

---

[R44544.00] CK-PAY-D-ARR

CHECK ITEM: START-DATE GE DOLI

- 1 START-DATE GE DOLI
- 0 START-DATE LT DOLI...(Go to RSP-94-ARR)

DefNext: RSP-91-ARR

Lead-In: HROP-ARR [Default], RSP-80A@1-ARR [-1:-1], RSP-81I-ARR [-1:-1], RSP-81P-ARR [-2:-1]

---

[R44545.00] RSP-91-ARR

(Have/Did) your earnings (changed/change) at all since you first started working for [ENAME]?

- 1 YES
- 0 NO...(Go to RSP-94-ARR)

If Answer >=2 and Answer <=0 Then Go To: RSP-94-ARR

DefNext: RSP-92-ARR

Lead-In: CK-PAY-D-ARR [Default]

---

[R44546.00, R44547.00] RSP-92-ARR

How much did you earn when you first started working for ENAME?

@1 \$\_\_\_\_\_00 Amount

@2 Select TIME UNIT

- |                             |                 |
|-----------------------------|-----------------|
| 1 PER HOUR                  | 5 PER MONTH     |
| 2 PER DAY                   | 6 PER YEAR      |
| 3 PER WEEK                  | 7 OTHER SPECIFY |
| 4 BI-WEEKLY (EVERY 2 WEEKS) | 8 TWICE A MONTH |

DefNext: RSP-94-ARR

Lead-In: RSP-91-ARR [Default]

---

[R44548.00] RSP-94-ARR

[(Does)(Did)] your employer make any benefits available to you at all?

- 1 YES
- 0 NO...(Go to RSP-97A-ARR)

If Answer =-1 Then Go To: RSP-147-ARR

DefNext: RSP-95A-ARR

Lead-In: RSP-92-ARR [Default], RSP-91-ARR [-2:0], CK-PAY-D-ARR [0:0]

---

[R44549.00] RSP-95A-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Medical, surgical, or hospital insurance that covers injuries or major illnesses off the job?

- 1 YES
- 0 NO

DefNext: RSP-95B-ARR

Lead-In: RSP-94-ARR [Default]

---

[R44550.00] RSP-95B-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Life insurance that would cover your death for reasons not connected with your job?

- 1 YES
- 0 NO

DefNext: RSP-95C-ARR

Lead-In: RSP-95A-ARR [Default]

---

[R44551.00] RSP-95C-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Dental benefits?

- 1 YES
- 0 NO

DefNext: RSP-95D-ARR

Lead-In: RSP-95B-ARR [Default]

---

[R44552.00] RSP-95D-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Maternity leave that will allow you to go back to your old job or one that pays the same as your old one?

- 1 YES
- 0 NO

DefNext: RSP-95E-ARR

Lead-In: RSP-95C-ARR [Default]

---

[R44553.00] RSP-95E-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... A retirement plan other than social security?

- 1 YES
- 0 NO

DefNext: RSP-95F-ARR

Lead-In: RSP-95D-ARR [Default]

---

[R44554.00] RSP-95F-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Flexible hours or work schedule?

- 1 YES
- 0 NO

DefNext: RSP-95G-ARR

Lead-In: RSP-95E-ARR [Default]

---

[R44555.00] RSP-95G-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Profit sharing?

- 1 YES
- 0 NO

DefNext: RSP-95H-ARR

Lead-In: RSP-95F-ARR [Default]

---

[R44556.00] RSP-95H-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Stock options?

- 1 YES
- 0 NO

DefNext: RSP-95I-ARR

Lead-In: RSP-95G-ARR [Default]

---

[R44557.00] RSP-95I-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Training or educational opportunities including tuition reimbursement?

- 1 YES  
0 NO

DefNext: RSP-95J-ARR

Lead-In: RSP-95H-ARR [Default]

[R44558.00] RSP-95J-ARR

[(Does)(Did)] [ENAME] MAKE AVAILABLE to you ... Employer provided or subsidized childcare?

- 1 YES  
0 NO

DefNext: RSP-96A-ARR

Lead-In: RSP-95I-ARR [Default]

[R44559.00, R44560.00] RSP-96A-ARR

How many sick days with full pay [(are)(were)] you entitled to each year? "WEEKS" MAY NOT BE GREATER THAN "52"

(If volunteered "Unlimited Sick Days," ENTER 365)

(If volunteered "Sick and Vacation Days Combined, ENTER 995)

- @1 Enter Number: \_\_\_\_\_  
 @2 Select TIME UNIT      1 DAYS  
    2 WEEKS

If Answer >=-2 and Answer <=-1 Then Go To: RSP-96C-ARR

If Answer =365 Then Go To: RSP-97A-ARR

If Answer =995 Then Go To: RSP-96B-ARR

DefNext: RSP-96C-ARR

Lead-In: RSP-95J-ARR [Default]

[R44561.00, R44562.00] RSP-96B-ARR

How many days of paid sick leave and vacation days combined [(are)(were)] you entitled to each year? "WEEKS" MAY NOT BE GREATER THAN "52"

- @1 Enter Number: \_\_\_\_  
 @2 Select TIME UNIT      1 DAYS  
    2 WEEKS

If Answer >=-2 and Answer <=-1 Then Go To: RSP-97A-ARR

DefNext: RSP-97A-ARR

Lead-In: RSP-96A-ARR [995:995]

[R44563.00, R44564.00] RSP-96C-ARR

How many days of paid vacation [(are)(were)] you entitled to each year?

"WEEKS" MAY NOT BE GREATER THAN "52"

- @1 Enter Answer: \_\_\_\_  
 @2 Select TIME UNIT      1 DAYS  
    2 WEEKS

If Answer >=-2 and Answer <=-1 Then Go To: RSP-97A-ARR

DefNext: RSP-97A-ARR

Lead-In: RSP-96A-ARR [Default], RSP-96A-ARR [-2:-1]

[R44565.00] RSP-97A-ARR

[(Do/Did)] you supervise the work of other employees?

- 1 YES
- 0 NO...(Go to RSP-99A-ARR)

If Answer >=2 and Answer <=0 Then Go To: RSP-99A-ARR

DefNext: RSP-97B-ARR

Lead-In: RSP-96B-ARR [Default], RSP-96C-ARR [Default], RSP-94-ARR [0:0], RSP-96A-ARR [365:365]

---

[R44566.00] RSP-97B-ARR

About how many people [(do)(did)] you supervise? \_\_\_\_ Number of people supervised

DefNext: RSP-97C-ARR

Lead-In: RSP-97A-ARR [Default]

---

[R44567.00] RSP-97C-ARR

How many of these people [(are)(were)] male? \_\_\_\_ Number of males supervised

DefNext: RSP-98A-ARR

Lead-In: RSP-97B-ARR [Default]

---

[R44568.00] RSP-98A-ARR

How much responsibility [(do)(did)] you have for deciding the pay of the people you [(supervise)(supervised)]: full responsibility, some responsibility, or no responsibility?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

DefNext: RSP-98A1-ARR

Lead-In: RSP-97C-ARR [Default]

---

[R44569.00] RSP-98A1-ARR

How much responsibility [(do)(did)] you have for deciding the promotions of the people you [(supervise)(supervised)]: full responsibility, some responsibility, or no responsibility?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

DefNext: RSP-98B-ARR

Lead-In: RSP-98A-ARR [Default]

---

[R44570.00] RSP-98B-ARR

How much responsibility [(do)(did)] you have for deciding the specific tasks or jobs to be done by the people you [(supervise)(supervised)]: full responsibility, some responsibility, or no responsibility?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

DefNext: RSP-98B1-ARR

Lead-In: RSP-98A1-ARR [Default]

---

[R44571.00] RSP-98B1-ARR

How closely [(do)(did)] you supervise the work of the people you [(supervise)(supervised)]: very closely, somewhat closely, or not at all closely?

- 1 VERY CLOSELY
- 2 SOMEWHAT CLOSELY
- 3 NOT AT ALL CLOSELY

DefNext: RSP-99A-ARR

Lead-In: RSP-98B-ARR [Default]

---

[R44572.00] RSP-99A-ARR

[(Does)(Did)] someone supervise your work?

- 1 YES
- 0 NO...(Go to RSP-101D1-ARR)

If Answer >=2 and Answer <=0 Then Go To: RSP-101D1-ARR

DefNext: RSP-99B-ARR

Lead-In: RSP-98B1-ARR [Default], RSP-97A-ARR [-2:0]

---

[R44573.00] RSP-99B-ARR

[(Is)(Was)] that person a male or a female?

- 1 MALE
- 2 FEMALE

DefNext: RSP-99D-ARR

Lead-In: RSP-99A-ARR [Default]

---

[R44574.00] RSP-99D-ARR

How many people [(does)(did)] your supervisor supervise, including yourself? Enter Answer: |\_|\_|\_|\_|

If Answer >=2 and Answer <=-1 Then Go To: RSP-101D1-ARR

DefNext: RSP-99E@1-ARR

Lead-In: RSP-99B-ARR [Default]

---

[R44575.00] RSP-99E@1-ARR

How many of these people [(are)(were)] male ? Enter Answer: |\_|\_|\_|\_|

DefNext: RSP-101D1-ARR

Lead-In: RSP-99D-ARR [Default]

---

[R44576.00] RSP-101D1-ARR

(If CK-B-ESTAT=1, fill parenthetical (1)(If CK-B-ESTAT=2, fill parenthetical (2)

(1)Try to compare the job responsibilities you have with [ENAME] today with the responsibilities you had on [(START\_DATE)(DOLI)]. Have your responsibilities increased, decreased, or stayed the same?

(2)Try to compare the job responsibilities you have with [ENAME] on [END\_DATE] with the responsibilities you had on [(START\_DATE)(DOLI)]. Have your responsibilities increased, decreased, or stayed the same?

- 1 INCREASED
- 2 DECREASED
- 3 STAYED THE SAME

DefNext: RSP-101D2-ARR

Lead-In: RSP-99E@1-ARR [Default], RSP-99A-ARR [-2:0], RSP-99D-ARR [-2:-1]

---

[R44577.00] RSP-101D2-ARR

Since [(START\_DATE)(DOLI)], have you experienced a promotion, a demotion, or any other type of position change?  
 INTERVIEWER: IF MORE THAN ONE, ASK ABOUT MOST RECENT CHANGE.

- 1 YES
- 0 NO...(Go to RSP-101D8-ARR)

If Answer >=-2 and Answer <=0 Then Go To: RSP-101D8-ARR

DefNext: RSP-101D3-ARR  
 Lead-In: RSP-101D1-ARR [Default]

[R44578.00] RSP-101D3-ARR

Was this a promotion, demotion, or another type of position change?

- 1 PROMOTION
- 2 DEMOTION
- 3 ANOTHER TYPE OF POSITION CHANGE

DefNext: RSP-101D4-ARR  
 Lead-In: RSP-101D2-ARR [Default]

[R44579.00, R44580.00] RSP-101D4-ARR

(If 101D3=1, fill parenthetical "promotion") (If 101D3=2, fill parenthetical "demotion") (If 101D3=3, D or R, fill parenthetical "position change")

When did you experience this [(promotion)(demotion)(position change)]? Enter Date: |\_|\_|-|\_|\_|\_|\_|

If Answer >=-2 and Answer <=-1 Then Go To: RSP-101D5-ARRA

DefNext: RSP-101D5-ARR  
 Lead-In: RSP-101D3-ARR [Default]

[R44581.00 TO R44593.00] RSP-101D5

(If RSP-101D3=1, fill parenthetical "promotion") (If RSP-101D3=2, fill parenthetical "demotion") (If RSP-101D3=3, D or R, fill parenthetical "position change")

[MARK ALL THAT APPLY] Look at Flashcard 4-D. Which of the categories best describes the reason for the [(promotion)(demotion)(position change)]? [ENTER "0" AFTER SELECTING ALL APPLICABLE CATEGORIES]

- |   |                      |
|---|----------------------|
| 1 Reorganization of the department, division, or section within the company | 5 My job performance |
| 2 Change in company ownership   | 6 I requested it     |
| 3 Company growth  | 7 It was automatic   |
| 4 Company laying off other people   | 8 Other - specify    |

DefNext: RSP-101D6-ARR  
 Lead-In: RSP-101D5-ARR [Default]

[R44590.00] RSP-101D6-ARR

Did your supervisory responsibilities increase, decrease, or stay the same?

- 1 INCREASED
- 2 DECREASED
- 3 STAYED THE SAME

DefNext: RSP-101D7-ARR  
 Lead-In: RSP-101D5-ARRI [Default]

[R44591.00] RSP-101D7-ARR

[(Do)(Did)] you report to a higher level of supervisor?

- 1 YES
- 0 NO

DefNext: RSP-101D8-ARR

Lead-In: RSP-101D6-ARR [Default]

[R44592.00] RSP-101D8-ARR

(If RSP-101D3=1, fill parenthetical (another) (All others, fill parenthetical ("a"))

Do you believe it [(is)(was)] possible for you to get [(a)(another)] promotion within the next two years?

- 1 YES...(Go to CK-PEN-ARR)
- 0 NO

If Answer >=2 and Answer <=-1 Then Go To: CK-PEN-ARR

DefNext: RSP-101D9-ARR

Lead-In: RSP-101D7-ARR [Default], RSP-101D2-ARR [-2:0]

[R44593.00] RSP-101D9-ARR

(If RSP-101D3=1, fill parenthetical (another) (All others, fill parenthetical ("a"))

Look at Flashcard 4-E. What is the main reason it [(is)(was)] not possible to get [(a)(another)] promotion with [ENAMEJ]?

- |  |                               |
|--|-------------------------------|
| 1 NO FURTHER PROMOTION POTENTIAL             | 4 COMPANY REORGANIZATION      |
| 2 SOMEONE MUST LEAVE/VACANCY MUST OCCUR      | 5 CHANGE IN COMPANY OWNERSHIP |
| 3 ADDITIONAL EDUCATION OR TRAINING IS NEEDED | 6 OTHER - SPECIFY             |

DefNext: CK-PEN-ARR

Lead-In: RSP-101D8-ARR [Default]

[R46734.00] CK-PEN-ARR

CHECK ITEM: R CURRENTLY EMPLOYED & JOB IS CPS JOB

- 1 ESTAT=1 AND CPS =1...(Go to CK-PEN3-ARR)
- 0 All others

DefNext: CK-PEN2-ARR

Lead-In: RSP-101D9-ARR [Default]

[R46735.00] CK-PEN2-ARR

CHECK ITEM: R REPORTED PENSION IN LAST INTERVIEW.

- 1 IPEN=1...(Go to RSP-102A-ARR)
- 0 ALL OTHERS

DefNext: RSP-102-ARR

Lead-In: CK-PEN-ARR [Default]

[R46736.00] RSP-102-ARR

Many employers have pensions or retirement plans, and some employers provide tax-deferred plans such as thrift savings, 401K's, profit-sharing, or stock ownership plans. Are you included in any pension or retirement plans, or tax-deferred savings plans, on your job with [ENAMEJ]? Do NOT include Social Security, IRA, or Keogh plans.

- 1 YES...(Go to RSP-106-ARR)
- 0 NO

DefNext: RSP-103-ARR

Lead-In: CK-PEN2-ARR [Default]

---

[R46737.00] RSP-102A-ARR

Many employers have pensions or retirement plans, and some employers provide tax-deferred plans such as thrift savings, 401K's, profit-sharing, or stock ownership plans. Sometimes companies make changes to pension plans. To your knowledge, have you or [ENAME] made ANY changes to your pension or retirement plan since [DOLI].

- 1 YES...(Go to RSP-106-ARR)
- 0 NO
- 3 RESPONDENT DENIES HAVING PENSION...(Go to RSP-103-ARR)

If Answer >=2 and Answer <=-1 Then Go To: RSP-106-ARR

DefNext: RSP-102B-ARR

Lead-In: CK-PEN2-ARR [1:1]

---

[R46738.00] RSP-102B-ARR

Look at Flashcard 4-G. In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a FORMULA involving age, years of service and salary. In other plans, Type B, money is accumulated in a type of SAVINGS ACCOUNT until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- 1 TYPE A (FORMULA)...(Go to RSP-140-ARR)
- 2 TYPE B (SAVINGS)
- 3 BOTH TYPE A AND TYPE B...(Go to RSP-140-ARR)

If Answer >=2 and Answer <=-1 Then Go To: RSP-140-ARR

DefNext: RSP-102C-ARR

Lead-In: RSP-102A-ARR [Default]

---

[R46739.00] RSP-102C-ARR

Roughly how much money is in your account at present? Include your contributions and [ENAME] contributions and earnings. IF "NOTHING", ENTER "0". \$\_\_\_\_\_00 Amount

DefNext: RSP-140-ARR

Lead-In: RSP-102B-ARR [Default]

---

[R46740.00] RSP-103-ARR

Were you once included in a pension plan from [ENAME] that is no longer in effect?

- 1 YES
- 0 NO...(Go to RSP-105-ARR)

If Answer =-2 Then Go To: RSP-105-ARR

If Answer =-1 Then Go To: RSP-147-ARR

DefNext: RSP-104-ARR

Lead-In: RSP-102-ARR [Default], RSP-102A-ARR [3:3]

---

[R46741.00] RSP-104-ARR

When this pension plan ended, were you given an opportunity to switch to another plan?

- 1 YES
- 0 NO

DefNext: RSP-147-ARR

Lead-In: RSP-103-ARR [Default]

---

[R46742.00] RSP-105-ARR

Will you be covered by such a plan if you continue working for [ENAME]?

- 1 YES
- 0 NO

DefNext: RSP-147-ARR

Lead-In: RSP-103-ARR [0:0], RSP-103-ARR [-2:-2]

[R46743.00] RSP-106-ARR

We would like to ask some questions about each pension or retirement plan offered by [ENAME] and in which you are participating. Some employers have several different plans for which an employee may be eligible.

How many plans does [ENAME] have for which you are eligible? NUMBER OF PLANS \_\_\_\_

If Answer >=-1 and Answer <=0 Then Go To: RSP-147-ARR

If Answer =1 Then Go To: RSP-107B-ARR

DefNext: RSP-107-ARR

Lead-In: RSP-102-ARR [1:1], RSP-102A-ARR [1:1], RSP-102A-ARR [-2:-1]

[R46744.00] RSP-107-ARR

How many of these plans are you participating in? NUMBER OF PLANS \_\_\_\_\_

If Answer >=-2 and Answer <=0 Then Go To: RSP-147-ARR

DefNext: RSP-108-ARR

Lead-In: RSP-106-ARR [Default]

[R46745.00] RSP-107B-ARR

Are you participating in this plan?

- 1 YES
- 0 NO...(Go to RSP-147-ARR)

If Answer >=-2 and Answer <=0 Then Go To: RSP-147-ARR

DefNext: RSP-108-ARR

Lead-In: RSP-106-ARR [1:1]

[R46746.00] RSP-108-ARR

(If RSP-107 = 1 AND RSP-107B = 1 (Yes), fill parenthetical (1)) (If RSP-107 GT 1, fill parenthetical (2))

(1) I would like to ask about this plan. How much do you know about this pension plan? A lot, something, or very little?

(2) I would like to ask about each plan separately, beginning with the most important plan. How much do you know about this first pension plan? A lot, something, or very little?

- 1 A LOT
- 2 SOMETHING
- 3 VERY LITTLE OR NOTHING

If Answer =-1 Then Go To: RSP-140-ARR

DefNext: RSP-109-ARR

Lead-In: RSP-107-ARR [Default], RSP-107B-ARR [Default]

[R46879.00] RSP-108B-ARR

(If RSP-107 = 2, fill parenthetical "second") (If RSP-107 = 3, fill parenthetical "third") (If RSP-107 = 4, fill parenthetical "fourth") (If RSP-107 ge 5, fill parenthetical "next")

Now I have some questions about the next most important plan offered by [ENAME] in which you are participating.

How much do you know about this [(second)(third)(fourth)(next)] pension plan? A lot, something, or very little?

- 1 A LOT
- 2 SOMETHING
- 3 VERY LITTLE OR NOTHING

If Answer =-1 Then Go To: RSP-140-ARR

DefNext: RSP-109-ARR

Lead-In: CK-P1-I-ARR [4:4]

NOTE: This question is asked of the 2nd, 3rd...Nth pension plans. If the respondent has only one pension plan (if RSP-107=1) then question RSP-108B is not encountered.

[R46747.00] RSP-109-ARR

How many years have you been included in this plan? Please include only the years that count or will count toward your pension or retirement benefits. NUMBER OF YEARS \_\_\_\_

DefNext: CK-CHNGS-ARR

Lead-In: RSP-108-ARR [Default], RSP-108B-ARR [Default]

[R46748.00] CK-CHNGS-ARR

CHECK ITEM: DID RESPONDENT MAKE CHANGES TO PENSION OR RETIREMENT PLANS OR DID RESPONDENT ANSWER DON'T KNOW OR REFUSED.

- 1 RSP-102A=1, D, OR R...(Go to RSP-111A-ARR)
- 0 All others

DefNext: RSP-111-ARR

Lead-In: RSP-109-ARR [Default]

[R46749.00] RSP-111-ARR

Sometimes companies make changes to pension plans. To your knowledge, have you or [ENAME] made any changes to this pension plan since [(START-DATE)(DOLI)]?

- 1 YES
- 0 NO...(Go to RSP-113-ARR)

If Answer >=-1 and Answer <=0 Then Go To: RSP-113-ARR

DefNext: RSP-112-ARR

Lead-In: CK-CHNGS-ARR [Default]

[R46750.00] RSP-111A-ARR

Have you or [ENAME] made any changes to THIS pension plan since [DOLI]?

- 1 YES
- 0 NO...(Go to RSP-113-ARR)

If Answer >=-1 and Answer <=0 Then Go To: RSP-113-ARR

DefNext: RSP-112-ARR

Lead-In: CK-CHNGS-ARR [1:1]

[R46752.00 TO R46762.00] RSP-112-ARR

Look at Flashcard 4-F. Which of these changes were made? (MARK ALL THAT APPLY)

[ENTER "0" AFTER SELECTING ALL APPLICABLE CATEGORIES]

- |   |   |    |  |
|---|---|----|--|
| 1 | Plan type was changed from a defined benefit plan to a defined contribution (savings) plan, or vice-versa | 6  | Minimum retirement age changed                 |
| 2 | Amount of benefit increased   | 7  | Years of service needed for retirement changed |
| 3 | Amount of benefit decreased   | 8  | Additional plan offered                        |
| 4 | Employee's contribution increased   | 9  | Health care benefits changed                   |
| 5 | Employee's contribution decreased   | 10 | Other - specify                                |

DefNext: RSP-113

Lead-In: RSP-111 [1:1] RSP-11A [1:1]

[R46763.00] RSP-113-ARR

Look at Flashcard 4-G. In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a FORMULA involving age, years of service and salary. In other plans, Type B, money is accumulated in a type of SAVINGS ACCOUNT until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- 1 TYPE A (FORMULA)
- 2 TYPE B (SAVINGS)...(Go to RSP-129-ARRA)
- 3 BOTH TYPE A AND TYPE B

If Answer ==2 Then Go To: RSP-113B-ARR

If Answer ==1 Then Go To: RSP-140-ARR

DefNext: RSP-114-ARR

Lead-In: RSP-112-ARR [Default], RSP-111-ARR [-1:0], RSP-111A-ARR [-1:0]

[R46764.00] RSP-113B-ARR

Roughly how much money is in your account at present? Include your contributions and [ENAME]'s contributions and earnings. IF "NOTHING", ENTER "0". \$\_\_\_\_\_.00 Amount

DefNext: RSP-140-ARR

Lead-In: RSP-113-ARR [-2:-2]

[R46765.00] RSP-114-ARR

INTERVIEWER: ONCE A TOTAL OF FIVE "DON'T KNOW" OR "REFUSED" RESPONSES IS RECORDED FOR QUESTIONS RSP-114 THROUGH RSP-128, THE INTERVIEW WILL AUTOMATICALLY SKIP TO THE NEXT APPROPRIATE QUESTION BEYOND RSP-128.

Could you tell me a little about your "Type A" formula plan? Do you contribute a percentage of your pay, a set dollar amount of your pay, or do you not contribute to this plan at all?

- 1 PERCENT OF PAY
- 2 SET AMOUNT PER WEEK/MONTH/ETC...(Go to RSP-115B-ARR)
- 3 RESPONDENT DOES NOT CONTRIBUTE...(Go to RSP-116-ARR)

NOTE: The cumulative count of "Don't know" and "Refuse" responses in questions RSP-114 through RSP-128 is recorded in the check item P1-DK1.

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-116-ARR if P1-DK1-ARR < 5

DefNext: RSP-115A-ARR

Lead-In: RSP-113-ARR [Default], P1-DK1-CK-ARR [0:0]

[R46766.00] RSP-115A-ARR

What percentage of your pay do YOU contribute to this plan? Enter Answer: |\_|\_|\_|\_|

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-116-ARR if P1-DK1-ARR < 5

DefNext: RSP-116-ARR

Lead-In: RSP-114-ARR [1:1]

---

[R46767.00, R46768.00] RSP-115B-ARR

@1 How much do YOU contribute to this plan?

\$\_\_\_\_\_00 Amount

- @2 Select TIME UNIT
- |   |                            |
|---|----------------------------|
| 1 | PER WEEK                   |
| 2 | BIWEEKLY (EVERY TWO WEEKS) |
| 3 | TWICE A MONTH              |
| 4 | PER MONTH                  |
| 5 | PER QUARTER                |
| 6 | PER YEAR                   |
| 7 | OTHER - SPECIFY            |

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-116-ARR if P1-DK1-ARR < 5

DefNext: RSP-116-ARR

Lead-In: RSP-114-ARR [2:2]

---

[R46769.00] RSP-116-ARR

Most plans have a normal retirement age at which full benefits, sometimes called unreduced benefits, can be received. Some plans allow retirement at an earlier age, usually with reduced benefits. And in many plans normal retirement age depends on years of service. If you stay at this job, at what age will you be eligible to receive FULL pension benefits.

ENTER AGE: \_\_\_\_

IF AGE 59-1/2, ENTER "1"

IF "NEVER", ENTER "2"

IF "PRESENTLY ELIGIBLE", ENTER "3"

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-121-ARR if P1-DK1-ARR < 5

If Answer =2 Then Go To: RSP-121-ARR

If Answer =3 Then Go To: RSP-118-ARR

DefNext: RSP-117-ARR

Lead-In: RSP-115A-ARR [Default], RSP-115B@2-ARR [Default], RSP-114-ARR [3:3], RSP-114-ARR [-2:-1], RSP-115B@1-ARR [-2:-1]

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[R46770.00, R46771.00] RSP-117-ARR

What do you expect your salary to be at that age? Please give me your best estimate.

@1 AMOUNT \$\_\_\_\_\_

- @2 Select TIME UNIT
- |   |                            |
|---|----------------------------|
| 1 | PER WEEK                   |
| 2 | BIWEEKLY (EVERY TWO WEEKS) |
| 3 | TWICE A MONTH              |
| 4 | PER MONTH                  |
| 5 | PER QUARTER                |
| 6 | PER YEAR                   |
| 7 | OTHER - SPECIFY            |

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-119-ARR if P1-DK1-ARR < 5

DefNext: RSP-119-ARR

Lead-In: RSP-116-ARR [Default]

---

[R46772.00] RSP-118-ARR

At what age did you become eligible to receive your full pension benefits?

IF AGE 59-1/2, ENTER "1" ENTER AGE: \_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-119-ARR if P1-DK1-ARR < 5

DefNext: RSP-119-ARR

Lead-In: RSP-116-ARR [3:3]

[R46774.00, R46775.00, R46776.00, R46777.00] RSP-119-ARR

(If RSP-116 = 2 (presently eligible), fill parenthetical (1), All others, fill parenthetical (2))

(1) If you had started to receive your full pension benefits when you first became eligible, how much would you have received?

(2) If you started to receive your full pension benefits at this age, how much would you have received?

Enter "1" if by amount, "2" if by percent of pay.

- @1 1 BY AMOUNT...(Go to RSP-119@2)  
2 BY PERCENT OF PAY...(Go to RSP-119@5-ARR)

@2 Enter AMOUNT \$\_\_\_\_\_(Go To RSP-119@3)

- @3 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH
  - 5 PER QUARTER
  - 6 PER YEAR
  - 7 OTHER

@5 Enter PERCENT \_\_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-120-ARR if P1-DK1-ARR < 5

Lead In: RSP-117-ARR[Default] RSP-118-ARR[Default]

Default Next Question: RSP-120-ARR

[R46778.00] RSP-120-ARR

(If RSP-116 = 2, fill parenthetical (1). (All others, fill parenthetical (2)).

(1) Would these pension benefits have been reduced once you reached age 65 or became eligible for social security benefits?

(2) Will these pension benefits be reduced once you reach age 65 or become eligible for social security benefits?

- 1 YES
- 0 NO
- 3 NEVER ELIGIBLE FOR SOCIAL SECURITY BENEFITS

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-122-ARR if P1-DK1-ARR < 5

DefNext: RSP-122-ARR

Lead-In: RSP-119-ARR [Default]

[R46779.00] RSP-121-ARR

Will you ever be eligible to receive reduced pension benefits from this plan?

- 1 YES
- 0 NO...(Go to CK-P1-B-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-P1-B-ARR if P1-DK1-ARR < 5

DefNext: RSP-123-ARR

Lead-In: RSP-116-ARR [-2:-1], RSP-116-ARR [2:2]

[R46780.00] RSP-122-ARR

(If RSP-116=2 (presently eligible), fill parenthetical (1), All others, fill parenthetical (2))

(1) If you wished, could you have retired at an earlier age and have received reduced pension benefits from this plan at the time of your retirement?

(2) If you wish, could you retire at an earlier age and receive reduced pension benefits from this plan at the time of your retirement?

1 YES

0 NO...(Go to CK-P1-B-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-P1-B-ARR if P1-DK1-ARR < 5

DefNext: RSP-123-ARR

Lead-In: RSP-120-ARR [Default]

[R46781.00] RSP-123-ARR

Are you presently eligible to receive REDUCED pension benefits?

1 YES...(Go to RSP-125-ARR)

0 NO

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-FULL-ARR if P1-DK1-ARR < 5

DefNext: CK-FULL-ARR

Lead-In: RSP-121-ARR [Default], RSP-122-ARR [Default]

[R46782.00] CK-FULL-ARR

CHECK ITEM: RESPONDENT WILL NEVER BE ELIGIBLE FOR FULL PENSION BENEFITS.

1 116 = 2...(Go to RSP-125-ARR)

0 All others

DefNext: RSP-124-ARR

Lead-In: RSP-123-ARR [Default]

[R46783.00] RSP-124-ARR

At what age will you first be eligible to receive REDUCED pension benefits?

IF AGE 59-1/2, ENTER "1" ENTER AGE: \_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-126 if P1-DK1-ARR < 5

DefNext: RSP-126-ARR

Lead-In: CK-FULL-ARR [Default]

[R46784.00] RSP-125-ARR

At what age did you become eligible receive REDUCED pension benefits? ENTER AGE: \_\_\_\_ IF AGE 59-1/2, ENTER "1"

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to RSP-126 if P1-DK1-ARR < 5

DefNext: RSP-126-ARR

Lead-In: RSP-123-ARR [1:1], CK-FULL-ARR [1:1]

[R46786.00, R46787.00, R46788.00, R46789.00] RSP-126-ARR

(If RSP-123 = 1 (presently eligible), fill parenthetical (1)) (All others, fill parenthetical (2))

(1) If you had started to receive reduced pension benefits when you first became eligible, how much would you have received?

(2) If you start to receive reduced pension benefits when you first become eligible, how much will you receive?

Enter "1" if by amount, "2" if by percent of pay.

- @1 1 BY AMOUNT...(Go to RSP-126@2-ARR)  
2 BY PERCENT OF PAY...(Go to RSP-126@5-ARR)

@2 Enter AMOUNT \$\_\_\_\_\_(Go To RSP-126@3)

- @3 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH
  - 5 PER QUARTER
  - 6 PER YEAR
  - 7 OTHER

@5 Enter PERCENT \_\_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-P1-A-ARR if P1-DK1-ARR < 5

Lead-In: RSP-124-ARR [Default], RSP-125-ARR [Default]

DefNext: CK-P1-A-ARR

[R46790.00] CK-P1-A-ARR

CHECK ITEM: RESPONDENT IS NEVER ELIGIBLE FOR SOCIAL SECURITY BENEFITS.

- 1 120=3 (never eligible for social security benefits)...(Go to CK-P1-B-ARR)
- 0 All others

DefNext: RSP-127-ARR

Lead-In: RSP-126-ARR [Default]

[R46791.00] RSP-127-ARR

(If 123 = 1 (presently eligible), fill parenthetical (1) (All others, fill parenthetical (2)

(1) Would the amount that you received eventually have decreased as a result of social security benefits?

(2) Will the amount that you receive eventually decrease as a result of social security benefits?

- 1 YES
- 0 NO...(Go to CK-P1-B-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-P1-B-ARR if P1-DK1-ARR < 5

DefNext: RSP-128@1-ARR

Lead-In: CK-P1-A-ARR [Default]

[R46792.00] RSP-128@1-ARR

(If RSP-123 = 1 (presently eligible), fill parenthetical (1) (All others, fill parenthetical (2)

(1) Would this change have taken place automatically at age 62, automatically at age 65, whenever social security benefits began, or at some other time?

(2) Will this change take place automatically at age 62, automatically at age 65, whenever social security benefits begin, or at some other time?

- 1 AT AGE 62
- 2 AT AGE 65
- 3 WHEN SOCIAL SECURITY BENEFITS BEGIN
- 4 AT SOME OTHER TIME - SPECIFY

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK1-ARR, skip to CK-P1-B-ARR if P1-DK1-ARR < 5

DefNext: CK-P1-B-ARR

Lead-In: RSP-127-ARR [Default]

[R46793.00] P1-DK1-ARR

STORE TOTAL NUMBER OF "DON'T KNOW" AND "REFUSED" RESPONSES RECORDED FOR QUESTIONS RSP-114-ARR THROUGH RSP-128-ARR.

ADD "1" TO P1-DK1 EACH TIME INSTRUMENT SKIPS HERE, THEN SKIP TO P1-DK1-CK

DefNext: P1-DK1-CK-ARR

Lead-In: Any Refusal or Don't Know in questions RSP-114 to RSP-128

[R46794.00] P1-DK1-CK-ARR

CHECK ITEM: IS THE NUMBER OF "REFUSAL" AND "DON'T KNOW" RESPONSES IN QUESTIONS RSP-114 THROUGH RSP-128 GREATER THAN OR EQUAL TO FIVE?

1 P1-DK1 GE 5

0 P1-DK1 LT 5...(Return to the question after the last DK or Refusal)

DefNext: CK-P1-B-ARR

Lead-In: P1-DK1-ARR [Default]

[R46795.00] CK-P1-B-ARR

CHECK ITEM: IS PENSION OR RETIREMENT PLAN TYPE A (FORMULA)?

1 RSP-113 = 1 (TYPE A - FORMULA)...(Go to CK-P1-C-ARR)

0 ALL OTHERS

DefNext: RSP-129-ARR

Lead-In: RSP-128@1-ARR [Default], P1-DK1-CK-ARR [Default], RSP-121-ARR [0:0], RSP-122-ARR [-2:0], RSP-127-ARR [-2:0], CK-P1-A-ARR [1:1]

[R46797.00 TO R46802.00] RSP-129-ARR

INTERVIEWER: ONCE A TOTAL OF FIVE "DON'T KNOW" OR "REFUSED" RESPONSES IS RECORDED FOR QUESTIONS RSP-129 THROUGH RSP-133, THE INTERVIEW WILL AUTOMATICALLY SKIP TO THE NEXT APPROPRIATE QUESTION BEYOND RSP-133. THE CUMULATIVE COUNT OF "DON'T KNOW" AND "REFUSE" RESPONSES IN QUESTIONS RSP-129 THROUGH RSP-133 IS RECORDED IN THE CHECK ITEM P1-DK2.

Look at Flashcard 4-H. Could you tell me a little more about your "Type B" savings plan? Is it a thrift or savings plan, a 401K, a profit-sharing plan, a stock-purchase plan, or what? [MARK ALL THAT APPLY]

[ENTER "0" AFTER SELECTING ALL APPLICABLE CATEGORIES]

1 Thrift or savings

2 401k/403b/supplemental Retirement Account (SRA)

3 Profit sharing

4 Stock purchase, Employee Stock Ownership Program (ESOP)

5 Other - specify

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-130A-ARR if P1-DK2-ARR < 5

DefNext: RSP-130A-ARR

Lead-In: CK-P1-B-ARR [Default], RSP-113-ARR [2:2]

[R46803.00] RSP-130A-ARR

Does [ENAME] contribute a percentage of your pay, a set dollar amount, or not contribute to this plan at all?

1 PERCENT OF PAY

2 SET AMOUNT PER WEEK/MONTH/ETC...(Go to RSP-130C-ARR)

3 NOTHING/DOES NOT CONTRIBUTE...(Go to RSP-131A-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-131A-ARR if P1-DK2-ARR < 5

DefNext: RSP-130B-ARR

Lead-In: RSP-129-ARR [Default]

[R46804.00] RSP-130B-ARR

What percentage of your pay does [ENAME] contribute to this plan? Enter Answer: |\_|\_|\_|

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-131A-ARR if P1-DK2-ARR < 5

DefNext: RSP-131A-ARR

Lead-In: RSP-130A-ARR [Default]

[R46805.00, R46806.00] RSP-130C-ARR

How much does [ENAME] contribute to this plan?

@1 \$\_\_\_\_\_.00 Amount

- @2 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH
  - 5 PER QUARTER
  - 6 PER YEAR
  - 7 OTHER - SPECIFY

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-131A-ARR if P1-DK2-ARR < 5

DefNext: RSP-131A-ARR

Lead-In: RSP-130A-ARR [2:2]

[R46807.00] RSP-131A-ARR

Do you contribute a percentage of your pay, a set dollar amount of your pay, or do you not contribute to this plan at all?

- 1 PERCENT OF PAY
- 2 SET AMOUNT PER WEEK/MONTH/ETC...(Go to RSP-131C-ARR)
- 3 RESPONDENT DOES NOT CONTRIBUTE...(Go to RSP-132-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-132-ARR if P1-DK2-ARR < 5

DefNext: RSP-131B-ARR

Lead-In: RSP-130B-ARR [Default], RSP-130C-ARR [Default], RSP-130A-ARR [3:3], RSP-130A-ARR [-2:-1], RSP-130C-ARR [-2:-1]

[R46808.00] RSP-131B-ARR

What percentage of your pay do YOU contribute to this plan? Enter Answer: |\_|\_|\_|

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-132-ARR if P1-DK2-ARR < 5

DefNext: RSP-132-ARR

Lead-In: RSP-131A-ARR [Default]

[R46809.00, R46810.00] RSP-131C-ARR

How much do YOU contribute to this plan?

@1 \$\_\_\_\_\_.00 Amount

- @2 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH

- 5 PER QUARTER
- 6 PER YEAR
- 7 OTHER - SPECIFY

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-132-ARR if P1-DK2-ARR < 5

DefNext: RSP-132-ARR

Lead-In: RSP-131A-ARR [2:2]

---

[R46811.00] RSP-132-ARR

Are you able to choose how the money in your account is invested?

- 1 YES
- 0 NO

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to RSP-133-ARR if P1-DK2-ARR < 5

DefNext: RSP-133@1-ARR

Lead-In: RSP-131B-ARR [Default], RSP-131C-ARR [Default], RSP-131A-ARR [3:3], RSP-131A-ARR [-2:-1]

---

[R46812.00] RSP-133@1-ARR

How is the money in this account invested? Is it mostly in stocks, mostly in interest-earning assets, is it split evenly between stocks and interest-earning assets or what?

- 1 MOSTLY (51 PERCENT OR MORE) OR ALL STOCKS
- 2 MOSTLY (51 PERCENT OR MORE) OR ALL INTEREST-EARNING ASSETS
- 3 SPLIT EVENLY BETWEEN THE TWO
- 4 OTHER - SPECIFY

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK2-ARR, skip to CK-P1-C-ARR if P1-DK2-ARR < 5

DefNext: CK-P1-C-ARR

Lead-In: RSP-132-ARR [Default]

---

[no data] P1-DK2-ARR

STORE TOTAL NUMBER OF "DON'T KNOW" AND "REFUSED" RESPONSES RECORDED FOR QUESTIONS RSP-129 THROUGH RSP-133.

ADD "1" TO P1-DK2 EACH TIME INSTRUMENT SKIPS HERE - SKIP TO P1-DK2-CK

DefNext: P1-DK2-CK-ARR

Lead-In: Any Refusal or Don't Know in questions RSP-129 to RSP-133

---

[R46814.00] P1-DK2-CK-ARR

CHECK ITEM: WAS TOTAL NUMBER OF DON'T KNOWS AND REFUSES GE 5?

- 1 P1-DK2 GE 5
- 0 P1-DK2 LT 5...(Return to the question after the last DK or Refusal)

DefNext: CK-P1-C-ARR

Lead-In: P1-DK2-ARR [Default]

---

[R46815.00] CK-P1-C-ARR

CHECK ITEM: SIGOTHER = 1 OR 2

- 1 SIGOTHER=1 OR 2
- 0 ALL OTHERS...(Go to RSP-135-ARR)

DefNext: RSP-134-ARR

Lead-In: RSP-133@1-ARR [Default], P1-DK2-CK-ARR [Default], CK-P1-B-ARR [1:1]

---

[R46816.00] RSP-134-ARR

If you were to die before your husband, would he be able to receive regular monthly payments from this plan either now or in the future?

- 1 YES
- 0 NO

DefNext: RSP-135-ARR

Lead-In: CK-P1-C-ARR [Default]

[R46817.00] RSP-135-ARR

INTERVIEWER: IF A TOTAL OF FIVE "DON'T KNOW" OR "REFUSED" RESPONSES IS RECORDED FOR QUESTIONS RSP-135 THROUGH RSP-146, THE INTERVIEW WILL AUTOMATICALLY SKIP TO THE NEXT APPROPRIATE QUESTION BEYOND RSP-146. /\* NOTE: The cumulative count of "Don't know" and "Refuse" responses in questions RSP-135 through RSP-146 is recorded in the check item P1-DK3. \*/

At what age do you expect to leave this employer? ENTER AGE: \_\_\_\_

IF AGE 59-1/2, ENTER "1"

IF "NEVER," ENTER "2"

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to RSP-136-ARR if P1-DK3-ARR < 5

DefNext: RSP-136-ARR

Lead-In: RSP-134-ARR [Default], CK-P1-C-ARR [0:0]

[R46818.00] RSP-136-ARR

At what age will you be eligible to receive a benefit from this plan? ENTER AGE: \_\_\_\_

IF AGE 59-1/2, ENTER "1"

IF "NEVER," ENTER "2"

IF "PRESENTLY ELIGIBLE," ENTER "3"

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to RSP-137-ARR if P1-DK3-ARR < 5

If Answer =2 Then Go To: RSP-140-ARR

If Answer =3 Then Go To: RSP-138-ARR

DefNext: RSP-137-ARR

Lead-In: RSP-135-ARR [Default]

[R46819.00] RSP-137-ARR

Are you eligible to retire now?

1 YES

0 NO...(Go to RSP-140-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to RSP-140-ARR if P1-DK3-ARR < 5

DefNext: RSP-138-ARR

Lead-In: RSP-136-ARR [Default]

[R46820.00] RSP-138-ARR

At what age did you become eligible to receive a benefit from this plan?

IF AGE 59-1/2, ENTER "1" ENTER AGE: \_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to RSP-139-ARR if P1-DK3-ARR < 5

DefNext: RSP-139-ARR

Lead-In: RSP-137-ARR [Default], RSP-136-ARR [3:3]

[46822.00 TO R46825.00] RSP-139-ARR

(If RSP-136 = 2 (presently eligible) or RSP-137 = 1 (yes), fill parenthetical (1), All others, fill parenthetical (2))

(1) If you had started to receive your benefits when you became eligible, how much would you have received?

(2) If you start to receive your benefits when you become eligible, how much will you receive?

- @1 1 BY AMOUNT...(Go to RSP-139@2-ARR)  
2 BY PERCENT OF PAY...(Go to RSP-139@5-ARR)

@2 Enter AMOUNT \$\_\_\_\_\_(Go To RSP-139@3)

- @3 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH
  - 5 PER QUARTER
  - 6 PER YEAR
  - 7 OTHER

@5 Enter PERCENT \_\_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to RSP-140-ARR if P1-DK3-ARR < 5

DefNext: RSP-140-ARR

Lead-In: RSP-138-ARR [Default]

[R46826.00] RSP-140-ARR

(If RSP-135 = blank, display interviewer note) INTERVIEWER: ONCE A TOTAL OF FIVE "DON'T KNOW" OR "REFUSED" RESPONSES IS RECORDED FOR QUESTIONS RSP-140 THROUGH RSP-146, THE INTERVIEW WILL AUTOMATICALLY SKIP TO THE NEXT APPROPRIATE QUESTION BEYOND RSP-146.

Since [(START-DATE)(DOLI)], has there ever been a time when your employer offered you a special increase in benefits from this pension plan if you retired during that period of time? Sometimes these offers are called BUYOUTS or WINDOWS.

- 1 YES  
0 NO...(Go to CK-P1-I-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-I-ARR if P1-DK3-ARR < 5

DefNext: RSP-141-ARRA

Lead-In: RSP-102C-ARR [Default], RSP-113B-ARR [Default], RSP-139-ARR [Default], RSP-108-ARR [-1:-1], RSP-113-ARR [-1:-1], RSP-136-ARR [2:2], RSP-137-ARR [-2:0], RSP-102B-ARR [1:1], RSP-108B-ARR [-1:-1]

[R46827.00] RSP-140A-ARR

(If RSP-135 = blank, display interviewer note) INTERVIEWER: ONCE A TOTAL OF FIVE "DON'T KNOW" OR "REFUSED" RESPONSES IS RECORDED FOR QUESTIONS RSP-135 THROUGH RSP-146, THE INTERVIEW WILL AUTOMATICALLY SKIP TO THE NEXT APPROPRIATE QUESTION BEYOND RSP-146.

Employers sometimes encourage older workers to leave a firm at a particular time by offering a special incentive, like a cash bonus or improved pension benefits. These are often called "early retirement windows." Since [DOLI], were you offered such an early retirement window with [ENAME]?

- 1 YES  
0 NO...(Go to CK-P1-I-ARR)

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-I-ARR if P1-DK3-ARR < 5

DefNext: RSP-141-ARR

Lead-In: CK-PEN6-ARR [0:0]

[R46829.00 TO R46836.00] RSP-141-ARR

Look at Flashcard 4-I. What special benefits were offered? [MARK ALL THAT APPLY]

[ENTER "0" AFTER SELECTING ALL APPLICABLE CATEGORIES]

- |                                      |   |
|--------------------------------------|---|
| 1 Lump sum                           | 5 Benefits begin before otherwise available |
| 2 Percentage increase in benefits    | 6 Additional or improved medical benefits   |
| 3 Credit for extra years of service  | 7 Other - specify                           |
| 4 Dollar amount increase in benefits |   |

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-I-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-D-ARR

Lead-In: RSP-140-ARR [1:1], RSP-140A-ARR [1:1]

[R46837.00] CK-P1-D-ARR

CHECK ITEM: SPECIAL BENEFITS WERE OFFERED LUMP SUM?

- 1 141 = 1 (LUMP SUM)  
0 ALL OTHERS...(Go to CK-P1-E-ARR)

DefNext: RSP-142-ARR

Lead-In: RSP-141-ARR [Default]

[R46838.00] RSP-142-ARR

How large was the lump sum benefit you were offered? \$\_\_\_\_\_.00 Amount

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-E-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-E-ARR

Lead-In: CK-P1-D-ARR [Default]

[R46839.00] CK-P1-E-ARR

CHECK ITEM: SPECIAL BENEFITS WERE OFFERED PERCENT INCREASE IN BENEFITS?

- 1 141 = 2 (PERCENTAGE INCREASE IN BENEFITS)  
0 ALL OTHERS...(Go to CK-P1-F-ARR)

DefNext: RSP-143-ARR

Lead-In: RSP-142-ARR [Default], CK-P1-D-ARR [0:0]

[R46840.00] RSP-143-ARR

By what percentage did they offer to increase your benefits? Enter Answer: |\_|\_|\_|

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-F-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-F-ARR

Lead-In: CK-P1-E-ARR [Default]

[R46841.00] CK-P1-F-ARR

CHECK ITEM: WAS SPECIAL BENEFITS OFFERED CREDIT FOR EXTRA YEARS OF SERVICE?

- 1 141 = 3 (CREDIT FOR EXTRA YEARS SERVICE)  
0 ALL OTHERS...(Go to CK-P1-G-ARR)

DefNext: RSP-144-ARR

Lead-In: RSP-143-ARR [Default], CK-P1-E-ARR [0:0]

[R46842.00] RSP-144-ARR

How many extra years of service did they offer to give you credit for? Enter Answer: |\_|\_|

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-G-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-G-ARR

Lead-In: CK-P1-F-ARR [Default]

[R46843.00] CK-P1-G-ARR

CHECK ITEM: WAS SPECIAL BENEFITS OFFERED DOLLAR AMOUNT INCREASE IN BENEFITS?

- 1 RSP-141 = 4 (DOLLAR AMOUNT INCREASE IN BENEFITS)
- 0 ALL OTHERS...(Go to CK-P1-H-ARR)

DefNext: RSP-145-ARR

Lead-In: RSP-144-ARR [Default], CK-P1-F-ARR [0:0]

[R46844.00, R46845.00] RSP-145-ARR

@1 By how much did they offer to increase your benefits? \$\_\_\_\_\_.00 Amount

- @2 Select TIME UNIT
- 1 PER WEEK
  - 2 BIWEEKLY (EVERY TWO WEEKS)
  - 3 TWICE A MONTH
  - 4 PER MONTH
  - 5 PER QUARTER
  - 6 PER YEAR
  - 7 OTHER - SPECIFY

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-H-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-H-ARR

Lead-In: CK-P1-G-ARR [Default]

[R46846.00] CK-P1-H-ARR

CHECK ITEM: WAS SPECIAL BENEFITS OFFERED BEGINING BEFORE OTHERWISE AVAILABLE?

- 1 141 = 5 (BENEFITS BEGIN BEFORE OTHERWISE AVAILABLE)
- 0 ALL OTHERS...(Go to CK-P1-I-ARR)

DefNext: RSP-146-ARR

Lead-In: RSP-145-ARR [Default], CK-P1-G-ARR [0:0]

[R46847.00] RSP-146-ARR

At what age would your benefits have begun under this buyout or window plan?

IF AGE 59-1/2, ENTER "1" ENTER AGE: \_\_\_\_

If Don't Know(-2) or Refusal(-1) Add 1 to P1-DK3-ARR, skip to CK-P1-I-ARR if P1-DK3-ARR < 5

DefNext: CK-P1-I-ARR

Lead-In: CK-P1-H-ARR [Default]

[no data] P1-DK3-ARR

STORE TOTAL NUMBER OF "DON'T KNOW" AND "REFUSED" RESPONSES RECORDED FOR QUESTIONS RSP-135 THROUGH RSP-146.

ADD "1" TO P1-DK3 EACH TIME INSTRUMENT SKIPS HERE - SKIP TO P1-DK3-CK

DefNext: P1-DK3-CK-ARR

Lead-In: None, data is used only for evaluation in P1-DK3-CK-ARR

[no data] P1-DK3-CK-ARR

CHECK ITEM: TOTAL NUMBER OF "DON'T KNOW" AND "REFUSED" RESPONSES IN QUESTIONS RSP-135 THROUGH RSP-146 IS GREATER THAN OR EQUAL TO 5?

- 1 (H)P1-DK3 GE 5
- 0 (H)P1-DK3 LT 5

DefNext: CK-P1-I-ARR

Lead-In: P1-DK3-ARR [Default]

---

[R46850.00] CK-P1-I-ARR

CHECK ITEM: IS RESPONDENT PARTICIPATING IN A PLAN?

- 1 CK\_PEN6=2 & 140A=2,D,R...(Go to RSP-147-ARR)
- 2 CK\_PEN3=1 OR CK\_PEN3=2
- 3 RSP-107=1 PLAN OR RSP-107B=1 (YES)...(Go to RSP-147-ARR)
- 4 RSP-107 GE 2...(Jump back to RSP-108B-ARR)
- 5 ALL OTHERS...(Go to RSP-147-ARR)

DefNext: RSP-146G-ARR

Lead-In: RSP-146-ARR [Default], P1-DK3-CK-ARR [Default], RSP-140-ARR [-2:0], CK-P1-H-ARR [0:0], RSP-140A-ARR [-2:0]

---

[R46851.00] CK-PEN3-ARR

CHECK ITEM: ESTAT = 2 (NOT CURRENTLY EMPLOYED) & END-DATE GT DOLI (LEFT SINCE LAST INTERVIEW)

- 1 ESTAT=2 AND END\_DATE GT DOLI
- 0 All others...(Go to RSP-147-ARR)

DefNext: CK-PEN4-ARR

Lead-In: CK-PEN-ARR [1:1]

---

[R46852.00] CK-PEN4-ARR

CHECK ITEM: IS R SELF EMPLOYED ?

- 1 BUSNS\_FLG = 1
- 0 ALL OTHERS

DefNext: RSP-146A-ARR

Lead-In: CK-PEN3-ARR [Default]

---

[R46853.00] RSP-146A-ARR

(If BUSNS-FLG=1, fill parenthetical (1) (All others, fill parenthetical (2)

(1) Aside from IRA or Keogh Plans, were you included in any pension or retirement plan or any tax deferred savings plan through your [ENAME]?

(2) Aside from IRA or Keogh Plans, were you included in any pension or retirement plan or any tax deferred savings plan through your job with [ENAME]?

- 1 YES
- 0 NO...(Go to RSP-147-ARR)

If Answer >=-2 and Answer <=0 Then Go To: RSP-147-ARR

DefNext: RSP-146B-ARR

Lead-In: CK-PEN4-ARR [Default]

---

[R46854.00] RSP-146B-ARR

Look at Flashcard 4-G. In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a FORMULA involving age, years of service and salary. In other plans, Type B, money is accumulated in a

type of SAVINGS ACCOUNT until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- 1 TYPE A (FORMULA)
- 2 TYPE B (SAVINGS)...(Go to RSP-146F-ARR)
- 3 BOTH TYPE A AND TYPE B

If Answer >=2 and Answer <=1 Then Go To: RSP-147-ARR

DefNext: RSP-146C-ARR

Lead-In: RSP-146A-ARR [Default]

---

[R46855.00] RSP-146C-ARR

Look at Flashcard 4-G. In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a FORMULA involving age, years of service and salary. In other plans, Type B, money is accumulated in a type of SAVINGS ACCOUNT until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- |  |                                       |
|--|---------------------------------------|
| 1 Expect future benefits...(Go to CK-PEN5-ARR) | 4 Rolled over into IRA                |
| 2 Receiving benefits...(Go to RSP-146E-ARR)    | 5 Lost benefits...(Go to CK-PEN5-ARR) |
| 3 Got cash settlement                          | 6 Other specify...(Go to CK-PEN5-ARR) |

If Answer >=2 and Answer <=1 Then Go To: CK-PEN5-ARR

DefNext: RSP-146D-ARR

Lead-In: RSP-146B-ARR [Default]

---

[R46856.00] RSP-146D-ARR

How much did that amount to? \$ \_\_\_\_\_ .00 Amount

DefNext: CK-PEN4A-ARR

Lead-In: RSP-146C-ARR [Default]

---

[R46857.00] CK-PEN4A-ARR

CHECK ITEM: WAS TYPE A FORMULA PLAN ROLLED INTO IRA?

- 1 146C=4-PLUG 146E=5...(Go to CK-PEN5-ARR)
- 0 All others

DefNext: RSP-146E-ARR

Lead-In: RSP-146D-ARR [Default]

---

[R46858.00] RSP-146E-ARR

What [(do)(did)] you do with the money?

- |                     |                   |
|---------------------|-------------------|
| 1 Bought durables   | 4 Paid off debts  |
| 2 Spent it          | 5 Rolled into IRA |
| 3 Saved/invested it | 6 Other specify   |

DefNext: CK-PEN5-ARR

Lead-In: CK-PEN4A-ARR [Default], RSP-146C-ARR [2:2]

---

[R46859.00] CK-PEN5-ARR

CHECK ITEM: WAS TYPE A FORMULA EXPECTED FUTURE BENEFITS?

- 1 RSP-146B = 1...(Go to CK-PEN6-ARR)
- 0 All others

DefNext: RSP-146F-ARR

Lead-In: RSP-146E-ARR [Default], RSP-146C-ARR [-2:1], RSP-146C-ARR [5:6], CK-PEN4A-ARR [1:1]

[R46860.00] RSP-146F-ARR

(If BUSNS-FLG=1, fill parenthetical (1) (All others, fill parenthetical (2)

(1) How much money was left in your "Type B" savings account when you stopped working for your [ENAME]?

(2) How much money was left in your "Type B" savings account when you left [ENAME]?

\$\_\_\_\_\_00 Amount

DefNext: CK-PEN6-ARR

Lead-In: CK-PEN5-ARR [Default], RSP-146B-ARR [2:2]

[R46861.00] CK-PEN6-ARR

CHECK ITEM: BUSNS-FLG EQ 1

1 BUSNS\_FLG = 1

0 ALL OTHERS...(Go back to RSP-140A-ARR)

DefNext: CK-RSP-N-ARR

Lead-In: RSP-146F-ARR [Default], CK-PEN5-ARR [1:1]

[R46862.00] RSP-146G-ARR

Did you accept the initiative and leave [ENAME]?

1 YES

0 NO...(Go to RSP-147-ARR)

If Answer >=-2 and Answer <=0 Then Go To: RSP-147-ARR

DefNext: RSP-146H-ARR

Lead-In: CK-P1-I-ARR [Default]

[R46863.00] RSP-146H-ARR

Was the special initiative important in your decision to leave [ENAME] or would you have left anyway?

3 OTHER SPECIFY

1 INPORTANT IN DECISION

2 WOULD HAVE LEFT ANYWAY

DefNext: RSP-147-ARR

Lead-In: RSP-146G-ARR [Default]

[R44595.00] RSP-147-ARR

Many companies or organizations have employees at more than one location. BESIDES the place where you [(work)(worked)] [(does)(did)] [ENAME] have any employees working at any OTHER location, as far as you know?

1 YES

0 NO

DefNext: RSP-148A-ARR

Lead-In: RSP-94-ARR [-1:-1], RSP-103-ARR [-1:-1], RSP-104-ARR [Default], RSP-105-ARR [Default], RSP-106-ARR [-1:0], RSP-107-ARR [-2:0], RSP-107B-ARR [-2:0], CK-P1-I-ARR [1,3,5], CK-PEN3-ARR [0:0], RSP-146A-ARR [-2:0], RSP-146B-ARR [-2:-1], RSP-146G-ARR [-2:0], RSP-146H-ARR [Default]

[R44596.00] RSP-148A-ARR

At the place where you [(work)(worked)], how many employees [(does)(did)][ENAME] have?

(If volunteered "Number Varies," ENTER 99995) Enter Answer: |\_|\_|\_|\_|\_|

DefNext: CK-LOC-ARR

Lead-In: RSP-147-ARR [Default]

---

[R44597.00] CK-LOC-ARR

CHECK ITEM: RSP-147 = 1

- 1 147 = 1
- 0 ALL OTHERS...(Go to RSP-149-ARR)

DefNext: RSP-148B-ARR

Lead-In: RSP-148A-ARR [Default]

---

[R44598.00] RSP-148B-ARR

As far as you know, about how many employees [(does)(did)] [ENAME] have working at all of its OTHER locations -- under 1,000 employees or 1,000 employees or more?

- 1 UNDER 1,000 EMPLOYEES
- 2 1,000 EMPLOYEES OR MORE

DefNext: RSP-148C-ARR

Lead-In: CK-LOC-ARR [Default]

---

[no data] RSP-148C@P-ARR

(If CK-LOC =1), fill parenthetical "Where you...")

[Where you (work)(worked),] in what city and state is [ENAME] located

DefNext: RSP-148C@S-ARR

Lead-In: RSP-148B-ARR [Default]

---

[no data] RSP-148C@S-ARR

(If CK-LOC =1), fill parenthetical "Where you...")

[Where you (work)(worked),] in what city and state is [ENAME] located

DefNext: RSP-149-ARR

Lead-In: RSP-148C@P-ARR [Default]

---

[R44602.00] RSP-149-ARR

Look at Flashcard 4-J. Which of the categories best describes the hours you [(work)(worked)] at this job?

- 1 REGULAR DAY SHIFT...(Go to RSP-150B-ARR)
- 2 REGULAR EVENING SHIFT...(Go to RSP-150B-ARR)
- 3 REGULAR NIGHT SHIFT...(Go to RSP-150B-ARR)
- 4 SHIFT ROTATES (CHANGES PERIODICALLY FROM DAYS TO EVENINGS OR NIGHTS)...(Go to RSP-150D-ARR)
- 5 SPLIT SHIFT (CONSISTS OF TWO DISTINCT PERIODS EACH DAY)...(Go to RSP-150D-ARR)
- 6 IRREGULAR SCHEDULE OR HOURS
- 7 OTHER -SPECIFY

If Answer >=2 and Answer <=3 Then Go To: RSP-150B-ARR

DefNext: RSP-150A-ARR

Lead-In: RSP-148B-ARR [Default], CK-LOC-ARR [0:0]

---

[R44603.00] RSP-150A-ARR

Who [(sets)(set)] your hours?

- 1 EMPLOYER
- 2 SELF (RESPONDENT)

## 3 BOTH RESPONDENT AND EMPLOYER

DefNext: RSP-151-ARR

Lead-In: RSP-149-ARR [Default]

[R44604.00, R44605.00, R44606.00] RSP-150B-ARR

(If EMPLSTAT NE 1, fill parenthetical "during the last week that you worked at this job")

At what time of day [(do)(did)] you usually begin work at this job [during the last week that you worked at this job]?

- @1 HOUR \_\_\_\_  
 @2 MINUTES \_\_\_\_  
 @3 AM\_\_ PM \_\_\_\_

DefNext: RSP-150C-ARR

Lead-In: RSP-149-ARR [-2:3]

[R44607.00, R44608.00, R44609.00] RSP-150C-ARR

(If EMPLSTAT NE 1, fill parenthetical "during the last week that you worked at this job")

At what time of day [(do)(did)] you usually end work at this job [during the last week that you worked at this job]?

- @1 HOUR \_\_\_\_  
 @2 MINUTES \_\_\_\_  
 @3 AM\_\_ PM \_\_\_\_

DefNext: RSP-151-ARR

Lead-In: RSP-150B-ARR [Default]

[R44610.00, R44611.00, R44612.00] RSP-150D-ARR

(If EMPLSTAT = 1, fill parenthetical (1) (If EMPLSTAT NE 1, fill parenthetical (2))

(1) At what time of day do you usually begin work at this job last week?

(2) At what time of day did you usually begin work at this job during the last week that you worked at this job?

- @1 HOUR \_\_\_\_  
 @2 MINUTES \_\_\_\_  
 @3 AM\_\_ PM \_\_\_\_

DefNext: RSP-150E-ARR

Lead-In: RSP-149-ARR [4:5]

[R44613.00, R44614.00, R44615.00] RSP-150E-ARR

(If ESTAT = 1, fill parenthetical (1) (If ESTAT NE 1, fill parenthetical (2))

(1) At what time of day do you usually end work at this job last week?

(2) At what time of day did you usually end work at this job during the last week that you worked at this job?

- @1 HOUR \_\_\_\_  
 @2 MINUTES \_\_\_\_  
 @3 AM\_\_ PM \_\_\_\_

DefNext: RSP-151-ARR

Lead-In: RSP-150D-ARR [Default]

[R44616.00] RSP-151-ARR

On this job, [(are)(were)] you a member of a labor union or an employee association similar to a union?

- 1 YES...(Go to RSP-153-ARR)  
 0 NO

DefNext: RSP-152-ARR

---

Lead-In: RSP-150A-ARR [Default], RSP-150C-ARR [Default], RSP-150E-ARR [Default]

---

[R44617.00] RSP-152-ARR

On this job, [(are)(were)] you covered by a union or employee contract?

- 1 YES
- 0 NO

DefNext: RSP-153-ARR

Lead-In: RSP-151-ARR [Default]

---

[R44618.00] RSP-153-ARR

How [(do)(did)] you feel about your job with [ENAME]? [(Do)(Did)] you like it very much, like it fairly well, dislike it somewhat, or dislike it very much? (CODE ONE CHOICE ONLY)

- 1 LIKE IT VERY MUCH
- 2 LIKE IT FAIRLY WELL
- 3 DISLIKE IT SOMEWHAT
- 4 DISLIKE IT VERY MUCH

DefNext: CK-RSP-N-ARR

Lead-In: RSP-152-ARR [Default], RSP-151-ARR [1:1]

---

[R44619.00] CK-RSP-N-ARR

CHECK ITEM: ANY MORE EMPLOYER NAMES IN ROSTER?

- 1 MORE ENAMES IN ROSTER...(Go to CK-B-ESTAT-ARR)
- 0 NO MORE ENAMES IN ROSTER

DefNext: RSP-END-TM

Lead-In: RSP-153-ARR [Default]

---

[R42698.00] RSP-END-TM

Store the cumulative time for this section in CUML\_TIME4 and continue with the next section.

DefNext: GAPS-START [Default]

Lead-In: CK-RSP-N-ARR [Default]

---