CASE	#	

NORC University of Chicago

Center for Human Resource Research Ohio State University

National Longitudinal Survey of Labor Force Behavior

Youth Survey, 1986

EMPLOYER SUPPLEMENT

		BEGIN	DECK	1
1.	NAME OF EMPLOYER		10-39/	
2.	IF THIS JOB WAS A PART OF R'S SCHOOL PROGRAM, CIRCLE '1' HERE	1	40/	
3.	IF THIS JOB WAS PART OF A TAX CREDIT PROGRAM, CIRCLE '2' HERE	2	41/	
4.	IF THIS JOB WAS PART OF ANY OTHER KIND OF GOVERNMENT-SPONSORED PROGRAM, CIRCLE '3' HERE	3	42/	

47-48/

Now I'd like to ask a few questions about your employment with (EMPLOYER NAME, THIS SUPPLEMENT). SEE INFO SHEET, ITEM 8. HAVE YOU ALREADY COMPLETELY FILLED OUT 1. INTERVIEWER: (PAGES ES-1 THROUGH ES-17) AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME AT ITEM 8 WILL BE CHECK-MARKED.) NO EMPLOYERS LISTED AT ITEM 8 .(GO TO Q.2, PAGE ES-2).. 2 43/ YES (GO TO Q.2, PAGE ES-2).. 1 NO (ANSWER A) IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 8 OF INTERVIEWER: INFO SHEET? YES (ASK B) 44/ NO (GO TO C) IF YES TO A, ASK B: Is this the same (EMPLOYER NAME) you were working for last year on (DATE OF LAST INTERVIEW)? Yes (GO TO E) 1 45/ No ... (INTERVIEWER: YOU NOW HAVE TWO JOBS WITH THE SAME EMPLOYER NAME TO ASK ABOUT. ENTER THE EMPLOYER NAME ON THE COVER OF AN ADDITIONAL SUPPLEMENT TO ASK ABOUT LAST YEAR'S EMPLOYER, AND SAY: Right now, let's keep talking about the most recent (EMPLOYER NAME) you've worked for. (THEN GO TO Q.3, PAGE ES-3)..... 0 IF NO TO A, ASK C: C. Our records show that you were working for [EMPLOYER(S) IN ITEM 8 ON INFO SHEET] when you were last interviewed on (DATE OF LAST INTERVIEW). Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)? 46/ Yes No .. (GO TO Q.2, PAGE ES-2) IF MORE THAN ONE EMPLOYER IS NOT CHECK-MARKED AT ITEM 8 OF INFO SHEET, ASK: D. Which one is the same? THEN GO TO E. E. INTERVIEWER: PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET, ITEM 8 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO F.

F. INTERVIEWER: SKIP TO Q.6, PAGE ES-3.

AT Q.6, ENTER DATE OF THE LAST INTERVIEW IN THE BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.

(EMPLOYER NAME)

		2
r.S	_	Z

2.

DECK	1

INTERVIEWER: SEE INFO SHEET, ITEM 9. HAVE YOU ALREADY COMPLETED AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME AT ITEM 9 WILL BE CHECK-MARKED.)
NO EMPLOYERS LISTED AT ITEM 9(GO TO Q.3, PAGE ES-3) 2 YES (GO TO Q.3, PAGE ES-3) 1 NO (ANSWER A) 0
IF NO, ANSWER A: A. INTERVIEWER: IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 9 OF INFO SHEET?
YES
<pre>IF YES TO A, ASK B: B. Is this the same (EMPLOYER NAME) you worked for during the year before our last interview?</pre>
Yes (GO TO E) 1 51/No (GO TO Q.3, PAGE ES-3) 0
<pre>IF NO TO A, ASK C: C. Our records show that during the year before our last interview, you worked for [EMPLOYER(S) IN ITEM 9 ON INFO SHEET]. Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)?</pre>
Yes 1 52/ No (GO TO Q.3, PAGE ES-3) 0
IF MORE THAN ONE EMPLOYER IS NOT CHECK-MARKED AT ITEM 9 OF INFO SHEET, ASK: D. Which one is the same? THEN GO TO E.
E. INTERVIEWER: PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET, ITEM 9 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO F.
(EMPLOYER NAME) 53-54/
F. When did you begin to work again for this employer after (DATE OF THE LAST INTERVIEW)?
SKIP TO Q.6, PAGE ES-3.
AT Q. 6, ENTER DATE IN BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.

3.	When did you first start working for (EMPLOYER)?
	MONTH DAY YEAR
4.	INTERVIEWER: CIRCLE CORRECT CODE:
	DATE IN Q. 3 IS <u>BEFORE</u> THE DATE OF LAST INTERVIEW (ASK Q. 5) 1 55/
	OF THE LAST INTERVIEW (TRANSFER THE DATE IN Q. 3 TO Q. 6 AND GO ON TO Q.7, PAGE ES-4)
	DATE IN Q. 3 IS <u>AFTER</u> THE DATE OF THE LAST INTERVIEW (TRANSFER THE DATE IN Q. 3 TO Q. 6 AND GO ON TO Q.7, PAGE ES-4)
IF 5.	CODE 1 IN Q. 4, ASK: Between (DATE STARTED) and (DATE OF LAST INTERVIEW), were there any periods of one month or more during which you were not working for (EMPLOYER), not counting paid vacation or paid sick leave?
	Yes (ASK A & B)
	IF YES, ASK A & B: A. What is the total number of months you did work for (EMPLOYER) before (DATE OF LAST INTERVIEW)?
	ENTER NUMBER OF MONTHS: 57-58/
	B. For all of the <u>rest</u> of the questions we have about (EMPLOYER), please think only of the time you worked for (EMPLOYER) since (DATE OF LAST INTERVIEW).
	C. INTERVIEWER: ENTER DATE OF LAST INTERVIEW AT Q. 6 AND GO ON TO Q.7, PAGE ES-4.
6.	REFERENCE DATE FROM Q. 1F, Q. 2F, Q. 3, OR Q. 5C:
	MONTH DAY YEAR 59-64/

7. Are you currently working for (EMPLOYER)?

(INTERVIEWER:	IF R IS	UNDECIDED,	SEE	PROBES	IN	BOX	BELOW).	
	Yes	••••• (G	о то	A)		•••	1	65/

No ... (ASK B-D, PAGE ES-5) 0

INTERVIEWER NOTE: IF RESPONDENT HAS DIFFICULTY DECIDING WHETHER "CURRENTLY WORKING", USE THESE PROBES:

FOR LESS THAN 90 DAYS, TOTAL? IF SO, CODE "CURRENTLY WORKING" AT Q.7, ABOVE. IF NOT, CODE "NOT CURRENTLY WORKING."

FOR OTHER INSTANCES WHERE R HAS DIFFICULTY DECIDING, PROBE:

1. DOES R RECEIVE WAGES FROM EMPLOYER FOR TIME NOT WORKING THERE?

YES (CLASSIFY AS CURRENTLY WORKING)

NO (GO TO 2)

2. IS THERE A COMMITMENT ON THE EMPLOYER'S AND RESPONDENT'S PART TO RETURN TO WORK IN THE FUTURE?

YES (GO TO 3)

NO (CLASSIFY AS NOT CURRENTLY WORKING)

DON'T KNOW (GO TO 3)

3. IS THE RESPONDENT CURRENTLY ON LAYOFF?

YES (CLASSIFY AS NOT CURRENTLY WORKING)

NO (CLASSIFY AS CURRENTLY WORKING)

IF CURRENTLY WORKING:

A. ENTER CURRENT INTERVIEW DATE IN ROW B OF CALENDAR. THEN, ENTER REFERENCE DATE FROM Q.6 IN ROW B OF CALENDAR AND DRAW LINE IN ROW B FROM REFERENCE DATE TO PRESENT DATE. LABEL LINE WITH NAME OF EMPLOYER.

SKIP TO Q.8, PAGE ES-6

7. (continued)

HAND

CARD C

HAND

CARD

D

ΙF	NOT	CURRENTLY	WORKING	AΤ	0.7	. ASK	B-D:

В.	When	did	you	last	stop	working	for	(EMPLOYER))?
----	------	-----	-----	------	------	---------	-----	------------	----

1) ENTER IN BOX BELOW.



- 2) ENTER IN ROW B OF CALENDAR. ENTER REFERENCE DATE FROM Q. 6 IN ROW B OF CALENDAR. DRAW A LINE FROM REFERENCE DATE TO DATE STOPPED. LABEL THE LINE WITH THE NAME OF THE EMPLOYER.
- C. Which of the reasons on this card best describes why you happened to leave this job? CODE ONE ONLY.

Layoff(SKIP TO E) 01	
Plant closed(GO TO D) 02	
End of temporary or seasonal job(SKIP TO E) 03 Discharged or fired(SKIP TO E) 04	72-73/
Program ended(SKIP TO E) 05	
Quit for pregnancy or family reasons(SKIP TO E) 06	
Quit for other reasons .(SKIP TO E) 07	

ASK D IF "02" IS CODED IN C.

D. Which of the reasons on this card best describes why, in your opinion, you think that plant closed? CODE ALL THAT APPLY.

Because of other reasons (SPECIFY)

Because of automation or modernization 01

Because your employer transferred your work to another location in the United States .. 02

Because your employer subcontracted your work to another organization 03 74-75/

Because your employer transferred your work to another location outside the United States 04

Because of foreign competition 05

Because your employer went bankrupt 06

Because of government environmental, health, or safety regulations 07

08

ES-	-6
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DECK	1

7.	(continued)
, •	(COIICIIIGEA)

E. Did you have a new job lined up before you left this on	E.	Did	you	have	а	new	job	lined	up	before	you	left	this	one
--	----	-----	-----	------	---	-----	-----	-------	----	--------	-----	------	------	-----

INTERVIEWER: READ FIRST PARAGRAPH FOR THE FIRST SUPPLEMENT ONLY.

8. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer.

SHOW R **CALENDAR.** Between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, PAGE ES-5/now), were there any periods of a full week or more during which you did <u>not</u> work for this employer, not counting <u>paid</u> vacations or paid sick leave?

Yes (ASK A ON PAGE ES-8) 1
No ... (SKIP TO Q.9, PAGE ES-10) 0

PLEASE GO ON TO NEXT PAGE ---->

HAND CARD E

HAND CARD F

DID NOT WANT TO WORK		PERSONAL/FAMILY REASONS	
FOR SCHOOL EMPLOYEES: SCHOOL WAS		LABOR DISPUTE/STRIKE	09
NOT IN SESSION FOR THIS PERIOD	03	BELIEVED NO WORK AVAILABLE	10
ARMED FORCES	04	COULD NOT FIND WORK	11
PREGNANCY	05	IN SCHOOL	12
CHILD CARE PROBLEMS	06	HAD ANOTHER JOB	13
		OTHER	14

- - -

<-

GAPS WITHIN JOBS

IF YES TO Q. 8, ASK	A	ASK	8,	Q.	то	YES	IF	
---------------------	---	-----	----	----	----	-----	----	--

A. Please tell me each period between (DATE IN Q. 6) and (now/DATE IN Q. 7B) during which you didn't work for this employer for a full week or more. PROBE: What other period was there during which you didn't work for this employer for a full week or more? ENTER DATES IN "A", NEXT PAGE. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER:

TOTAL # OF SEPARATE PERIODS: | |

78-79/

FOR EACH SET OF DATES ENTERED IN A, ASK B:

B. You said that you were not working for (EMPLOYER) between (READ DATES IN A). Which of the categories listed on this card best describes the main reason why you were not working for (EMPLOYER) during this period of time?

<- - - - - - - - - - - - - - - - HAND CARD E, AT LEFT.

FOR REASONS 1-4: ENTER CODE IN B AND FOLLOW INSTRUCTIONS FOR THAT CODE.

FOR EACH REASON 5, ASK C:

C. What was the reason you were on unpaid vacation or unpaid leave? HAND CARD F_{ullet}

FOR EACH REASON 14, ASK D:

D. What was the reason? RECORD VERBATIM IN D. ENTER CODE IN B. THEN GO BACK TO B FOR NEXT PERIOD OR GO TO Q.9, PAGE ES-10.

ASK E-K FOR EACH REASON 3 OR 4 ON CARD E:

- E. During how many of those weeks were you looking for work or on layoff from this job--during none, some, or all of those weeks? SEE INSTRUCTIONS IN COLUMNS AT E ON PAGE ES-9.
- F. INTERVIEWER: USE WEEK CALENDAR TO DETERMINE WEEK NUMBERS FOR WEEK PERIOD(S) BEGAN AND WEEK PERIOD(S)

 ENDED. CIRCLE WEEK NUMBERS ON CALENDAR. THEN ENTER APPROPRIATE WEEK NUMBERS IN BOXES AT F.
- G. SUBTRACT WEEK BEGAN FROM WEEK ENDED AND ENTER DIFFERENCE IN G.
- H. You were not working from (DATE) to (DATE). That would be about (# OF WEEKS IN G) weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job? ENTER IN H.
- I. INTERVIEWER: SUBTRACT # OF WEEKS LOOKING FOR WORK OR ON LAYOFF (BOX H) FROM # OF WEEKS NOT WORKING (BOX G)

 AND ENTER IN I.

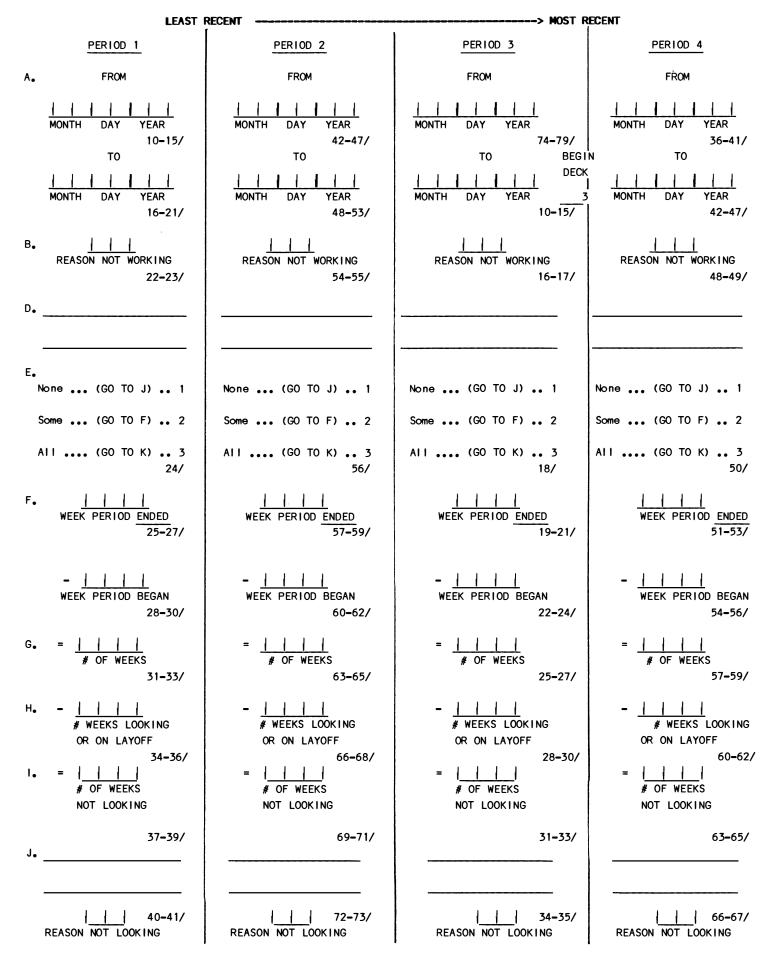
That leaves (# OF WEEKS IN I) weeks that you were not working or looking for work.

J. What would you say was the main reason that you were not looking for work during that period?

INTERVIEWER: RECORD VERBATIM. THEN REFER TO CODES AT LEFT AND ENTER CODE IN BOXES AT J.

<---- SEE CODES AT LEFT.

K. INTERVIEWER: IF THERE ARE ANY ADDITIONAL PERIODS, GO BACK TO B FOR NEXT PERIOD. OTHERWISE, GO ON TO Q.9,
PAGE ES-10.



9.	How many hours per day (do/did) you usually work at this job?
	ENTER NUMBER OF HOURS: 68-69/
10.	INTERVIEWER: IS THIS EMPLOYER RECORDED IN Q. 26, SECTION 5, PAGE 5-35? YES (SKIP TO Q.19, PAGE ES-12) 1 NO
11.	How many hours per week (do/did) you usually work at this job? (PROBE: DURING WEEKS WHEN YOU (ARE/WERE) WORKING). ENTER NUMBER OF HOURS:
12.	INTERVIEWER: IS ONE OR MORE OF CODES 2-3 CIRCLED ON THE COVER OF THIS EMPLOYER SUPPLEMENT? YES (SKIP TO Q. 15)
13.	INTERVIEWER: DID R WORK ON THIS JOB LESS THAN 10 HOURS A WEEK OR 10 HOURS OR MORE A WEEK? (SEE Q. 11) LESS THAN 10 HOURS A WEEK (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 7, PAGE 7-45)
14.	INTERVIEWER: DID R WORK AT THIS JOB LESS THAN 9 WEEKS OR 9 WEEKS OR MORE SINCE DATE OF LAST INTERVIEW? (SEE QS.6, PG. ES-3 & 7, PG. ES-5. IF NECESSARY, SEE CALENDAR FOR WEEK NUMBERS). LESS THAN 9 WEEKS (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 7, PAGE 7-45)
15.	What kind of work (do/did) you usually do for (EMPLOYER)? IF MORE THAN ONE KIND OF WORK, PROBE: What kind of work did you do the longest for (EMPLOYER) (since DATE OF LAST INTERVIEW)?

16.	That (are/were) some of your main activities or duties?	RECORD	VERBATIM	• 76 - 78/
				70-767
			*	
	That kind of business or industry (is/was) this? PROBE: make or do? RECORD VERBATIM.	What (do/did)	they
			BEGIN DE	CK4 10-12/
				·
18.	Are/Were) you (READ CATEGORIES):			
	An employee of a <u>private</u> company, business, or individual for wages,			
	salary, or commission(GO TO Q.19, PAGE ES-12)	1		13/
	A government employee (ASK A)	2		
HAND CARD	Self-employed in own business,			
G	professional practice, or farm (GO TO B, PAGE ES-12)	3		
	Working without pay in a family business or farm (SKIP TO			
	NEXT EMPLOYER SUPPLEMENT OR SECTION 7, PAGE 7-45)	4		
-	F CODE 2 IN Q. 18, ASK A: (Are/Were) you an employee of the federal government, local government?	state	g.vernme	nt, or
	Federal government employee	1		14/
	State government employee	2		
	Local government employee	3		
	Don't know	8		
	·			

GO TO Q.19, PAGE ES-12

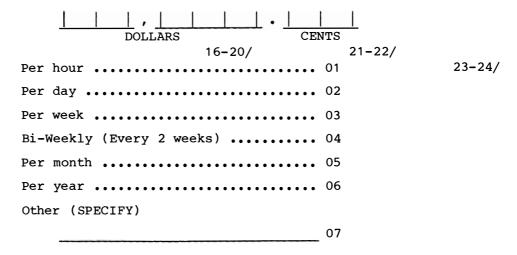
40		٦.
18.	Continu	ലവ

TF	CODE	3	TN	0.	18.	ASK	B:
T L	CODE	J	TIA	\sim	10,	TOI	₽.

B. (Is/Was) your business incorporated or unincorporated?

Business incorporated	1	15/
Business unincorporated	2	
Don't know	8	

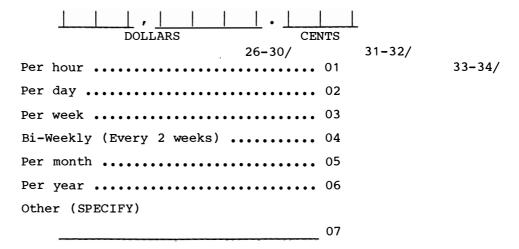
- 19. READ FOR FIRST EMPLOYER SUPPLEMENT ONLY: [Now, we would like to ask you a few questions concerning your earnings at that job. For these questions, please include any tips, overtime, and bonuses and give me the amount you earned before deductions like taxes and Social Security (are/were) taken out.]
 - A. Altogether, how much (do/did) you <u>usually</u> earn at that job? ENTER IN APPROPRIATE BOXES. <u>PROBE IF NECESSARY:</u> Was that per hour, per day, per week, or what?



B. (Have/had) your earnings changed at all since you first started the job?

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Yes......1
No..(SKIP TO Q.20 PAGE ES-13)..0
25/
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C. How much did you earn when you <u>first</u> started working for (EMPLOYER)? ENTER IN APPROPRIATE BOXES. <u>PROBE IF NECESSARY</u>: Was that per hour, per day, per week, or what?



19.	(Co	ntinued)			
	D.	INTERVIEWE	R: IS R	CURRENTLY WORKING AT THIS JOB? (Q.7, PAGE ES-4	= YES)
				Yes(SKIP TO Q.20)1	
				No(ASK E)0	35/
	E.	And how mu APPROPRIAT week, or w	E BOXES.	ou earn when you last worked for (EMPLOYER)? ENT PROBE IF NECESSARY: Was that per hour, per day	ER IN , per
				DOLLARS CENTS 36-40/ 41-42/	
			Per	hour 01	43-44/
			Per	day 02	
			Per	week 03	
			Bi-W	eekly (Every 2 weeks) 04	
			Per	month 05	
			Per	year 06	
			Othe	r (SPECIFY)	
				07	
20.			een your Yes No •	or salary on this job set by a collective bargain employer and a union or employee association?	ing 45/
21.	INT		IS ONE OR SUPPLEMEN	MORE OF CODES 2-3 CIRCLED ON THE COVER OF THIS	
			YES	(CONTINUE BELOW) 1	46/
				O TO NEXT EMPLOYER SUPPLEMENT OR SECTION 7, PAGE 7-45) 0	
22.	Α.		What (is/	that this job (is/was) part of a government-spowas) the name of the government program that spowerBATIM.	
					47-48/
	В.	Was that j	ob sponso	ored by (AGENCY FROM A) the entire time you (have) worked
		cuere:	Yes	(GO TO Q. 23) 1	49/
			No .	(ASK C) 0	

22.	(Co	Continued)					
	C	TE NO T	•				

C. IF NO TO B: When did the government sp	onsorship en	ıd?
---	--------------	-----

1				50-
	MONTH	YEAR		

23. A. As far as you know, (is/was) this job part of a JTPA OR TAA Program?

	Yes 1	54/
	No 0	
В.	As far as you know, (is/was) this job (also) part of a WIN Program?	
	Yes 1	55/

24. Why did you decide to enter this program? RECORD VERBATIM AND CODE ONE ONLY. IF MORE THAN ONE REASON, PROBE: Which one of these reasons was the most important to you?

TO MAKE MONEY	01	56-57/
TO GET A BETTER JOB THAN COULD		
GET ON OWN	02	
TO GET A JOB	03	
TO GET TRAINING OR EXPERIENCE	04	
TO HAVE SOMETHING TO DO	05	
THE PROGRAM ACTIVITIES		
SOUNDED INTERESTING	06	
OTHER (SPECIFY)		
	. 07	

25. We would like to know more about the kinds of services the program provided you. (First/Next) (does/did) this program provide you with (READ CATEGORIES A-C AND CODE "YES" OR "NO" FOR EACH) . . .

		<u>Yes</u>	NO	
A.	Job search assistance?	1	0	58/
В•	Classroom training to prepare for a GED?	1	0	59/
С.	On-the-job training?	1	0	60/

26.	(Does/Did) this program provide you with other cla writing, or arithmetic?	ssroom tr	aining in read	ding,
	Yes (ASK A)	1		61/
	No (GO TO Q. 27)	0		
	A. <u>IF YES</u> : (Is/Was) that classroom training part second language—that is, a program for people language <u>other</u> than English?	_	_	
	Yes	1		62/
	No	0		
27.	(Does/Did) this type of program provide you with <u>c</u> skills needed for certain types of jobs?	lassroom	training in of	ther
	Yes (ASK A)	1		63/
	No(GO TO Q. 28)	0		
	A. <u>IF YES:</u> What kind of job (are/were) you bein VERBATIM.	g trained	for? RECORD	
				64-66/
				,
28.	INTERVIEWER: IS R CURRENTLY PARTICIPATING IN THIS (Q.7, PAGE ES-4 IS CODED "YES")	PROGRAM?		
	YES (SKIP TO Q.30)	1		67/
	NO (GO TO Q.29)	0		
29.	Were you placed in a job as part of your training, training or work experience?	for exam	ple, on-the-jo	ob
	Yes	1		68/
	No	0		
30.	(Does/Did) this program provide you with (READ CAT "NO" FOR EACH) • • •	EGORIES A	ND CODE "YES"	OR
		Yes	No	
	A. Extra help in preparing for college?	1	0	69/
	B. Health care or medical services?	1	0	70/
	C. Child care?	1	0	71/
	D. Transportation or bus tokens?	1	0	72/
	E. Lodging?	1	0	73/
	F. Meals?	1	0	74/

31.	(Does/Did) this program provide you with any other kinds of services?
	Yes (ASK A) 1 75/
	No (GO TO Q. 32) 0
	A. IF YES: What other kinds of services? RECORD VERBATIM.
32.	How (does/did) the training or experience you received in this program affect your chances of getting a good job—do you feel that your chances of getting a good job (are/were) improved or not improved?
	Improved 1 76/
	Not improved 0
33.	INTERVIEWER: SEE CALENDAR, ROW B. HAS R HAD A JOB SINCE LEAVING THIS PROGRAM?
	YES (ASK Q. 34) 1 77/
	NO (SKIP TO Q.35) 0
34.	After you left the program, did the training or experience you received in this program help you or not help you in performing any job you have held?
	Helped 1 78/
	Did not help 2
35.	Thinking back over your entire experience in this program, how satisfied or dissatisfied are you with it overallvery satisfied, somewhat satisfied, somewhat dissatisfied, or very dissatisfied?
	Very satisfied 1 79/
	Somewhat satisfied 2
	Somewhat dissatisfied ••••••• 3
	Very dissatisfied 4

36. INTERVIEWER: ARE THERE ANY ADDITIONAL EMPLOYER SUPPLEMENTS NOT YET ASKED ABOUT?

YES (CONTINUE WITH THE NEXT EMPLOYER SUPPLEMENT) 1 80/

NO .. (GO TO SECTION 7, PAGE 7-45) .. 0