1

CASE	#	

NORC University of Chicago

Center for Human Resource Research Ohio State University

National Longitudinal Survey of Labor Force Behavior

Youth Survey, 1984

EMPLOYER SUPPLEMENT

		BEGIN D	ECK
1.	NAME OF EMPLOYER		10-39/
2.	IF THIS JOB WAS PART OF A COLLEGE WORK STUDY PROGRAM, CIRCLE '02' HERE	02	40-41/
3.	IF THIS JOB WAS A PART OF R'S SCHOOL PROGRAM, CIRCLE '03' HERE	03	42-43/
4.	IF THIS JOB WAS A PART-TIME JOB PROVIDED BY THE GOVERNMENT, CIRCLE '04' HERE	04	44-45/
5.	IF THIS JOB WAS A GOVERNMENT-SPONSORED SUMMER JOB, CIRCLE '05' HERE	05	46-47/
6.	IF THIS JOB WAS PART OF A GOVERNMENT-SPONSORED PROGRAM FOR PEOPLE NOT ATTENDING REGULAR SCHOOL, CIRCLE '06' HERE	06	48-49/
7.	IF THIS JOB WAS PART OF A TAX CREDIT PROGRAM, CIRCLE '07' HERE	07	50-51/
8.	IF THIS JOB WAS PART OF ANY OTHER KIND OF GOVERNMENT-SPONSORED PROGRAM, CIRCLE '08' HERE	08	52-53/

58-59/

Now I'd like to ask a few questions about your employment with (EMPLOYER NAME, THIS SUPPLEMENT). SEE INFO SHEET, ITEM 5. HAVE YOU ALREADY COMPLETELY FILLED OUT 1. INTERVIEWER: (PAGES ES-1 THROUGH ES-15) AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME AT ITEM 5 WILL BE CHECK-MARKED.) NO EMPLOYERS LISTED AT ITEM 5 .. (GO TO Q. 2) 54/ YES (GO TO Q. 2) NO (ANSWER A) IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 5 OF A. INTERVIEWER: INFO SHEET? YES (ASK B) 55/ 1 NO (GO TO C) IF YES TO A, ASK B: B. Is this the same (EMPLOYER NAME) you were working for last year on (DATE OF LAST INTERVIEW)? Yes (GO TO E) 1 56/ No ... (INTERVIEWER: YOU NOW HAVE TWO JOBS WITH THE SAME EMPLOYER NAME TO ASK ABOUT. ENTER THE EMPLOYER NAME ON THE COVER OF AN ADDITIONAL SUPPLEMENT TO ASK ABOUT LAST YEAR'S EMPLOYER, AND SAY: Right now, let's keep talking about the most recent (EMPLOYER NAME) you've worked for. (THEN GO TO Q. 3) 0 IF NO TO A, ASK C: Our records show that you were working for [EMPLOYER(S) IN ITEM 5 ON INFO SHEET] when you were last interviewed on (DATE OF LAST INTERVIEW). Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)? 57/ No (GO TO Q. 2) 0 IF MORE THAN ONE EMPLOYER IS NOT CHECK-MARKED AT ITEM 5 OF INFO SHEET, ASK: D. Which one is the same? THEN GO TO E. E. INTERVIEWER: PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET, ITEM 5 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO F.

F. INTERVIEWER: SKIP TO Q. 6.

AT Q.6, ENTER DATE OF THE LAST INTERVIEW IN THE BOXES PROVIDED AND GO TO Q. 7.

(EMPLOYER NAME)

TO	^
1:5	- /

2.

INTERVIEWER: SEE INFO SHEET, ITEM 6. HAVE YOU ALREADY COMPLETED AN EMPLOYER

DECK ____ 1

	PLEMENT FOR EVERY EMPLOYER LISTED THERE? (IF SO, LOYER NAME AT ITEM 6 WILL BE CHECK-MARKED.)	EVERY
	NO EMPLOYERS LISTED AT ITEM 6 (GO TO Q. 3) 2 YES (GO TO Q. 3) 1 NO (ANSWER A) 0	60/
IF NO, ANSWER A: A. INTERVIEWER:	IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITE SHEET?	em 6 of info
	YES	61/
IF YES TO A, ASK E B. Is this the sa last interview	ame (EMPLOYER NAME) you worked for during the year	r before our
	Yes (GO TO E)	62/
for [EMPLOYER(: now that during the year before our last interview (S) IN ITEM 6 ON INFO SHEET]. Is (EMPLOYER NAME, ne same employer (as any of these)?	_
	Yes	63/
MARKED AT ITEM 6	EMPLOYER IS NOT CHECK- OF INFO SHEET, ASK: the same? THEN GO TO E.	
E. <u>INTERVIEWER</u> :	PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO 6 AND TRANSFER THE NAME AND EMPLOYER NUMBER HER ON TO F.	
	(EMPLOYER NAME) (NUMBER)	64-65/
F. When did you b	begin to work again for this employer after (DATE	OF THE LAST
SKIP TO Q. 6.		
AT Q. 6, ENTER	R DATE IN BOXES PROVIDED AND GO TO Q.7.	

3.	When did you first start working for (EMPLOYER)?
	MONTH DAY YEAR
4.	INTERVIEWER: CIRCLE CORRECT CODE:
	DATE IN Q. 3 IS BEFORE THE DATE OF LAST INTERVIEW (ASK Q. 5) 1 66/
	DATE IN Q. 3 IS THE SAME AS THE DATE OF THE LAST INTERVIEW (TRANSFER THE DATE IN Q. 3 TO Q. 6 AND GO ON TO Q. 7)
	DATE IN Q. 3 IS AFTER THE DATE OF THE LAST INTERVIEW (TRANSFER THE DATE IN Q. 3 TO Q. 6 AND GO ON TO Q. 7)
IF (CODE 1 IN Q. 4, ASK: Between (DATE STARTED) and (DATE OF LAST INTERVIEW), were there any periods of one month or more during which you were not working for (EMPLOYER), not counting paid vacation or paid sick leave?
	Yes (ASK A & B)
	IF YES, ASK A & B: A. What is the total number of months you did work for (EMPLOYER) before (DATE OF LAST INTERVIEW)?
	ENTER NUMBER OF MONTHS: 68-69/
	B. For all of the <u>rest</u> of the questions we have about (EMPLOYER), please think only of the time you worked for (EMPLOYER) since (DATE OF LAST INTERVIEW).
	C. INTERVIEWER: ENTER DATE OF LAST INTERVIEW AT Q. 6 AND GO ON TO Q. 7.
6.	REFERENCE DATE FROM Q. 1F, Q. 2F, Q. 3, OR Q. 5C:

(INTERVIEWER: IF R IS UNDECIDED, SEE PROBES IN BOX BELOW).

7. Are you currently working for (EMPLOYER)?

Yes (GO TO A) 1	76/
No (ASK B-D) 0	
	_
INTERVIEWER NOTE: IF RESPONDENT HAS DIFFICULTY DECIDING WHETHER "CURRENTLY WORKING", USE THESE PROBES:	
IF ON MATERNITY LEAVE, PROBE: WILL RESPONDENT BE ON MATERNITY LEAVE FOR LESS THAN 90 DAYS, TOTAL? IF SO, CODE "CURRENTLY WORKING" AT Q.7, ABOVE. IF NOT, CODE "NOT CURRENTLY WORKING."	
FOR OTHER INSTANCES WHERE R HAS DIFFICULTY DECIDING, PROBE:	
1. DOES R RECEIVE WAGES FROM EMPLOYER FOR TIME NOT WORKING THERE?	
YES (CLASSIFY AS CURRENTLY WORKING)	
NO (GO TO 2)	
2. IS THERE A COMMITMENT ON THE EMPLOYER'S AND RESPONDENT'S PART TO RETURN TO WORK IN THE FUTURE?	
YES (GO TO 3)	
NO (CLASSIFY AS NOT CURRENTLY WORKING)	
DON'T KNOW (GO TO 3)	
3. IS THE RESPONDENT CURRENTLY ON LAYOFF?	
YES (CLASSIFY AS NOT CURRENTLY WORKING)	
NO (CLASSIFY AS CURRENTLY WORKING)	l

IF CURRENTLY WORKING:

A. ENTER CURRENT INTERVIEW DATE IN ROW B OF CALENDAR. THEN, ENTER REFERENCE DATE FROM Q.6 IN ROW B OF CALENDAR AND DRAW LINE IN ROW B FROM REFERENCE DATE TO PRESENT DATE. LABEL LINE WITH NAME OF EMPLOYER.

SKIP TO Q.8

7. (continued)

IF NOT CURRENTLY WORKING AT Q.7, ASK B-D:

- B. When did you last stop working for (EMPLOYER)?
 - 1) ENTER IN BOX BELOW.



- 2) ENTER IN ROW B OF CALENDAR. ENTER REFERENCE DATE FROM Q. 6 IN ROW B OF CALENDAR. DRAW A LINE FROM REFERENCE DATE TO DATE STOPPED. LABEL THE LINE WITH THE NAME OF THE EMPLOYER.
- C. Which of the reasons on this card best describes why you happened to leave this job? CODE ONE ONLY, THEN ASK D.

	Layoff 01	
	Plant closed	
HAND	End of temporary or seasonal job 03	16-17/
CARD	Discharged or fired 04	
<u></u>	Program ended	O TO D.
	Quit for pregnancy or family reasons	
	Quit for other reasons 07	
	•	

D. Did you have a new job lined up before you left this one?

INTERVIEWER: READ FIRST PARAGRAPH FOR THE FIRST SUPPLEMENT ONLY.

8. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer.

SHOW R CALENDAR. Between (DATE IN Q. 6) and (DATE IN Q. 7B/now), were there any periods of a full week or more during which you did not work for this employer, not counting paid vacations or paid sick leave?

Yes ... (ASK A ON PAGE ES-7) 1
No (GO TO Q. 9) 0

CARD N On strike(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)..... 1) HAND On layoff(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)..... Quit job but returned to same employer(CO TO E)..... CARD Job ended for a period of time but began again(GO TO E)..... N Some other reason for which went on unpaid vacation or unpaid leave .. (ASK C). CARD O 6) Going to school(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)...... Armed forces(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)..... 8) Pregnancy(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)..... I had health problems(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)...... 9) HAND Problems with child care .(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)...... 10) CARD 11) Other personal or family reason (GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9).. 12) FOR SCHOOL EMPLOYEES ONLY: 0 School shut down... (GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)...... 12 13) Did not want to work(GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9)...... Other reason(ASK D)

DID NOT WANT TO WORK	01	PERSONAL/FAMILY REASONS	07
ILL, DISABLED, UNABLE TO WORK	02	VACATION	08
FOR SCHOOL EMPLOYEES: SCHOOL WAS		LABOR DISPUTE/STRIKE	09
NOT IN SESSION FOR THIS PERIOD	03	BELIEVED NO WORK AVAILABLE	10
ARMED FORCES	04	COULD NOT FIND WORK	11
PREGNANCY	05	IN SCHOOL	12
CHILD CARE PROBLEMS	06	HAD ANOTHER JOB	13
		OTHER	14

GAPS WITHIN JOBS

۱F	YES	TΟ	Q.	8,	ASK	Α:
----	-----	----	----	----	-----	----

A. Please tell me each period between (DATE IN Q. 6) and (now/DATE IN Q. 7B) during which you didn't work for this employer for a full week or more. PROBE: What other period was there during which you didn't work for this employer for a full week or more? ENTER DATES IN "A", NEXT PAGE. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER:

TOTAL # OF SEPARATE PERIODS:

20-21/

FOR EACH SET OF DATES ENTERED IN A, ASK B:

B. You said that you were not working for (EMPLOYER) between (READ DATES IN A). Which of the categories listed on this card best describes the main reason why you were not working for (EMPLOYER) during this period of time?

FOR REASONS 1-4: ENTER CODE IN B AND FOLLOW INSTRUCTIONS FOR THAT CODE.

FOR EACH REASON 5, ASK C:

C. What was the reason you were on unpaid vacation or unpaid leave? HAND CARD O.

<---- HAND CARD O, AT LEFT.

FOR REASONS 6-13: ENTER CODE IN B AND FOLLOW INSTRUCTIONS FOR THAT CODE.

FOR EACH REASON 14, ASK D:

D. What was the reason? RECORD VERBATIM IN D. THEN GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9.

ASK E-J FOR EACH REASON 3 OR 4 ON CARD N:

- E. During how many of those weeks were you looking for work or on layoff from this job--during none, some, or all of those weeks? SEE INSTRUCTIONS IN COLUMNS AT E ON PAGE ES-8.
- F. INTERVIEWER: USE WEEK CALENDAR TO DETERMINE WEEK NUMBERS FOR WEEK PERIOD(S) BEGAN AND WEEK PERIOD(S)
 ENDED. CIRCLE WEEK NUMBERS ON CALENDAR. THEN ENTER APPROPRIATE WEEK NUMBERS IN BOXES AT F.

- G. SUBTRACT WEEK BEGAN FROM WEEK ENDED AND ENTER DIFFERENCE IN G.
- H. You were not working from (DATE) to (DATE). That would be about (# OF WEEKS IN G) weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job? ENTER IN H.
- I. INTERVIEWER: SUBTRACT # OF WEEKS LOOKING FOR WORK OR ON LAYOFF (BOX H) FROM # OF WEEKS NOT WORKING (BOX G)

 AND ENTER IN I.

That leaves (# OF WEEKS IN I) weeks that you were not working or looking for work.

J. What would you say was the main reason that you were not looking for work during that period?

INTERVIEWER: RECORD VERBATIM. THEN REFER TO CODES AT LEFT AND ENTER CODE IN BOXES AT J.

K. INTERVIEWER: IF THERE ARE ANY ADDITIONAL PERIODS, GO BACK TO B FOR NEXT PERIOD. OTHERWISE, GO ON TO Q.9.

LEAST RECENT -----> MOST RECENT

	PERIOD 1	PERIOD 2	PERIOD 3	PERIOD 4
Α.	FROM	FROM	FROM	FROM
в.	 REASON NOT WORKING 34-35/	REASON NOT WORKING 66-67/	 REASON NOT WORKING 27-28/	REASON NOT WORKING 59-60/
D• _				
	lone (GO TO J) 1	None (GO TO J) 1 Some (GO TO F) 2	None (GO TO J) 1 Some (GO TO F) 2	None (GO TO J) 1 Some (GO TO F) 2
	(GO TO K) 3	All (GO TO K) 3	AII (GO TO K) 3 29/	AII (GO TO K) 3 61/
F.	WEEK PERIOD ENDED 37-39/	 WEEK PERIOD ENDED 69-71/		WEEK PERIOD ENDED 62-64/
	- WEEK PERIOD BEGAN 40-42/	- WEEK PERIOD BEGAN 72-74/	- WEEK PERIOD BEGAN 33-35/	- WEEK PERIOD BEGAN 65-67/
G.	= # OF WEEKS 43-45/	=	=	=
н.	-	-	- # WEEKS LOOKING OR ON LAYOFF	-
١.	# OF WEEKS NOT LOOKING	78-80/ = # OF WEEKS NOT LOOKING BEGIN DECK	39-41/ # OF WEEKS NOT LOOKING	71-73/ = # OF WEEKS NOT LOOKING
J.	49-51/	10-12/	42-44/	74-76/
	52-53/	13-14/ REASON NOT LOOKING	45-46/	77-78/

16.	What	(are/were)	some	of your	main	activit	ies or	dutie	es?	RECORD	VERBATI	М.	
								*************				18-	-20/
·					• • • • • • • • • • • • • • • • • • • •							·	
17.		kind of bu or do? RF			stry	(is/was	s) this	? PRO	OBE:	What	(do/did)	they	7
								 				21-	-23/
18.	(Are	/Were) you	(READ	CATEGORI	ES)?								
				employe business salary o	, or	indivi	dual fo		es,				
				(G				• • • • •	• • • •	1			24/
			Α	governme	nt e	mployee	••• (2	ASK A)	• • •	2			
HAN CAR P	I			lf-emplo	onal	practi	ce, or	farm		3			
<u> </u>				rking wi business	thou	t pay in	n a far • (SKI)	mily P TO					
				NEXT EMP SECTION					••••	4			
	Α.	ODE 2 IN Q (Are/Were) local gove	you an	employe	e of	the fe	deral (govern	ment	, state	e governm	nent,	or
			Fe	deral go	vern	ment em	ployee	••••	• • • •	1			25/
			St	ate gove	ernme	nt empl	oyee .	• • • • •	• • • •	2			
			Lo	cal gove	ernme	nt empl	oyee .	• • • • •	••••	3			
			Do	on't know	· • • •	•••••	•••••	• • • • •	••••	8			
					GC	о то Q.	19						

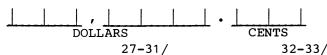
10	1000	-:-	ued)
18.	COD	ובדו	iueai

IF CODE 3 IN Q. 18, ASK	ΙF	CODE	3	IN	0.	18,	ASK	Е
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B. (Is/Was) your business incorporated or unincorporated?

Business incorporated	1	26/
Business unincorporated	2	
Don't know	8	

19. Altogether, including tips, overtime, and bonuses, how much (do/did) you usually earn at that job? Please give me the amount you earn(ed) before deductions like taxes and Social Security (are/were) taken out. ENTER IN APPROPRIATE BOXES. PROBE IF NECESSARY: Was that per hour, per day, per week, or what?



	27-317	32-33/	
Per hour	••••	01	34-35/
Per day	•••••	02	
Per week	•••••	03	
Bi-Weekly (Every 2	weeks)	04	
Per month		05	
Per year		06	
Other (SPECIFY)			
		07	

20. (Are/Were) your wages or salary on this job set by a collective bargaining agreement between your employer and a union or employee association?

Yes	1	36/
No	0	
DON'T KNOW OR DON'T UNDERSTAND	8	

21.	INTERVIEWER: IS ONE OR MORE OF CODES 04-08 CIRCLED ON THE COVER OF THIS SUPPLEMENT?	
	YES (CONTINUE BELOW) 1	37/
~	NO (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 7) 0	
22.	A. You told me earlier that this job (is/was) part of a government-sponsore program. What (is/was) the name of the government program that sponsore this job? RECORD VERBATIM.	
	38-	-39/
	B. Was that job sponsored by (AGENCY FROM A) the entire time you (have) worthere?	cked
	Yes (GO TO Q. 23) 1	40/
	No (ASK C) 0	
	C. IF NO TO B: When did the government sponsorship end?	
	MONTH YEAR	-44/
23.	A. As far as you know, (is/was) this job part of a CETA, JTPA, OR TAA Prog	cam?
	Yes 1	45/
	No 0	
	B. As far as you know, (is/was) this job (also) part of a WIN Program?	
	Yes 1	46/
·	No 0	
24.	Why did you decide to enter this program? RECORD VERBATIM AND CODE ONE ONL IF MORE THAN ONE REASON, PROBE: Which one of these reasons was the most important to you?	Υ•
	TO MAKE MONEY	-48/
	TO GET A BETTER JOB THAN COULD GET ON OWN	
	TO GET A JOB	
	TO GET TRAINING OR EXPERIENCE 04	
	TO HAVE SOMETHING TO DO 05	
	THE PROGRAM ACTIVITIES SOUNDED INTERESTING 06	
	OTHER (SPECIFY) 07	

25.	We would like to know more about you. (First/Next) (does/did) the A-C AND CODE "YES" OR "NO" FOR E	is program provide ye			
			Yes	No	
	A. Job search assistance?	•••••	1	0	49/
	B. Classroom training to prepar	e for a GED?	1	0	50/
	C. On-the-job training?	•••••	1	0	51/
26.	(Does/Did) this program provide writing, or arithmetic?	you with other class:	room training	in readin	ng,
	Yes	. (ASK A)	1		52/
	No	(GO TO Q. 27)	0		
	A. IF YES: (Is/Was) that class second language—that is, a language other than English?			_	as a
	Yes	• • • • • • • • • • • • • • • • • • • •	1		53/
	No	• • • • • • • • • • • • • • • • • • • •	0		
27.	(Does/Did) this type of program skills needed for certain types		ssroom traini	.ng in othe	er
		(ASK A)			54/
	A. IF YES: What kind of job VERBATIM.	(are/were) you being	trained for?	RECORD	
				55	5-57/
28.	INTERVIEWER: IS R CURRENTLY PAR	RTICIPATING IN THIS P	ROGRAM? (Q.7	7 IS CODED	"YES"
	YES	(SKIP TO Q.30)	1		58/
	NO	. (GO ТО Q.29)	0		
29.	Were you placed in a job as part training or work experience?	t of your training, f	or example,	on-the-job	
	Yes		1		59/
	No	• • • • • • • • • • • • • • • • • • • •	0		

30.	(Does/Did) this program provide you with (READ CATEGORI "NO" FOR EACH)	ES AND	CODE "YES"	OR
	<u>Ye</u>	s	No	
	A. Extra help in preparing for college? 1		0	60/
	B. Health care or medical services?		0	61/
	C. Child care?		0	62/
	D. Transportation or bus tokens?		0	63/
	E. Lodging?		0	64/
	F. Meals? 1		0	65/
31.	(Does/Did) this program provide you with any other kind	s of s	ervices?	
	Yes (ASK A)	. 1		66/
	No (GO TO Q. 32)	. 0		
	A. IF YES: What other kinds of services? RECORD VER	BATIM.		
			-	
32.	How (does/did) the training or experience you received your chances of getting a good jobdo you feel that yo good job (are/were) improved or not improved?			
	Improved	. 1		67/
	Not improved	• 0		
33.	INTERVIEWER: SEE CALENDAR, ROW B. HAS R HAD A JOB SIN	ICE LEA	VING THIS P	ROGRAM?
	YES (ASK Q. 34)	. 1		68/
	NO (SKIP TO Q. 35)	. 0		
34.	After you left the program, did the training or experience program help you or not help you in performing any job			in this
	Helped	. 1		60 /
	<u>-</u> F			69/

35.	Thinking back over your entire experience in this program, how satisfied or dissatisfied are you with it overallvery satisfied, somewhat satisfied, somewhat dissatisfied, or very dissatisfied?	
	Very satisfied 1	70/
	Somewhat satisfied 2	
	Somewhat dissatisfied 3	
	Very dissatisfied 4	
36.	INTERVIEWER: ARE THERE ANY ADDITIONAL EMPLOYER SUPPLEMENTS NOT YET ASKED ABOUT?	
	YES (CONTINUE WITH THE NEXT EMPLOYER SUPPLEMENT) 1	71/
	NO (GO TO SECTION 7) 0	