

CASE # \_\_\_\_\_

NORC-4512-02

OMB: 1220-0109

EXP: 12-31-90

NORC  
University of Chicago

CENTER FOR HUMAN RESOURCE RESEARCH  
Ohio State University

National Longitudinal Survey  
Of  
Labor Market Experience

ROUND TWELVE

Youth Survey, 1990

EMPLOYER SUPPLEMENT

BEGIN DECK \_\_\_\_\_ 1

1. NAME OF EMPLOYER \_\_\_\_\_

09-38/

Now I'd like to ask a few questions about your employment with (EMPLOYER NAME, THIS SUPPLEMENT).

1. INTERVIEWER: ARE THERE EMPLOYERS LISTED AT ITEM 6 OF THE INFORMATION SHEET?

YES..... (ANSWER A) ..... 1 39-40/  
NO..... (GO TO Q.2, PAGE ES-2) .... 0 .

A. INTERVIEWER: SEE INFORMATION SHEET ITEM 6. HAVE YOU ALREADY COMPLETELY FILLED OUT (PAGES ES-1 THROUGH ES-19) AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME AT ITEM 6 WILL BE CHECK-MARKED.)

YES..... (GO TO Q.2, PAGE ES-2) .... 1 41-42/  
NO ..... (ANSWER B) ..... 0

B. INTERVIEWER: IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 6 OF INFO SHEET?

YES ..... (ASK C) ..... 1 43-44/  
NO ..... (GO TO D) ..... 0

IF YES TO B, ASK C:

C. Is this the same (EMPLOYER NAME) you were working for (last year) on (DATE OF LAST INTERVIEW)?

Yes ..... (GO TO F) ..... 1 45-46/  
No ..(INTERVIEWER: YOU NOW HAVE TWO JOBS WITH THE SAME EMPLOYER NAME TO ASK ABOUT. ENTER THE EMPLOYER NAME ON THE COVER OF AN ADDITIONAL SUPPLEMENT TO ASK ABOUT LAST YEAR'S EMPLOYER, AND SAY: Right now, let's keep talking about the most recent (EMPLOYER NAME) you've worked for (THEN GO TO Q.3, PAGE ES-3)..... 0

IF NO TO B, ASK D:

D. Our records show that you were working for [EMPLOYER(S) IN ITEM 6 ON INFO SHEET] when you were last interviewed on (DATE OF LAST INTERVIEW). Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)?

Yes ..... 1 47-48/  
No ..... (GO TO Q.2, PAGE ES-2) ..... 0

IF MORE THAN ONE EMPLOYER IS NOT CHECK-MARKED AT ITEM 6 OF INFO SHEET, ASK:

E. Which one is the same? THEN GO TO F.

F. INTERVIEWER: PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET ITEM 6 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO G.

\_\_\_\_\_ | | | | 49-50/  
(EMPLOYER NAME) (NUMBER)

G. INTERVIEWER: SKIP TO Q.6, PAGE ES-3.

AT Q.6, ENTER DATE OF THE LAST INTERVIEW IN THE BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.

2. INTERVIEWER: ARE THERE EMPLOYERS LISTED AT ITEM 7 OF INFORMATION SHEET?

YES ..... (ANSWER A) ..... 1 51-52/  
NO ..... (GO TO Q.3, PAGE ES-3) ..... 0

A. INTERVIEWER: SEE INFO SHEET, ITEM 7. HAVE YOU ALREADY COMPLETED AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME AT ITEM 7 WILL BE CHECK-MARKED.)

YES ..... (GO TO Q.3, PAGE ES-3) ..... 1 53-54/  
NO ..... (ANSWER B) ..... 0

IF NO, ANSWER B.

B. INTERVIEWER: IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 7 OF INFO SHEET?

YES ..... (ASK C) ..... 1 55-56/  
NO ..... (GO TO D) ..... 0

IF YES TO B, ASK C:

C. Is this the same (EMPLOYER NAME) you worked for during the (year/time) before our last interview on (DATE OF LAST INTERVIEW)?

Yes ..... (GO TO F) ..... 1 57-58/  
No ..... (GO TO Q.3, PAGE ES-3) ..... 0

IF NO TO B, ASK D:

D. Our records show that during the (year/time) before our last interview on (DATE OF LAST INTERVIEW), you worked for [EMPLOYER(S) IN ITEM 7 ON INFO SHEET]. Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)?

Yes ..... 1 59-60/  
No ..... (GO TO Q.3, PAGE ES-3) ..... 0

IF MORE THAN ONE EMPLOYER IS NOT CHECK-MARKED AT ITEM 7 OF INFO SHEET, ASK:

E. Which one is the same? THEN GO TO F.

F. INTERVIEWER: PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET ITEM 7 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO G.

\_\_\_\_\_ |\_\_|\_\_| 61-62/  
(EMPLOYER NAME) (NUMBER)

G. When did you begin to work again for this employer after (DATE OF LAST INTERVIEW)?

SKIP TO Q.6, PAGE ES-3.

AT Q.6, ENTER DATE IN BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.

3. When did you first start working for (EMPLOYER)?

|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_|  
MONTH DAY YEAR

63-68/

4. INTERVIEWER: CIRCLE CORRECT CODE:

DATE IN Q.3 IS BEFORE THE DATE OF  
LAST INTERVIEW .... (ASK Q.5) ..... 1

69-70/

DATE IN Q.3 IS THE SAME AS THE DATE  
OF THE LAST INTERVIEW .. (TRANSFER  
THE DATE IN Q.3 TO Q.6 AND GO  
ON TO Q.7, PAGE ES-4) ..... 2

DATE IN Q.3 IS AFTER THE DATE  
OF THE LAST INTERVIEW .. (TRANSFER  
THE DATE IN Q.3 TO Q.6 AND GO  
ON TO Q.7, PAGE ES-4) ..... 3

IF CODE 1 IN Q.4, ASK:

5. Between (DATE STARTED) and (DATE OF LAST INTERVIEW), were there any periods of one month or more during which you were not working for (EMPLOYER), not counting paid vacation or paid sick leave?

Yes ..... (ASK A & B) ..... 1

71-72/

No ..... (GO TO B) ..... 0

IF YES, ASK A & B:

A. What is the total number of months you did work for (EMPLOYER) before (DATE OF LAST INTERVIEW)?

ENTER NUMBER OF MONTHS: |\_\_|\_\_|

73-74/

B. For all of the rest of the questions we have about (EMPLOYER), please think only of the time you worked for (EMPLOYER) since (DATE OF LAST INTERVIEW).

C. INTERVIEWER: ENTER DATE OF LAST INTERVIEW AT Q.6 AND GO ON TO Q.7, PAGE ES-4.

6. REFERENCE DATE FROM Q.1G, Q.2G, Q.3, OR Q.5C:

|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_|  
MONTH DAY YEAR

75-80/

7. Are you currently working for (EMPLOYER)?  
 (INTERVIEWER: IF R IS UNDECIDED, SEE PROBES IN BOX BELOW.)

Yes ..... (GO TO A) ..... 1

09-10/

No .. (ASK B-E, PAGES ES-5-6) ... 0

INTERVIEWER NOTE: IF RESPONDENT HAS DIFFICULTY DECIDING WHETHER "CURRENTLY WORKING", USE THESE PROBES:

IF ON MATERNITY LEAVE, PROBE: WILL RESPONDENT BE ON MATERNITY LEAVE FOR LESS THAN 90 DAYS, TOTAL? IF SO, CODE "YES," CURRENTLY WORKING, AT Q.7, ABOVE. IF NOT, CODE "NO," NOT CURRENTLY WORKING.

FOR OTHER INSTANCES WHERE R HAS DIFFICULTY DECIDING, PROBE:

1. DOES R RECEIVE WAGES FROM EMPLOYER FOR TIME NOT WORKING THERE?

YES ..... (CLASSIFY AS CURRENTLY WORKING)

NO ..... (GO TO 2)

2. IS THERE A COMMITMENT ON THE EMPLOYER'S AND RESPONDENT'S PART TO RETURN TO WORK IN THE FUTURE?

YES ..... (GO TO 3)

NO ..... (CLASSIFY AS NOT CURRENTLY WORKING)

DON'T KNOW .. (GO TO 3)

3. IS THE RESPONDENT CURRENTLY ON LAYOFF?

YES ..... (CLASSIFY AS NOT CURRENTLY WORKING)

NO ..... (CLASSIFY AS CURRENTLY WORKING)

IF CURRENTLY WORKING:

A. ENTER CURRENT INTERVIEW DATE IN ROW B OF CALENDAR. THEN, ENTER REFERENCE DATE FROM Q.6 IN ROW B OF CALENDAR AND DRAW LINE IN ROW FROM REFERENCE DATE TO PRESENT DATE. LABEL LINE WITH NAME OF EMPLOYER.

**SKIP TO Q.8, PAGE ES-6**

7. (continued)

IF NOT CURRENTLY WORKING AT Q.7, ASK B-E:

B. When did you last stop working for (EMPLOYER)?

1) ENTER IN BOX BELOW.

__ __	__ __	__ __
MONTH	DAY	YEAR

11-16/

2) ENTER IN ROW B OF **CALENDAR**. ENTER REFERENCE DATE FROM Q.6, PAGE ES-3, IN ROW B OF **CALENDAR**. DRAW A LINE FROM REFERENCE DATE TO DATE STOPPED. LABEL THE LINE WITH THE NAME OF THE EMPLOYER.

C. (HAND CARD J) Which of the reasons on this card best describes why you happened to leave this job? CODE ONE ONLY.

HAND
CARD
J

- Layoff.....(GO TO E)..... 01                      17-18/
- Plant closed.....(GO TO D)..... 02
- End of temporary or seasonal job...(GO TO E).... 03
- Discharged or fired.....(GO TO E)..... 04
- Program ended.....(GO TO E)..... 05
- Quit for pregnancy or family reasons.(GO TO E).. 06
- Quit to look for another job.....(GO TO Q.8). 07
- Quit to take another job.....(GO TO Q.8). 08
- Quit for other reasons (SPECIFY) (GO TO E)\_\_\_\_\_
- \_\_\_\_\_ 09

7. (continued)

D. (HAND CARD K). Which of the reasons on this card best describes why, in your opinion, you think that plant closed? (READ CATEGORIES) CODE ALL THAT APPLY.

HAND  
CARD  
K

- Automation or modernization ..... 01 19-20/
- Work transferred to another location in the United States ..... 02 21-22/
- Work sub-contracted to other organizations ..... 03 23-24/
- Work transferred to another location outside the United States ..... 04 25-26/
- Foreign competition ..... 05 27-28/
- Bankruptcy ..... 06 29-30/
- Government environmental, health, or safety regulations ..... 07 31-32/
- Other (SPECIFY) \_\_\_\_\_ 08 33-34/

E. Did you have a new job lined up before you left this one?

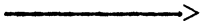
- Yes ..... 1 35-36/
- No ..... 0

INTERVIEWER: READ FIRST PARAGRAPH FOR THE FIRST SUPPLEMENT ONLY.

8. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer.

Between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, PAGE ES-5/now), were there any periods of a full week or more during which you did not work for this employer, not counting paid vacations or paid sick leave?

- Yes .....(ASK A ON PAGE ES-8) ..... 1 37-38/
- No .....(GO TO Q.9, PAGE ES-10) ... 0

PLEASE GO ON TO NEXT PAGE 



CARD L

HAND  
CARD  
L

- 1) On strike ..... (GO TO K) ..... 01
- 2) On layoff ..... (GO TO K) ..... 02
- 3) quit job but returned to same employer ..... (GO TO E) ..... 03 ←
- 4) Job ended for a period of time but began again... (GO TO E) ..... 04
- 5) Some other reason for which you went on unpaid vacation or unpaid leave.(ASK C). 05

CARD M

HAND  
CARD  
M

- 6) Going to school ..... (GO TO K) ..... 06 ←
- 7) In the Armed Forces ..... (GO TO K) ..... 07
- 8) Pregnancy ..... (GO TO K) ..... 08
- 9) Had health problems..... (GO TO K) ..... 09
- 10) Had problems with child care ..... (GO TO K) ..... 10
- 11) Had other personal or family reason ..... (GO TO K) ..... 11
- 12) FOR SCHOOL EMPLOYEES ONLY:
- School shut down ..... (GO TO K)..... 12
- 13) Did not want to work ..... (GO TO K) ..... 13
- 14) Some other reason ..... (ASK D) ..... 14

DID NOT WANT TO WORK..... 01	PERSONAL/FAMILY REASONS..... 07
ILL, DISABLED, UNABLE TO WORK..... 02	VACATION..... 08
<u>FOR SCHOOL EMPLOYEES:</u> SCHOOL WAS	LABOR DISPUTE/STRIKE..... 09
NOT IN SESSION FOR THIS PERIOD.. 03	BELIEVED NO WORK AVAILABLE... 10
ARMED FORCES..... 04	COULD NOT FIND WORK..... 11
PREGNANCY..... 05	IN SCHOOL..... 12
CHILD CARE PROBLEMS..... 06	HAD ANOTHER JOB..... 13
	IN JAIL..... 14
	TRANSPORTATION PROBLEMS..... 15
	OTHER..... 16

GAPS WITHIN JOBSIF YES TO Q.8, ASK A:

- A. Please tell me each period between (DATE IN Q.6, PAGE ES-3) and (now/DATE IN Q.7B, PAGE ES-5) during which you didn't work for this employer for a full week or more. PROBE: What other period was there during which you didn't work for this employer for a full week or more? ENTER DATES IN "A", NEXT PAGE. IF MORE THAN THREE PERIODS GO TO NEW EMPLOYER SUPPLEMENT P.ES-9. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER:

TOTAL # OF SEPARATE PERIODS:      |      |                      39-40/

FOR EACH SET OF DATES ENTERED IN A, ASK B:

- B. You said that you were not working for (EMPLOYER) between (READ DATES IN A). Which of the categories listed on this card best describes the main reason why you were not working for (EMPLOYER) during this period of time?

←————— HAND CARD L, AT LEFT.

FOR REASONS 1-4: ENTER CODE IN B AND FOLLOW INSTRUCTIONS FOR THAT CODE.

FOR EACH REASON 5, ASK C:

- C. What was the reason you were on unpaid vacation or unpaid leave? HAND CARD M.  
FOR REASONS 6-13: ENTER CODE IN B, THEN GO TO K.

←————— HAND CARD M, AT LEFT.

FOR EACH REASON 14, ASK D:

- D. What was the reason? RECORD VERBATIM IN D. ENTER CODE 14 IN B. THEN GO TO K.

ASK E-K FOR EACH REASON 3 OR 4 ON CARD L:

- E. During how many of those weeks were you looking for work or on layoff from this job--during none, some, or all of those weeks? SEE INSTRUCTIONS IN COLUMNS AT E ON PAGE ES-9.

- F. INTERVIEWER: USE WEEK CALENDAR TO DETERMINE WEEK NUMBERS FOR WEEK PERIOD(S) BEGAN AND WEEK PERIOD(S) ENDED. CIRCLE WEEK NUMBERS ON CALENDAR. THEN ENTER APPROPRIATE WEEK NUMBERS IN BOXES AT F.

- G. SUBTRACT WEEK BEGAN FROM WEEK ENDED AND ENTER DIFFERENCE IN G.

- H. You were not working from (DATE) to (DATE). That would be about (# OF WEEKS IN G) weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job? ENTER IN H.

- I. INTERVIEWER: SUBTRACT # OF WEEKS LOOKING FOR WORK OR ON LAYOFF (BOX H) FROM # OF WEEKS NOT WORKING (BOX G) AND ENTER IN I.

That leaves (# OF WEEKS IN I) weeks that you were not working or looking for work.

- J. What would you say was the main reason that you were not looking for work during that period?

INTERVIEWER: RECORD VERBATIM. THEN REFER TO CODES AT LEFT AND ENTER CODE IN BOXES AT J.

←————— SEE CODES AT LEFT.

- K. INTERVIEWER: ARE THERE ANY ADDITIONAL PERIODS?

LEAST RECENT -----> MOST RECENT

PERIOD 1

PERIOD 2

PERIOD 3

A. FROM  
 | | | | | 41-46/  
 MONTH DAY YEAR

A. FROM  
 | | | | | 09-14/  
 MONTH DAY YEAR

A. FROM  
 | | | | | 44-49/  
 MONTH DAY YEAR

TO  
 | | | | | 47-52/  
 MONTH DAY YEAR

TO  
 | | | | | 15-20/  
 MONTH DAY YEAR

TO  
 | | | | | 50-55/  
 MONTH DAY YEAR

B. | | | 53-54/  
 REASON NOT WORKING

B. | | | 21-22/  
 REASON NOT WORKING

B. | | | 56-57/  
 REASON NOT WORKING

D. \_\_\_\_\_  
 \_\_\_\_\_  
 55-56/

D. \_\_\_\_\_  
 \_\_\_\_\_  
 23-24/

D. \_\_\_\_\_  
 \_\_\_\_\_  
 58-59/

E. None...(GO TO J).. 1  
 Some...(GO TO F).. 2  
 All....(GO TO K).. 3

E. None...(GO TO J).. 1  
 Some...(GO TO F).. 2  
 All...(GO TO K).. 3

E. None...(GO TO J).. 1  
 Some...(GO TO F).. 2  
 All...(GO TO K).. 3

F. | | | | | 57-59/  
 WEEK PERIOD ENDED

F. | | | | | 25-27/  
 WEEK PERIOD ENDED

F. | | | | | 60-62/  
 WEEK PERIOD ENDED

- | | | | | 60-62/  
 WEEK PERIOD BEGAN

- | | | | | 28-30/  
 WEEK PERIOD BEGAN

- | | | | | 63-65/  
 WEEK PERIOD BEGAN

G. = | | | | | 63-65/  
 # OF WEEKS

G. = | | | | | 31-33/  
 # OF WEEKS

G. = | | | | | 66-68/  
 # OF WEEKS

H. - | | | | | 66-68/  
 # WEEKS LOOKING  
 OR ON LAYOFF

H. - | | | | | 34-36/  
 # WEEKS LOOKING  
 OR ON LAYOFF

H. - | | | | | 69-71/  
 # WEEKS LOOKING  
 OR ON LAYOFF

I. = | | | | | 69-71/  
 # OF WEEKS  
 NOT LOOKING

I. = | | | | | 37-39/  
 # OF WEEKS  
 NOT LOOKING

I. = | | | | | 72-74/  
 # OF WEEKS  
 NOT LOOKING

J. \_\_\_\_\_  
 \_\_\_\_\_  
 | | | | 72-73/  
 REASON NOT LOOKING

J. \_\_\_\_\_  
 \_\_\_\_\_  
 | | | | 40-41/  
 REASON NOT LOOKING

J. \_\_\_\_\_  
 \_\_\_\_\_  
 | | | | 75-76/  
 REASON NOT LOOKING

K. YES...(GO BACK TO B  
 FOR NEXT  
 PERIOD)..... 1  
 74-75/

K. YES...(GO BACK TO B  
 FOR NEXT  
 PERIOD)..... 1  
 42-43/

K. YES...(GO TO NEW ES P.  
 ES-8 AND RE-ASK B-K  
 FOR NEXT PERIOD). 1  
 77-78/

NO...(GO TO Q.9)..... 0

NO...(GO TO Q.9)..... 0

NO...(GO TO Q.9)..... 0

9. INTERVIEWER: WHAT IS SEX OF R?

MALE.....(SKIP TO Q.12)..... 1 09-10/  
 FEMALE.....(GO TO Q.10)..... 2

10. Between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, ES-5/now), were there any periods of a full week or more during which you took any paid leave from work with this employer because of a pregnancy or the birth of a child?

Yes.....(GO TO Q.11)..... 1 11-12/  
 No.....(SKIP TO Q.12)..... 0

11. Please tell me each period between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, PAGE ES-5/now) during which you didn't work for this employer for a full week or more because of a pregnancy or the birth of a child and you received pay. PROBE: What other period was there during which you didn't work for this employer for a full week or more because of pregnancy or the birth of a child and you received pay? ENTER DATES IN "A", BELOW. IF MORE THAN TWO PERIODS, GO TO A NEW **EMPLOYER SUPPLEMENT** PAGE ES-10. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER AND RECEIVED PAY:

TOTAL NUMBER OF SEPARATE PERIODS: |\_\_|\_\_| 13-14/

LEAST RECENT -----> MOST RECENT

PERIOD 1

PERIOD 2

FROM

FROM

A. |\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_| 15-20/  
 MONTH DAY YEAR

|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_| 27-32/  
 MONTH DAY YEAR

TO

TO

|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_| 21-26/  
 MONTH DAY YEAR

|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_| 33-38/  
 MONTH DAY YEAR

12. How many hours per day (do/did) you usually work at this job?

ENTER NUMBER OF HOURS: |\_\_|\_\_| 39-40/

13. INTERVIEWER: IS THIS EMPLOYER RECORDED IN Q.24, SECTION 5, PAGE 5-44?

YES .. (SKIP TO Q.22, PAGE ES-14) .... 1 41-42/
NO ..... 0

14. How many hours per week (do/did) you usually work at this job?
(PROBE: DURING WEEKS WHEN YOU ARE/WERE WORKING).

ENTER NUMBER OF HOURS: |\_\_|\_\_| 43-44/

15. A. How many hours per week (do/did) you usually work at this job at home?

ENTER # OF HOURS: |\_\_|\_\_| (ASK B) 45-46/
OR
NONE .....(SKIP TO Q.16)..... 00

B. When you said earlier that you usually (work/worked)) (# OF HOURS IN
Q.14) hours per week at this job, had you already included the (# OF
HOURS IN Q.15A) hours per week that you usually (work/worked) at home?

Yes.....(GO TO Q.16)..... 1 47-48/
No.....(ASK C)..... 0

C. Thinking of the number of hours per week that you usually (work/worked)
at home and the number of hours per week that you usually (work/worked)
at your place of employment, altogether how many hours per week (do/did)
you usually work at this job?

ENTER HOURS PER WEEK: |\_\_|\_\_| 49-50/

16. INTERVIEWER: DID R WORK ON THIS JOB LESS THAN 10 HOURS A WEEK OR
10 HOURS OR MORE A WEEK? (SEE Q.15C OR IF Q.15C IS BLANK,
SEE Q.14.)

LESS THAN 10 HOURS A WEEK
(SKIP TO Q.22, PAGE ES-14)..... 1 51-52/
10 HOURS OR MORE A WEEK..... 2

17. INTERVIEWER: DID R WORK AT THIS JOB LESS THAN 9 WEEKS OR 9 WEEKS OR MORE
SINCE DATE OF LAST INTERVIEW? (SEE Q.6, PG. ES-3 AND Q.7B,
PAGE ES-5. IF NECESSARY, SEE CALENDAR FOR WEEK NUMBERS).

LESS THAN 9 WEEKS
(SKIP TO Q.22, PAGE ES-14)..... 1 53-54/
9 WEEKS OR MORE..... 2

18. What kind of work (do/did) you usually do for (EMPLOYER)? IF MORE THAN ONE KIND OF WORK, PROBE: What kind of work did you do the longest for (EMPLOYER) [since (DATE OF LAST INTERVIEW)]?

\_\_\_\_\_

55-57/

19. What (are/were) some of your main activities or duties? RECORD VERBATIM.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

20. What kind of business or industry (is/was) this? PROBE: What (do/did) they make or do? RECORD VERBATIM.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

58-60/

21. (Are/Were) you ... (READ CATEGORIES)?

HAND  
CARD  
N

- an employee of a private company,  
business, or individual for wages,  
salary, or commission ..  
..... (GO TO Q.22, PAGE ES-14) ..... 1 61-62/
- a government employee ... (ASK A) ..... 2
- self-employed in own business,  
professional practice, or farm ..  
..... (ASK B) ..... 3
- working without pay in a family  
business or farm (SKIP TO Q.42, P. ES-19).. 4

IF CODE 2 IN Q.21, ASK A:

A. (Are/Were) you an employee of the federal government, state government, or local government?

- Federal government employee ..... 1 63-64/
- State government employee ..... 2
- Local government employee ..... 3
- DON'T KNOW ..... 8

SKIP TO Q.22, PAGE ES-14

IF CODE 3 IN Q.21, ASK B:

B. (Is/Was) your business incorporated or unincorporated?

- Business incorporated ..... 1 65-66/
- Business unincorporated ..... 2
- DON'T KNOW ..... 8

22. READ FOR FIRST EMPLOYER SUPPLEMENT ONLY: [Now, we would like to ask you a few questions concerning your earnings at that job. For these questions, please include any tips, overtime, and bonuses and give me the amount you earned before deductions like taxes and Social Security (are/were) taken out.]

A. Altogether, how much (do/did) you usually earn at that job? ENTER IN APPROPRIATE BOXES. PROBE IF NECESSARY: Was that per hour, per day, per week, or what?

67-72/ 73-74/
|\_|\_|\_|\_|, |\_|\_|\_|\_| . |\_|\_|\_|\_|
DOLLARS CENTS

- Per hour .....(GO TO Q.23)... 01 75-76/
Per day .....(GO TO B)..... 02
Per week .....(GO TO B)..... 03
Bi-Weekly (Every 2 weeks) ..(GO TO B). 04
Bi-Monthly (Twice a month) .(GO TO B). 08
Per month .....(GO TO B)..... 05
Per year .....(GO TO B)..... 06
Other (SPECIFY) (GO TO B)\_\_\_\_\_
\_\_\_\_\_ 07

B. (Are/Were) you paid by the hour on this job?

- Yes.....(ASK C)..... 1 77-78/
No.....(GO TO Q.23)..... 0

C. How much (do/did) you earn per hour? BEGIN DECK 5

|\_|\_|\_|\_|. |\_|\_|\_|\_|
DOLLARS CENTS 09-13/

23. INTERVIEWER: ARE BOTH Q.1F, PAGE ES-1 AND Q.2F, PAGE ES-2 BLANK?

- YES.....(ASK Q.24, PAGE ES-15)..... 1 14-15/
NO.....(SKIP TO Q.26, PAGE ES-16).... 0





26. INTERVIEWER: IS THIS EMPLOYER RECORDED IN Q.24, SECTION 5, PAGE 5-44?

YES..... 1  
 NO.....(SKIP TO Q.28)..... 0

28-29/

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27. INTERVIEWER: IS R SELF-EMPLOYED? (IS Q.27, SECTION 5, PAGE 5-45 CODED 3?)

YES...(SKIP TO Q.42, PAGE ES-19)..... 1  
 NO....(SKIP TO Q.40, PAGE ES-19)..... 0

30-31/

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28. INTERVIEWER: IS R SELF-EMPLOYED? (IS Q.21, PAGE ES-13 CODED 3?)

YES.....(SKIP TO Q.42, PAGE ES-19)... 1  
 NO..... 0

32-33/

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29. INTERVIEWER: DOES R WORK 30 HOURS OR MORE PER WEEK AT THIS JOB? IS Q.14, PAGE ES-11, OR Q.15C, PAGE ES-11, CODED 30 OR MORE HOURS?

YES..... 1  
 NO.....(SKIP TO Q.40, PAGE ES-19).. 0

34-35/

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30. INTERVIEWER: HAS R WORKED LESS THAN 9 WEEKS AT THIS JOB SINCE DATE OF LAST INTERVIEW? (SEE Q.6, PAGE ES-3, AND Q.7B, PAGE ES-5. IF NECESSARY, SEE CALENDAR FOR WEEK NUMBERS.)

YES.....(SKIP TO Q.40, PAGE ES-19).... 1  
 NO..... 0

36-37/

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31. Between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, PAGE ES-5/now), (have/had) your responsibilities with (EMPLOYER) increased substantially?

Yes ..... 1 38-39/  
No ..... 0

32. Between (DATE IN Q.6, PAGE ES-3) and (DATE IN Q.7B, PAGE ES-5/now), (have/had) you received any promotions from this employer?

Yes ..... 1 40-41/  
No ..(SKIP TO Q.38, PAGE ES-18)..... 0

33. When did you receive the promotion with (EMPLOYER)? IF MORE THAN ONE PROMOTION SINCE DATE IN Q.6, PAGE ES-3, ASK FOR THE MOST RECENT ONE.

ENTER MONTH |\_\_|\_| 42-43/  
AND  
YEAR |\_\_|\_| 44-45/

34. Did your responsibilities or work load increase as a direct effect of receiving this promotion?

Yes ..... 1 46-47/  
No ..... 0

35. Did the promotion that you received in (DATE IN Q.33) result in a pay raise?

Yes ..... 1 48-49/  
No ..... 0

36. Did you report to a different supervisor as a result of the promotion that you received in (DATE IN Q.33, PAGE ES-17)?

Yes ..... 1

50-51/

No .....(SKIP TO Q.38)..... 0

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37. Did you report to a higher level of supervisor as a result of this promotion?

Yes ..... 1

52-53/

No ..... 0

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38. (Is it possible/Would it have been possible) for you to get (a/another) promotion with this employer?

Yes ...(SKIP TO Q.40, PAGE ES-19)..... 1

54-55/

No ..... 0

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39. What is the main reason it (is/was) not possible to get (a/another) promotion with this employer?

No further promotion potential..... 1

Would have to wait for someone above you to leave.... 2

Would need additional education or training..... 3

56-57/

Discrimination..... 4

Other (SPECIFY)\_\_\_\_\_

\_\_\_\_\_ 5

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40. (Are/Were) your wages or salary on this job set by a collective bargaining agreement between your employer and a union or employee association?

Yes .....	1	
No .....	(SKIP TO Q.42).....	0
DON'T KNOW OR DON'T UNDERSTAND ..(SKIP TO Q.42).....		8

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41. (Are/Were) you a member of a union or employee association?

Yes .....	1	
No .....	0	60-61/

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42. INTERVIEWER: ARE THERE ANY OTHER ADDITIONAL EMPLOYER SUPPLEMENTS NOT YET ASKED ABOUT?

YES .....	(GO TO NEXT EMPLOYER SUPPLEMENT).....	1
NO .....	(GO TO SECTION 7, PAGE 7-61).....	0

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## NOTES